

## PFCC Decision Report

Please ensure all sections below are completed

<b>Report reference number:</b> 180/19
<b>Classification</b> Not protectively marked
<b>Title of report:</b> International Women's Day Conference 2020
<b>Area of County/Stakeholders affected:</b> Essex
<b>Report by:</b> Greg Myddelton
<b>Date of report:</b> 11 December 2019
<b>Enquiries to:</b> greg.myddelton@essex.police.uk

### 1. Purpose of report

- 1.1. To seek approval for the allocation of £1,500 in the form of a crime and disorder reduction grant from the 2019-20 Community Safety Fund to Essex Police as a contribution to the 2020 International Women's Day Conference.

### 2. Recommendations

- 2.1. To provide a grant of £1,500 from the 2019-20 Community Safety Fund as a contribution to the 2020 International Women's Day Conference.

### 3. Benefits of Proposal

- 3.1. International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity. The conference supports the diversity, inclusion and cultural priorities of all three emergency services.
- 3.2. The conference will be held at Hylands House and will bring together 300 attendees from Essex Police, Essex County Fire & Rescue Service and East of England Ambulance Service.

### 4. Background and proposal

- 4.1. This is an annual event that seeks to empower women and highlight opportunities for equality and gender parity.
- 4.2. This event is jointly funded equally between the Women's Leadership Development Forum, Essex Police, East of England Ambulance Service and Essex County Fire & Rescue Service.

**5. Alternative options considered and rejected**

5.1. The PFCC has the option not to allocate this funding, but our contribution will help to raise awareness and support women within emergency services.

5.2. The PFCC has previously supported this conference in 2018 & 2019.

**6. Police and Crime Plan**

6.1. This event supports the values of the PFCC's office and raises awareness of equality and diversity across emergency services.

**7. Police Operational Implications**

7.1. No operational implications.

**8. Financial Implications**

8.1. The PFCC will provide a one-off grant of £1,500 from the 2019-20 Community Safety Fund to Essex Police.

**9. Legal Implications**

9.1. The grant is subject to the PFCC's standard funding agreement.

**10. Staffing and other resource implications**

10.1. No staffing implications.

**11. Equality and Diversity implications**

11.1. The conference aims to promote the contribution of women, and to encourage a greater inclusion and diversity within the culture of emergency services

**12. Risks**

12.1. There are no risks identified.

**13. Governance Boards**

13.1. This funding is not subject to any governance boards.

**14. Background documents**

14.1. n/a

**Report Approval**

The report will be signed off by the OPFCC Chief Executive and Treasurer, prior to review and sign off by the PFCC / DPFCC .

Chief Executive/M.O

Sign: [Signature]

Print: P. BERTI - MCELWINE

Date: 24 DECEMBER 2019

Chief Financial Officer/Treasurer

Sign: [Signature]

Print: ARSEN GURGI

Date: 24/12/19

**Publication**

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

.....  
..... N/A .....

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

**Redaction**

If the report is for publication, is redaction required:

1. Of Decision Sheet YES   
NO

2. Of Appendix YES   
NO

If 'YES', please provide details of required redaction:

.....  
..... N/A .....

Date redaction carried out: .....

<b><u>Treasurer / Chief Executive Sign Off – for Redactions only</u></b>	
If redaction is required, Treasurer or Chief Executive are to sign off that redaction has been completed.	
Sign:	.....
Print:	.....
<b>Chief Executive/Treasurer</b>	
Date signed:	.....

**Decision and Final Sign Off**

I agree the recommendations to this report;

Sign: *J Gardner*

Print: *JANE GARDNER*

~~PFCC~~ Deputy PFCC

Date signed: *9 January 2010*

I do not agree the recommendations to this report because;

.....  
.....  
.....

Sign: .....

Print: .....

PFCC/Deputy PFCC

Date signed: .....