



**Essex Police, Fire and Crime Commissioner Fire and Rescue  
Authority**

**Decision Report**

**Please ensure all sections below are completed**

<b>Report reference number: 088-19</b>
<b>Government security classification (e.g. Not protectively marked/Official - Sensitive):</b>
<b>Title of report: Year-end Accounts 2018-19 Earmarked Training Reserves</b>
<b>Area of county / stakeholders affected: All</b>
<b>Report by : Section 151 Officer</b> <b>Date of report: 30<sup>th</sup> May 2019</b> <b>Enquiries to: Glenn McGuinness</b>

**1. Purpose of the report**

The purpose of this decision sheet is to obtain formal agreement from the Commissioner to create an additional £400k earmarked reserve to support one off costs associated with new operational training initiatives in 2019-20.

**2. Recommendations**

The draft Unaudited Accounts for 2018-19 show a surplus of funding over net expenditure for the year of £458k. It is recommended that the existing operational training reserve of £600k be increased by a further £400K to £1m.

**3. Benefits of the proposal**

To further support initiatives to support one off costs associated with new operational training initiatives in 2019-20. This supports a service objective to improve operational training in 2019-20.

#### **4. Background and proposal**

The draft unaudited year-end Accounts for 2018-19 were considered at the Performance and Resources Board meeting on 29<sup>th</sup> May 2019.

The Accounts showed a surplus of funding over net expenditure for the year of £458k. Following a proposal from the Chief Fire Officer on 24<sup>th</sup> May to further increase the existing operational training reserve of £600k it was agreed by the Performance and Resources Board to utilise £400K of the 2018-19 surplus to increase the training reserve from £600K to £1.0m.

The Board also agreed that a decision sheet be prepared for the Commissioner to formalise this agreed change to reserves.

#### **5. Alternative options considered and rejected**

Not Applicable.

#### **6. Strategic priorities**

The Fire and Rescue Plan (section 6) sets out strategic priorities; it is essential that our operational firefighters are properly trained to achieve these objectives.

#### **7. Operational implications**

As 6. Above.

#### **8. Financial implications**

As set out above.

#### **9. Legal implications**

None arising directly.

#### **10. Staffing implications**

Further resource will be required to support operational training initiatives in 2019-20.

#### **11. Equality and Diversity implications**

None arising directly.

#### **12. Risks**

A project risk register will need to be prepared.

#### **13. Governance Boards**

This proposal was discussed at a meeting of the Performance and Resources Board on 29<sup>th</sup> May 2019.

#### **14. Background papers**


Draft unaudited Accounts for 2018-19 presented to Performance and Resources Board on 29<sup>th</sup> May 2019.

**Decision Process**

**Step 1A - Chief Fire Officer Comments**

(The Chief Fire Officer is asked in their capacity as the Head of Paid Service to comment on the proposal.)

I support the recommendation

Sign:   
Date: 31/05/19

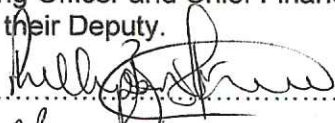
**Step 1B - Consultation with representative bodies**

(The Chief Fire Officer is to set out the consultation that has been undertaken with the representative bodies)

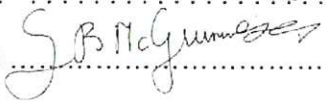
not appropriate for this decision

**Step 2 - Statutory Officer Review**

The report will be reviewed by the Essex Police, Fire and Crime Commissioner Fire and Rescue Authority's ("the Commissioner's") Monitoring Officer and Chief Finance Officer prior to review and sign off by the Commissioner or their Deputy.

Monitoring Officer Sign:   
Print: P. Beart-Brewer

Date: 31 July 2019

Chief Finance Officer Sign:   
Print: Glenn McGuinness

Date: 31.05.2019

**Step 3 - Publication**

Is the report for publication? YES/~~NO~~

If 'NO', please give reasons for non-publication (Where relevant, cite the security classification of the document(s). State 'none' if applicable)

N/A

If the report is not for publication, the Monitoring Officer will decide if and how the public can be informed of the decision.

**Step 4 - Redaction**

If the report is for publication, is redaction required:

1 Of Decision Sheet YES/~~NO~~

2 Of Appendix YES/NO

If 'YES', please provide details of required redaction:

.....  
..... NIA .....

Date redaction carried out: .....

If redaction is required, the Chief Finance Officer or the Monitoring Officer are to sign off that redaction has been completed.

Sign: .....

Print: .....

Date signed: .....

*Agreed*  
*[Signature]*

Sign: ..... (PFCC / DPFCC)

Print: .....

*R.C. [Signature]*

Date signed: .....

*8/7/19*

I do not agree the recommendations to this report because:

.....  
.....

Sign: ..... (PFCC / DPFCC)

Print: .....

Date signed: .....