

# Police and Crime Plan 2016-2020

## Quarterly Update

### Quarter 2 – 2019/20

*Data to September 2019*



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# Police and Crime Plan 2016-2020 – Quarterly Update 2019/20 Q2

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# Police and Crime Plan 2016-2020 – Quarterly Update 2019/20 Q2

## Priority 1 - More Local, Visible and Accessible Policing

### We will:

*Boost community volunteering, encourage the Active Citizen Programme and grow the police family – doubling the Special Constabulary, with a Special Constable in every community.*

- The Special Constable headcount increased to 515 in September 2019, up from 464 in September 2018 (51 additional officers). In the last quarter there have been 210 applications to join the Special Constabulary (12% BAME: Black, Asian and Minority Ethnic, 30% female); 69 candidates are currently in pre-employment checks. The #MyOtherLife campaign continues.
- In the last quarter, Special Constables contributed a total of 48,810 hours (19% increase on the same period in 2018). The operational contribution has amounted to 36,301 hours (24% increase). Special Constables recorded 19,871 hours of high visibility policing (15% increase). The hours worked were equivalent to having an additional 110 full time officers, who would attract an annual salary cost of £5.7m.
- The Regular Constables recruitment campaign for 2019/20 is having an impact on the Special Constable headcount through the transition of Special Constables applying to be Regular Constables. In the last six months, 93 people joined as a Special Constable and 88 people left. Of these, 45 applied to become a Regular Constable. A recent survey highlighted that 132 new Specials (44%) intend to apply to become a Regular Constable which will impact the ambition of achieving a headcount of 600 Specials by March 2020.
- Essex Police currently retains 384 Volunteer Police Cadets across the 13 Cadet Units. Maldon unit is planned to launch early 2020. Further intakes during Winter 2019 will see Cadet numbers grow to over 400.
- Essex Police currently retains 135 Active Citizens/Police Support Volunteers and continues to work with all Community Volunteer Services (CVS) to boost volunteer numbers. The average volunteer is now performing two different volunteer roles, completing 4-6 hours a week.
- The Employer Supported Policing scheme (whereby staff are given paid time off to volunteer as a Special Constable) currently has 24 companies registered. 77 Special Constables provided 1,279 hours over the quarter (a 40% increase on 2018). Recent sign-up employers include BT and Network Rail.

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### We will:

*Boost community volunteering, encourage the Active Citizen Programme and grow the police family – doubling the Special Constabulary, with a Special Constable in every community.*

- 48 Parish/Town Councils have signed up to the Community Special Constables (CSCs) scheme, agreeing to fund 121 posts. Nine CSCs are actively patrolling in Witham, Halstead, Hullbridge, Canvey Island, Little Clacton and Billericay, with a further CSC due to launch in Halstead next quarter. It is anticipated that there will be 15 active CSCs by March 2020. Over the quarter, CSCs contributed 382 hours to visible and accessible policing; up 218% from 120 hours in the same period last year. 17 councils attended a recruitment masterclass in September which provided support to Parish/Town councils. A further event is booked for October.
- Southend: Youth Independent Advisory Group (IAG) established to build engagement in the community. Children’s Services have provided a small budget to enable the Youth IAG to fund anti knife crime initiatives to reduce violent crime and encourage an active citizen approach.
- Castle Point and Rochford (CPR): Currently a Special Superintendent, Special Inspector and a Special Sergeant lead a team of 22 Special Constables who assist the Community Policing Team (CPT) and Local Policing Team (LPT) with initiatives such as Operation SCEPTRE and Operation EMBLAZON. Currently six councils have signed up to the Community Special Scheme (Canvey Island, Great Wakering, Hawkwell, Hullbridge, Rayleigh, Rochford). Two officers are currently in post, with two more progressing through the recruitment process. CPT members promote the scheme at all public meetings to encourage more people to join as a Special Constable.
- North Local Policing Authority (LPA): Specials Command and Regular Command meeting regularly to share best practice, to learn common issues with the aim of resolving them as one team.

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## Priority 1 - More Local, Visible and Accessible Policing

### We will:

*Support increased participation in Neighbourhood Watch (NHW), Street Pastors, Active Citizens and Volunteer Police Cadets.*

- Membership of Neighbourhood Watch (NHW) continues to grow with approximately 105,000 registered members and over 3,000 NHW Coordinators. New schemes such as Horse Watch will launch in early 2020.
- Street Pastors continue to work closely with all Local Policing Teams (LPTs) offering support particularly around the Night Time Economy.
- Essex Police currently retains 135 Active Citizens/Police Support Volunteers and continues to work with all Community Volunteer Services (CVS) to boost volunteer numbers. The average volunteer is now performing two different volunteer roles, completing 4-6 hours a week. Active Citizens continue to support local Community Policing Teams (CPT) with Coffee with Cops and crime prevention campaigns such as Operation METEOR (a property marking campaign).
- Three new Volunteer Police Cadet (VPC) units have opened in Brentwood, Harwich and Uttlesford. A further unit is due to open in Maldon early 2020. The VPCs have been supporting their local CPTs with operations such as Operation METEOR (property marking initiative) and Operation SCEPTRE (violent and knife enabled crime initiative). They also provide an opportunity for young people to engage directly in policing and supporting their community.
- Southend: Monthly Partnership Activity days held in Anti Social Behaviour (ASB) areas promoting outreach services and citizens in policing. Supported by Street Pastors and NHW schemes.
- Castle Point and Rochford (CPR)
  - CPT attended NHW recruitment events in order to develop a new scheme for the Castle Point district (to be launched 5<sup>th</sup> October).
  - Working alongside Street Pastors, in consultation with Youth Service and Bar and Bus teams, to introduce School Pastors into the area.
  - Retains the largest number of Volunteer Police Cadets (VPC) in Essex with 38 Cadets ranging from 13 to 17 years of age. They attend many community events promoting community engagement and encouraging further recruitment. The Unit has a waiting list of potential recruits and plans to open recruitment for a new intake in late 2020.
  - A new Active Citizen joined in September working alongside PCSOs with Operation METEOR (the property marking initiative). Regular consultation between Active Citizens and Essex Police to better understand working practices.

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## Priority 1 - More Local, Visible and Accessible Policing

### **We will:**

*Support increased participation in Neighbourhood Watch (NHW), Street Pastors, Active Citizens and Volunteer Police Cadets.*

- Basildon: NHW provision continues to grow with the local coordinator reporting positive responses to recruitment events. The coordinator attends the police local tasking meeting, feeding in community issues and then disseminating crime trends to NHW members.
- North LPA:
  - The Cadet group in Uttlesford is thriving and has a waiting list.
  - Working with Essex County NHW and continue to share information both ways.
  - Active Citizen has been short listed for a Force Award.

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## Priority 1 - More Local, Visible and Accessible Policing

### **We will:**

*Make it easy to contact the police through ‘Do It Online’ and improvements to 101 ensuring that the public get a swift and responsive service from the police.*

- The Summer period traditionally sees an increase in call volumes. Plans were put in place to ensure the spike in demand was managed. This plan was assessed as successful with emergency and non-emergency call management performance improving.
- Force Control Room (FCR): Through the summer months, the FCR can take in excess of 1,000 ‘999’ calls a day. In the last quarter, the FCR took on average 1,030 ‘999’ calls per day. Despite this, Grade of Service (GOS) for ‘101’ calls (percentage of calls answered within the target) in August 2019 stood at 84.7%, an improvement of 5.7% points versus August 2018.
- Crime Bureau (CB): In the last quarter, ‘101’ calls to CB increased 9% versus the same period the previous year (an additional 2,424 calls). Calls also increased by 8% compared to the previous quarter (additional 2,201 calls). Whilst an increase in calls in the Summer was expected, call volumes increased by a higher proportion in 2019 than in 2018 (increase of 5% from April to June 2018 to July to September 2018). GOS in August 2019 improved 11% versus August 2018. Average waiting times for public calls reduced from 18 minutes in 2018 to 11 minutes in 2019. In addition, in August 2019 there was a 7% increase in crime investigations processed by the CB (an additional 1,100 investigations) compared to August 2018. July 2019 saw a record high of 588 crimes being processed.
- The new Resolution Centre (a dedicated team at Headquarters who manage less complex crime investigations for the South LPA) continues to progress well. In August 2019, 72% of referred crimes were resolved by the Resolution Centre, meaning that only 182 of the 645 crimes referred required action by officers in the South LPA. To assess the effectiveness of this service, each victim of crime managed by the team is surveyed to identify feedback. 95% graded the service received as nine or ten out of ten. Countywide rollout planned for December 2019.
- The ‘Single online Home’ (SOH) website (enabling the public to report crimes and incidents online) has progressed well with most of the functionality going live in September. A trial of a “Live Chat” functionality is scheduled by the end of the year.

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## Priority 2 – Crack Down on Anti-social Behaviour

### Working with partners we will:

*Target repeat and high harm anti-social behaviour to protect individuals and communities from distress and disruption.*

- Town Centre Teams have been introduced to actively target Anti Social Behaviour (ASB). ASB officers have assisted in training new officers joining this team to ensure they are aware of the ASB engagement and enforcement tactics available to them.
- ASB officers have been working with the Force Control Room to manage outstanding incidents of reported ASB behaviour. Conducting risk assessments by phone has enabled referrals to be made to the correct agency (housing providers/local authorities) to resolve issues. Follow up calls to victims were made to ensure they were fully supported by the partner agency as well as the police.
- ASB officers met with the CPS national lead for mental health to discuss best use of enforcement ASB tools/powers to tackle misuse of the 999/101 system by perpetrators who suffer mental ill health. The ASB officers will now guide our officers on when and how tactics including Acceptable Behaviour Contracts, Community Protections Warnings (CPWs) and Criminal Behaviour Orders (CBOs) can be used.
- Southend: Community intelligence, analysis and targeted patrols of ASB areas has led to a reduction of 14.5% in ASB (1,005 less incidents). PCSOs successfully dealt with a persistent begging offender by issuing a CPW in order to protect a targeted vulnerable group of residents.
- Castle Point and Rochford (CPR): 31 CPWs, four Community Protection Notices (CPNs) and one CBO have been issued over the last six months. A prolific shoplifter and a well-known youth were both issued with CBOs and should receive custodial sentences for an order breach.
- Basildon: The launch of the Town Centre Team has provided a significant increase in high visibility patrols across Basildon, Wickford and Billericay. As a result, Basildon Town Centre has seen a 33.5% reduction in ASB during July and August 2019 versus the same period in 2018. Operation NIMROD was launched in response to residents complaints of issues with nuisance motorcycles. Targeted high visibility patrols provided reassurance and led to the seizure of a number of nuisance vehicles.
- Thurrock: A joint operation with the Enforcement Team resulted in multiple fines/CPWs being issued for littering of nitrous oxide canisters.
- Harlow: Several dispersal orders have been successfully used to disrupt and dissuade those behaving anti-socially. A Public Space Protection Order (PSPO) was introduced in conjunction with the council with the aim of reducing street drinking and associated ASB in the town centre.



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## Priority 3 – Breaking the Cycle of Domestic Abuse (DA)

**Working with and through the Domestic Abuse Strategic Board to deliver an ambitious programme of transformation we will:**

*Support victims and their families affected by domestic abuse to feel safe, cope and recover through targeted help and jointly commissioned services; and tackle offending behaviour through robust behaviour change programmes to break the cycle of domestic abuse.*

- Operation LANDLORD is an initiative to directly target outstanding suspects for standard risk DA. This involved developing intelligence around the suspects and creating arrest packages. This resulted in a number of arrests and saw a significant reduction of outstanding suspects.
- Operation HALFBACK (a proactive DA arrest team) attend daily briefings to ensure there is visibility amongst officers of the most high risk offenders in an effort to arrest outstanding suspects swiftly.
- Southend: Data Driven Policing - Violence and Vulnerability Perpetrator Group is being set up to share information from partner agencies to identify violent DA perpetrators and vulnerable victims. A bespoke Information Sharing Agreement has been drafted to bring Health (A&E data), Prison, Probation, Drugs and Alcohol Services, Youth Offending and Police together in order to try and break the cycle of offending.
- Harlow: A review of standard risk DA incidents has been conducted to ensure Victims of DA are receiving the best possible support. This included identifying training and knowledge gaps in officers to ensure they possessed the right skills to support victims. Further reviews will role out around the LPA in due course.
- North LPA:
  - Second monthly DA governance board held which aims to bring together DA professionals within Essex Police to look at the entire DA journey from initial call for service through to outcome. Using data to challenge thinking and behaviour and drive better performance.
  - Domestic Abuse Investigation Team (DAIT) cases are now supporting by Investigating Officers (IO's) and a dedicated victim support officer to enhance victim aftercare post charge.
  - A campaign to raise awareness of the support available to victims of stalking launched in September 2019 spearheaded by Southend, Essex and Thurrock Domestic Abuse Board (SETDAB). As part of the campaign, the Force released a different stalking related video and image each day, highlighting the behaviours and signposting victims to the SETDAB website and pathways to specialist DA services. This has been supported by the roll out of Stalking Awareness training across the force.

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## Priority 4 – Reverse the Trend in Serious Violence

### Working with partners we will:

*Bring violent offenders to justice through targeted police enforcement, working closely with neighbouring forces such as the Metropolitan Police.*

- Operation VIXEN is an operation designed to investigate a murder that took place in Jaywick in July 2019. The victim was found deceased in the bath by his house mate, who stated that he had heard the victim arguing with a female and another male. The female, who was not at the scene on police arrival later returned and was arrested for assault and then later for murder.
- Operation FACTOR is an operation designed to investigate a serious assault committed in Colchester in September 2019, whereby a male was stabbed in the chest. A suspect vehicle was identified, the owner of which lived at an address in London. With the support of the Metropolitan Police Service, the suspect was arrested and is currently on bail pending further enquiries.
- Operation ZEAL is an operation designed to target knife carriers and groups associated with serious street violence. On 26<sup>th</sup> September 2019, a day of action took place across Essex, including Chelmsford, Colchester, Clacton and Grays. Seven warrants were executed, 25 arrest packs were attempted, and 13 Failure to Appear (FTA) warrants were executed, resulting in 13 people being arrested.
- Operation CEDAR is an operation designed to investigate a series of cross border commercial and dwelling burglaries, car thefts and ATM attacks which took place between March 2018 and March 2019. Ten people were arrested in total, nine of which have been found guilty of a variety of offences. Sentencing is due to take place on 18<sup>th</sup> October 2019.
- The Community Safety Team funded by Epping Forest District Council targets ASB and Violence based on intelligence and utilising live Automatic Number Plate Recognition (ANPR) to stop known offenders and outstanding suspects causing most harm in our communities.
- A number of joint operations have been conducted with the British Transport Police to tackle violent and knife enabled crime at train stations. A new working relationship has been forged, sharing intelligence and resources to tackle common issues and bring common offenders to justice.

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## Priority 4 – Reverse the Trend in Serious Violence

### Working with partners we will:

*Bring violent offenders to justice through targeted police enforcement, working closely with neighbouring forces such as the Metropolitan Police.*

- Operation ZEAL, is an operation designed to target knife carriers and groups associated with serious street violence. A coordinated effort bringing together local and community policing, the Operation Support Group, and other specialist teams, resulted in a number of arrests and seizures of weapons, cash, and drugs disrupting supply. This operation returns in October.
- Southend: In conjunction with Operation RAPTOR, a Local Policing Team (LPT) Proactive Team has been formed to target repeat offenders and areas aiming to protect victims and bring offenders swiftly to justice. Activity focuses on emerging crime trends and tackling all forms of violence. As a result, the solved outcomes for Violence Against the Person crimes rose by 9.7% over the last 12 months (an additional 98 offences solved).
- Southend Divert Scheme has been set up to work within the community safety hub and custody suites to identify a cohort of repeat offenders who will then be subject to integrated management and mentoring. The aim of this is to address the triggers for their reoffending and give support for training, skills, education and employment. Violent crime will be a priority crime within this scheme.
- Castle Point and Rochford (CPR): In response to five instances of knife related crime on Canvey Island during the summer, a Section 60 Stop and Search power was implemented over a 48 hour period. This resulted in 132 stop and searches and four arrests for drug related offences.
- Operation HAWTHORN is an operation designed to target hot spot areas of serious violence with both high visibility and covert policing. This will evolve in partnership with the British Transport Police (BTP) and the Metropolitan Police (MPS), directing activity towards train stations in order to target offenders from neighbouring forces using trains to access CPR.
- Basildon: A wide variety of activities under Operation SCEPTRE took place to target knife crime in hotspots. Activities included additional high visibility and plain clothes patrols, targeted stop and search, searches of open spaces for hidden weapons, promotion of the dedicated knife bins and the use of knife arches by officers.

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## Priority 4 – Reverse the Trend in Serious Violence

### Working with partners we will:

*Bring violent offenders to justice through targeted police enforcement, working closely with neighbouring forces such as the Metropolitan Police.*

- Thurrock: Engagement with schools to provide educational visits for pupils and to disrupt any offending in schools. A dedicated officer is making regular visits to build relationships with young people.
- Harlow: Positive use of Section 60 Legislation saw more than 200 people searched in Harlow Town Centre following a stabbing, providing reassurance to the local community and disrupting further incidents. Using funding provided via Operation SCEPTRE to tackle violent crime, regular operations are planned. One of which, Operation WEASEL in Harlow, targeted knife point robbery offences on the cycle paths which have now begun to decline as a result of this targeted activity.

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## Priority 4 – Reverse the Trend in Serious Violence

### Working with partners we will:

*Ensure victims of rape and sexual violence receive the help and support they need, and work with criminal justice partners to ensure that perpetrators are convicted.*

- Working with the University of Essex, information will be cascaded to the 6,000 new students regarding sexual offending, consent, and options for reporting. This will ensure university students have access to the help and support they need. Essex Police engaged with students as part of Freshers' Week with safeguarding posters and preventative advice for sexual offences to be displayed throughout the university. Presentations are planned at other events throughout the academic year.
- The Essex Synergy First Responder Project continues. This initiative ensures every rape victim can speak to an Independent Sexual Violence Advisor (ISVA) within 24 hours of reporting an offence.
- Child Sexual Exploitation (CSE) Triage have a dedicated hotline for the public to call and discuss concerns. Since July 2018 five crime and 12 non-crime calls have been received.
- Work with the Rape and Serious Sexual Offences unit (RASSO) and Crown Prosecution Service (CPS) continues to reduce the average length of time for rape investigations. Completion of Early Investigative Advice (EIA) submissions, to support early case action plans, will help to reduce investigation length.
- Analysis from the Essex Rape and Sexual Abuse Partnership indicates that only 1% of victims withdrawing complaints were due to delays in the police process. This study provides information that can be used to support victims of sexual offences in the most appropriate manner.
- 60 Police Constables joined Public Protection in September 2019 as part of Operation NEPTUNE, an initiative for probationers to gain experience on month long attachments across different portfolios around the Force. A welcome day was held to ensure attachments to Crime and Public Protection improve officers understanding and support with appropriate victim care.

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## Priority 5 – Tackle Gangs and Organised Crime

### Working with partners we will:

*Support victims of human trafficking and modern slavery including sexual exploitation working closely with UK Border Agency (UKBA), National Crime Agency (NCA) and national and regional partners to bring perpetrators to justice*

- The Serious Crime Directorate (SCD) Modern Slavery and Human Trafficking (MSHT) team now comprises of a Detective Inspector (DI), 2 Detective Sergeants (DS), 3 Detective Constables (DC) and 2 Investigating Officers (IO). Within the next two months an additional DS, 3 DCs and an IO will join the team. The victim navigator role is also fully embedded in the team. Meetings have also taken place between SCD, prosecutors, Border Force, the NCA, The Home Office and colleagues from Holland to discuss trafficking matters.
- Operation SPICE is an investigation into brothels and the use of adult websites. Enforcement activity commenced on 19<sup>th</sup> September 2019. The MSHT team worked with the British Red Cross and Justice and Care to support a victim and one of the locations. Two suspects were arrested and bailed.

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## Priority 5 – Tackle Gangs and Organised Crime

### Working with partners we will:

*Disrupt and prevent organised drug distribution through improved intelligence shared between the police, partners and local communities to limit the harm drugs cause.*

- Operation ZIP is the investigation into Class A drug supply that took place in July 2019. The National Crime Agency (NCA) had information regarding drug dealing at an address in Southend. The location was attended which resulted in the arrest of two persons, the seizure of around £30,000 in cash, and the seizure of a kilo block of Cocaine. Further searches were conducted which resulted in the seizure of high value watches, and a cash seizure of £3,500. Both suspects were charged and remanded.
- Operation KEYHOLE is the investigation into firearm offences in September 2019. The Metropolitan Police Trident team were running a long term operation into the supply of firearms and Class A drugs, and provided Essex Police with intelligence regarding a potential firearm being stored at an address in Grays. A warrant was executed and approximately 500 grams of white powder (suspected to be Cocaine) was found hidden in the property, along with drugs paraphernalia, as estimated £15,000 in cash. One person was arrested and charged.
- Southend: Data Driven Policing - Violence and Vulnerability Perpetrator Group will also focus on identifying County Lines and Gangs perpetrators and vulnerable victims, bring partner agencies together to carry out activity to prevent, disrupt and enforce.
- Castle Point and Rochford (CPR): Support received from the Association of Head Teachers (ASHE) to develop partnerships in policing and education to share information and target interventions with pupils believed to be involved in County Lines, Gangs and violence. The Youth Officer and a member of Operation FALCON also attend meetings with local Secondary Schools to identify those at risk of criminal exploitation and ensure schools are sharing information with the Police. The Community Safety Partnership and Operation FALCON, in conjunction with the Local Authority, are working to identify premises involved in potential drug supply for joint tenant visits and housing enquiries.
- Basildon: The Operation RAPTOR team continue to persistently target local gangs and County Lines. Last quarter they arrested 23 people, seized drugs to the value of £44,000, and £5,500 in cash. Previously arrested offenders have been sentenced to a total of 44 years in prison.
- Thurrock: The C17 gang injunction continues to be used in Thurrock with new members of the gang added to the injunction when appropriate. Enforcement of the injunction has seen a number of arrests. There has also been significant disruption to an Organised Crime Groups (OCG) responsible for a high number of thefts of and thefts from motor vehicles following a targeted police operation.
- North LPA: Working closely with Chelmsford Prison to make a clear link between street and cell, disrupting criminal activity outside and making opportunities for crime inside more difficult.

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## Priority 6 – Protecting Children and Vulnerable People

**Working with safeguarding partners and the Southend, Thurrock and Essex Safeguarding Boards we will:**

*Bring more perpetrators of rape and sexual abuse to justice.*

- In order to improve performance across agencies, an independent multi-agency Rape Scrutiny Panel has been established. The panel will sit quarterly and chaired by Essex Police for the first year. Panels will be themed, with partner agencies invited to identify cases that should be scrutinised. The initial meeting of the panel is planned for October 2019.
- The Dot.com project launched in Essex in June. It is designed to teach primary school age children about online grooming, exploitation, and bullying and is included in the Department for Education guidance for teaching online safety in schools. It will launch nationally in early 2020.
- The growth in the Police Online Investigation Team (POLIT) has led to an increase in Indecent Images of Children (IIOC) convictions. As a result, this has created additional demand in the Managing of Sexual Offenders and Violent Offenders (MOSOVO) team, with 80 new Registered Sex Offenders (RSOs) registered in the last 2 months.
- Operation LIMELIGHT is an initiative to gather intelligence and act as a preventative measure for Female Genital Mutilation (FGM). This was a collaboration between Border Force; an FGM charity; an FGM survivor and social workers from the UK and Sweden due to the links between girls being brought from Sweden to UK to have FGM performed on them. Several days of action were conducted at Stansted Airport in the last quarter with 1,500 passengers spoken to.



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## Priority 6 – Protecting Children and Vulnerable People

**Working with safeguarding partners and the Southend, Thurrock and Essex Safeguarding Boards we will:**

*Improve reporting of hate incidents through improved community engagement and greater use of Hate Incident Reporting Centres.*

- The Strategic Hate Crime Partnership (SHCP) in conjunction with Essex Police have produced a social media pack for use during National Hate Crime Awareness Week (NHCAW) on 12<sup>th</sup> to 19<sup>th</sup> October 2019. The pack will be distributed to all partners to promote the event as part of Essex Police’s social media campaign ‘Stop the Hate’.
- The SHCP has also created a guide for all agencies including the Hate Incident Reporting Centres (HIRC’s) to assist people in reporting Hate Crime and signposting/referring them to relevant support services.
- The Hate Crime Strategy for 2018 to 2021 for Essex has been published. The SHCP will be delivering the action plan and will coordinate the work of the HIRCs’ and Hate Crime Ambassadors across Essex. This will ensure key messages are consistent across all partners.
- An event for Faith Leaders in Epping was organised to provide an understanding of the different aspects of policing and it’s working practices. Further engagement work has begun with these groups to strengthen our relationship with the local community.
- Southend: Community Action Group (CAG) meet regularly to provide an analytical overview on hate crime. In response to an increase in reported incidents, Operation QUARTZ was formed within the community safety hub to provide dedicated hate crime investigators. Southend currently has a Hate Crime solved rate of 15%, the highest in the Force. The Operation QUARTZ team, alongside partner agencies, will continue to encourage reporting and building trust with diverse communities with a focus on bringing offenders to justice.
- Castle Point and Rochford (CPR):
  - The Haredi community on Canvey Island are working with Essex Police to provide paper based reports of incidents for police recording. Regular weekly visits, and response to any identified concerns continue. They have recently installed a 24 hour security personnel in the community centre, however Essex Police will continue to consult on security. A Hindu community has also been identified; engagement will begin in the coming months. We have four HIRCs across the district.
  - CPR: Community Policing Team (CPT) and Operation FALCON are completing a safeguarding checklist to identify at risk youths and the appropriate agencies such as Social Care to try and prevent further child exploitation.
- Thurrock: The Independent Advisory Group (IAG) is functioning well and meets regularly, enabling the local policing team to directly engage with a range of people from different backgrounds within the community, increasing confidence and trust in Essex Police.
- North LPA: Continue to support the Hate Incident Reporting Centres (HIRC’s).

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## Priority 7 – Improve Safety on our Roads

### **Working with Safer Essex Roads Partnership we will:**

*Reduce the numbers of people killed or seriously injured on our roads through the work of the multi-agency Safer Essex Roads Partnership on enforcement, engagement and education.*

- There were 204 Killed and Seriously Injured (KSI) casualties in the last quarter. Up from 199 KSI casualties in the same period in 2018. Eight of these were fatalities down from 14 in the same period in 2018.
- 366 drink drivers and 414 drug drivers were arrested in the last quarter. This compares to 331 drink drivers and 224 drug drivers arrested in the same period in 2018.
- The Safer Essex Roads partnership conducted 29 Static Road Checks in the last quarter, which involve a combination of enforcement and education to target road safety issues. There are over 130 road checks planned for this financial year.
- There have been 121 deployments to improve road safety and tackle criminality on the roads in the last quarter. This resulted in 6,519 vehicles stopped, 201 arrests and 175 vehicles seized. This activity has led to 14,112 road safety educational courses delivered to offenders.
- Safer Essex Roads Partnership Volunteers went live in September and have been fully operational for 1 month. During this period they have deployed on 12 occasions, detecting 43 speeding vehicles. Several Forces are keen to implement a similar scheme.
- Brentwood Community Protection Officers (CPO) are now trained to use the Hand Held Speed Detection devices enabling them to enforce speeding offences on behalf of Essex Police. This follows on from the success in Maldon who have been enforcing on behalf of Essex Police for over a year. Brentwood CPO will go live around October 2019.