

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: 128/19

Classification Not protectively marked

Title of report: International Women's Day Conference

Area of County/Stakeholders affected: Essex

Report by: Kirsty Smith

Date of report: 18 August 2019

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1. Purpose of report

1.1. To seek approval for the allocation of £1,500 in the form of a crime and disorder reduction grant from the 2019-20 Community Safety Fund to Essex Police to contribute to the 2019 International Women's Day Conference.

2. Recommendations

2.1. To provide a grant of £1,500 from the 2019-20 Community Safety Fund as a contribution to the 2019 International Women's Day Conference.

3. Benefits of Proposal

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women. The day also marks a call to action for accelerating gender parity. The conference supports the diversity, inclusion and cultural priorities of all three emergency services.

The conference brings together circa 300 attendees from Essex Police, Essex County Fire & Rescue Service and East of England Ambulance Service.

4. Background and proposal

This event is jointly funded equally between Essex Police, East of England Ambulance Service and Essex County Fire & Rescue Service.

5. Alternative options considered and rejected

The PFCC has the option not to allocate this funding, but our contribution will help to raise awareness and support women within emergency services.

The PFCC has previously supported this conference in 2018 (Decision sheet 2018-008 and 2018-014)

6. Police and Crime Plan

6.1. This event supports the values of the PFCC's office and raises awareness of equality and diversity across emergency services.

7. Police Operational Implications

7.1. No operational implications.

8. Financial Implications

8.1. The PFCC will provide a one-off grant of £1,500 from the 2019-20 Community Safety Fund to Essex Police.

9. Legal Implications

9.1. The grant is subject to the PFCC's standard funding agreement.

10. Staffing and other resource implications

10.1. No staffing implications.

11. Equality and Diversity implications

The conference aims to promote the contribution of women, and to encourage a greater inclusion and diversity within the culture of emergency services

12. Risks

12.1. There are no risks identified

13. Governance Boards

13.1. This funding is not subject to any governance boards.

14. Background documents

14.1. n/a

Report Approval

review and sign off by the PFCC / D	
Chief Executive/M.O	Sign: White Will
	Print: BRENT-ISHERUKTO
	Date: 25 SOTEMER 2019.
Chief Financial Officer/Treasurer	Sign:
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•	Date: 25 09 2019
<u>Publication</u>	
Is the report for publication?	YES
	NO
If 'NO', please give reasons for no	n-publication (state 'None' if applicable)
If the report is not for publication, the can be informed of the decision.	e Chief Executive will decide if and how the public
Redaction	
If the report is for publication, is redaction required:	
1. Of Decision Sheet YES	2. Of Appendix YES
NO [NO NO
NO _	
If 'YES', please provide details of	required redaction:
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Decision and Final Sign Off	
I agree the recommendations to this report;	
Sign Defander Print: GARDIEL	
PFCC Deputy PFCC	
PFCC(Deputy PFCC) Date signed: / OCTOBER 2019	
I do not agree the recommendations to this report because;	
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Sign:	
Print:	
PFCC/Deputy PFCC	
Date signed:	