

## PFCC Decision Report

Please ensure all sections below are completed

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| <b>Report reference number:</b> 005/20   |
| <b>Classification</b> Not protectively marked  |
| <b>Title of report:</b> S22a Modern Slavery Agreement (extension)  |
| <b>Area of County/Stakeholders affected:</b> Essex   |
| <b>Report by:</b><br>Pippa Brent-Isherwood (Chief Executive and Monitoring Officer)<br>Greg Myddelton (Assistant Director for Commissioning) |
| <b>Date of report:</b> 14 January 2020   |
| <b>Enquiries to:</b> greg.myddelton@essex.police.uk  |

### 1. Purpose of report

- 1.1. To seek approval for the signing of an extension to the S.22A Collaboration Agreement in relation to the Modern Slavery Police Transformation Programme.

### 2. Recommendations

- 2.1. To sign the S22a agreement to enable a continuation of the Modern Slavery Transformation Programme until 31 March 2020.

### 3. Benefits of the proposal

- 3.1. Through this agreement, the signatories have agreed to collaborate with each other in relation to the extension and running of the Modern Slavery Police Transformation Programme which shall support police forces in England and Wales to improve their response to Modern Slavery.
- 3.2. The purpose of the agreement is to create a national team led (but no independent unit) by the Lead Force which is responsible for supporting the NPCC Modern Slavery Lead to improve the policing response across England and Wales to Modern Slavery.
- 3.3. The objectives of the agreement are as follows:
  - To inform, on a national basis, how Chief Constables and local policing bodies are going to respond to the issue of Modern Slavery;

- To establish the posts set out in Schedule 1 to the agreement on behalf of UK policing in order to improve the response and approach to Modern Slavery at a strategic and operational level;
- To improve intelligence and analysis to assess the threat of Modern Slavery at a national and regional level, and to provide guidance to improve the operational response to Modern Slavery;
- To integrate interdependent functions (nationally coordinated actions, assessment, guidance and training), enabling a significant change in the way in which Modern Slavery is policed;
- To provide a more consistent, coordinated and informed response to Modern Slavery across England and Wales to reduce vulnerability, threat and risk;
- To enable the officers to recognise and investigate efficiently Modern Slavery through the provision of national standardised training;
- To extend and improve confidence in the assessment of Modern Slavery;
- To increase the evidence base and available guidance to support police forces to increase their focus on prevention, demand reduction and targeted intelligence development and interventions;
- To increase the evidence base and available guidance to support police forces to improve investigations, case file preparation and to overcome barriers to prosecution;
- To set the foundation for closer working across child criminal exploitation, child labour exploitation, and child sexual exploitation by exploring crossovers and minimising gaps in the police service's policy, strategy and operational response, and
- To leave the police service and its partners better able to understand the threat of Modern Slavery, to know and promote what works best in tackling it, with strong embedded intelligence flows, more efficiently run investigations and increased delivery in terms of training.

#### **4. Background and proposal**

- 4.1. An original S22 agreement was signed by the PFCC and the former Chief Constable in April 2018. That agreement is due to expire, hence the need to sign this new agreement to extend the s22a arrangements to match the funding which has been secured up to the end of March 2020.
- 4.2. The content of the agreement was consulted on via the Association of Police and Crime Commissioners (APCC) from 30 October to 15 November 2019 and the final version attached for signature reflects the comments submitted.
- 4.3. Clauses have been included within the agreement to make clear that, should the programme be extended in 2020/21, any new agreement would be based on the Association of Police and Crime Chief Executives (APACE) template.
- 4.4. The Chief Constable for Essex Police has signed and returned this agreement.

#### **5. Alternative options considered and rejected**

- 5.1. The PFCC has the option not to sign this S22a agreement however it is considered to be in the interests of Essex Police, and the wider community safety of the county to benefit from the work of the Transformation Programme.

The agreement will be effective once the Lead Force and at least 75% of the remaining Parties have signed so this agreement is likely to be enacted in any case.

## **6. Police and Crime Plan**

- 6.1. This agreement supports the priorities in the Police and Crime Plan to protect children and vulnerable people from harm and to tackle gangs and organised crime.

## **7. Police Operational Implications**

- 7.1. No direct operational implications.

## **8. Financial Implications**

- 8.1. As set out in section 4 above, action is required to ensure the timescales of the collaboration agreement align with the timescales of the funding from the Police Transformation Fund.
- 8.2. There are no direct financial implications on the PFCC or Essex Police. The Lead Force is in receipt of a grant from the Home Office which shall be used for the sole purpose of implementing the programme. A copy of the grant agreement is attached in Schedule 12 of the agreement.
- 8.3. The parties to the agreement have agreed an outline budget for the 2019/20 financial year in relation to the programme which is set out in Schedule 6 to the agreement.

## **9. Legal Implications**

- 9.1. This agreement is made pursuant to Section 22A of the Police Act 1996 (as amended) which enables chief officers of the police and local policing bodies as defined in that Act and other parties to make an agreement about the discharge of functions by officers and staff where it is in the interests of the efficiency or effectiveness of their own and other police force areas.
- 9.2. Each Chief Constable and each local policing body enters into this agreement in their capacity as such under section 1 and 2 of the Police Reform and Social Responsibility Act 2011 and not as individuals.
- 9.3. The Programme has been developed and the original collaboration agreement entered into as a direct response to the recommendations made to the police within the Home Office's 2016 Review of the Modern Slavery Act and HMICFRS's 2017 Thematic Inspection of Modern Slavery, and to support forces to respond to the 2019 Independent Review of the Modern Slavery Act.

## **10. Staffing and other resource implications**

- 10.1. No direct staffing implications

## **11. Equality and Diversity implications**

- 11.1. Whilst there are no direct implications in relation to the signing of this agreement, the S22a agreement does include a clause that “The Parties have had regard to the public sector equality duty in deciding to enter into this Agreement and shall have regard to the public sector equality duty in complying with their obligations under this Agreement and the Policing Code of Ethics.”

## **12. Risks**

- 12.1. There are no risks identified.

## **13. Governance Boards**

- 13.1. This decision is not subject to any governance boards.
- 13.2. The programme is overseen by a Programme Board that meets monthly and a Strategic Oversight Board that meets quarterly. The parties to the agreement acknowledge and agree that not every party is a member of the Strategic Oversight Board or the Programme Board, but that the Senior Responsible Officer, the Modern Slavery APCC Lead and the senior policing representative appointed to speak collectively on behalf of the ROCUs shall be empowered to take any issues raised by the other parties to the appropriate governance board. Accordingly, all local policing bodies who are party to the agreement shall have the opportunity to review any documentation relating to a meeting of the Strategic Oversight Board and to raise any concerns with the Modern Slavery APCC Lead.

## **14. Background documents**



modern\_slavery\_agr  
reement\_final.pdf

- 14.1.

**Report Approval**

The report will be signed off by the OPFCC Chief Executive and Treasurer, prior to review and sign off by the PFCC / DPFCC .

Chief Executive/M.O Sign: [Signature].....

Print: P. Scott-Breen.....

Date: 17 JANUARY 2020.....

Chief Financial Officer/Treasurer Sign: [Signature].....

Print: Abbey G. G. H......

Date: 20/1/20.....

**Publication**

Is the report for publication? YES   
NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

**Redaction**

If the report is for publication, is redaction required:

1. Of Decision Sheet YES  NO  2. Of Appendix YES  NO

If 'YES', please provide details of required redaction:

.....  
..... N/A .....

Date redaction carried out: .....

**Treasurer / Chief Executive Sign Off – for Redactions only**

If redaction is required, Treasurer or Chief Executive are to sign off that redaction has been completed.

Sign: .....

Print: .....

Chief Executive/Treasurer

Date signed: .....

**Decision and Final Sign Off**

I agree the recommendations to this report;

Sign: ..... 

Print: ..... 

PFCC/Deputy PFCC

Date signed: ..... 

I do not agree the recommendations to this report because;

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.....  
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Sign: .....

Print: .....

PFCC/Deputy PFCC

Date signed: .....