



<b>Meeting</b>	<b>ECFRS Strategic Board</b>	Agenda Item	
<b>Meeting Date</b>	17 September 2019	Report Number	
<b>Report Author:</b>	Director of Innovation, Risk & Future Development		
<b>Presented By</b>	Director of Innovation, Risk & Future Development		
<b>Subject</b>	<b>Integrated Risk Management Plan 2020 – 2024</b>		
<b>Type of Report:</b>	Decision		

## **RECOMMENDATIONS**

Members of the ECFRS Strategic Board are asked approve the attached Integrated Risk Management Plan (IRMP) 2020 – 2024 summary in Appendix One for use in the first phase of the Service’s IRMP consultation.

## **BACKGROUND**

The Integrated risk management plan (IRMP) is the document which demonstrates how the Service uses prevention, protection and response activities to mitigate the risks on its communities. The requirement to produce an IRMP is set out the National Framework, as detailed in the legal implications of this report.

The current IRMP was published in June 2016 as part of the work undertaken through Programme 2020 and covers the period from 2020 to 2024.

## **BENEFITS AND RISK IMPLICATIONS**

The IRMP is of itself a way of managing community risks. These are identified in the Authority’s a SAOR across Essex, Thurrock and Southend.

## **FINANCIAL IMPLICATIONS**

Changes made as a result of the IRMP will contribute towards the medium term financial plan. The contract covering analytical support for fire cover modelling was awarded to Process Evolution and amounted to £33,250.

Experience in previous consultation suggests that there will be significant interest and response levels. Contracting quantitative and qualitative research and the analysis of consultation responses so a specialist provider would cost circa £30k.

## **EQUALITY AND DIVERSITY IMPLICATIONS**

None specifically arising from this report however the process underway for development of the IRMP will ensure activity is focussed on identifying and supporting the more vulnerable within Essex.

## **WORKFORCE ENGAGEMENT**

The National Framework sets out that the production of an IRMP reflect consultation with the workforce and representative bodies.

Following engagement with the workforce on the development of the FR Plan engagement on the IRMP is now underway through the existing forums (Manager's briefing and Your Voice).

Representative bodies are invited to a monthly meeting with the IRMP team and to specific workshops presentations as the work progresses. The kick-off work held with Process Evolution included a session with representative bodies who were able to hear directly about the proposed approach.

It should be noted that the Fire Brigades Union have contacted the Service indicating that they are dissatisfied by the way the consultation has been conducted to date. The Service will seek to work with all representative bodies in resolving any issues raised so as to ensure that the consultation is viewed as meaningful and feedback avenues are effective in informing the final IRMP.

## **LEGAL IMPLICATIONS**

The Fire and Rescue Framework for England (May 2018) states that each fire and rescue authority must produce an IRMP. Each plan must:

- reflect up to date risk analyses including an assessment of all foreseeable fire and rescue related risks that could affect the area of the authority;
- demonstrate how prevention, protection and response activities will best be used to prevent fires and other incidents and mitigate the impact of identified risks on its communities, through authorities working either individually or collectively, in a way that makes best use of available resources;
- outline required service delivery outcomes including the allocation of resources for the mitigation of risks;
- set out its management strategy and risk-based programme for enforcing the provisions of the Regulatory Reform (Fire Safety) Order 2005 in accordance with the principles of better regulation set out in the Statutory Code of Compliance for Regulators, and the Enforcement Concordat;
- cover at least a three-year time span and be reviewed and revised as often as it is necessary to ensure that the authority is able to deliver the requirements set out in this Framework;
- reflect effective consultation throughout its development and at all review stages with the community, its workforce and representative bodies and partners; and
- be easily accessible and available.

The function of preparing and issuing the IRMP may be delegated to the Chief Fire Officer however, the plan must be approved by the PFCC as the fire and rescue authority.

## **HEALTH AND SAFETY IMPLICATIONS**

None specific to this report