

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: 024/20
Classification: Not protectively marked/restricted
Title of report: 2020 Volunteer Appreciation Event
Area of county / stakeholders affected: Countywide
Report by: Katarzyna Grabka Date of report: 26 th February 2020 Enquiries to: Katarzyna.Grabka@essex.police.uk

1. Purpose of the report

To approve the allocation of £2,000 for organising a Volunteer Appreciation Event which will take place on Saturday 30th May in order to recognise all PFCC volunteers' hard work and commitment in their roles.

2. Recommendations

That the PFCC approves the allocation of £2,000 to organise a PFCC Volunteer Appreciation Event to recognise volunteers for their hard work and thank them for their time and support given in their roles.

That funding is accrued from the 2019/20 Community Safety Fund to the 2020/21 Community Safety Fund to support this.

3. Benefits of the proposal

The event will ensure our volunteers are recognised for their work in helping the PFCC to deliver the Essex Restorative and Mediation Service (ERMS), Independent Custody Visiting (ICV) Scheme and Police Dog Welfare Scheme.

This event will ensure our volunteers, who contributed 1,416 hours of unpaid activity to the Restorative and Mediation Service in 2019, are appreciated for their efforts in supporting the PFCC to deliver these three volunteer-led schemes.

4. Background and proposal

Last year's Volunteer Appreciation Event proved to be a great success and revealed a need for similar events to take place annually. Volunteers felt recognised for their commitment and demonstrated a great motivation throughout the year. Feedback received from attendees after the 2019 appreciation day suggested regular events would be valuable.

5. Alternative options considered and rejected

The PFCC has the option not to support this event but it is felt that this is a positive proposal and a small token of appreciation that can support the PFCC to deliver on the objectives in the Police and Crime Plan

6. Police and Crime Plan

Volunteers are at the heart of everything we do and facilitating this event will evidence that the PFCC recognises the hard work they do and values volunteers for their time spent on helping to deliver the Police and Crime Plan through the ERMS, ICV and Dog Welfare Schemes.

7. Police operational implications

There are no direct policing operational implications of running this event.

8. Financial implications

The PFCC will allocate a one-off contribution of £2,000 from the PFCC's 2019/20 Community Safety Fund to pay for a conference venue, speakers' expenses, hospitality, and awards.

9. Legal implications

There are no legal implications.

10. Staffing implications

The event will be planned and managed by PFCC staff from the ERMS and engagement teams.

11. Equality and Diversity implications

The PFCC uses volunteers to deliver elements of the ERMS, ICV and Dog Welfare Schemes. Our volunteer policy makes it clear that it is important that the PFCC's equality commitment is upheld by everyone working and volunteering for the PFCC. The policy states that we will reach out and value our diverse communities across Essex. This will be reflected in our recruitment and support of our volunteers, through means such as using a variety of channels for advertising vacancies, being mindful of volunteers' backgrounds and offering appropriate support and flexibility.

12. Risks

There are no risks identified from this decision.

13. Governance Boards

This proposal has been discussed with the PFCC's Commissioning team and the PFCC's Communications and Engagement team.

14. Background papers

Feedback received from last year's event:

[..\2019 Volunteer Workshop\event feedback.xlsx](#)

Report Approval

The report will be signed off by the OPFCC Chief Executive and Treasurer prior to review and sign off by the PFCC / DPFCC.

Chief Executive / M.O.

Sign:



Print: P Brent-Isherwood

Date: 26 March 2020

Chief Finance Officer / Treasurer

Sign: N/A – Below the threshold for CFO

Print: approval

Date:

Publication

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (Where relevant, cite the security classification of the document(s). State 'None' if applicable)

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.....N/A.....

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction

If the report is for publication, is redaction required:

1. Of Decision Sheet?

YES

2. Of Appendix?

YES

NO

NO

If 'YES', please provide details of required redaction:

.....
.....N/A.....

Date redaction carried out:

Treasurer / Chief Executive Sign Off – for Redactions only

If redaction is required, the Treasurer or Chief Executive is to sign off that redaction has been completed.

Sign:

Print:

Chief Executive/Treasurer

Decision and Final Sign Off

I agree the recommendations to this report:

Sign:



Print: Roger Hirst

PFCC

Date signed: 27 March 2020

I do not agree the recommendations to this report because:

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Sign:

Print:

PFCC/Deputy PFCC

Date signed: