

## PCC Decision Report

**Please ensure all sections below are completed**

<b>Report reference number: 74/2017</b>
<b>Classification Not Protectively Marked</b>
<b>Title of report: Essex Police Women's Leadership Development Fund – YOU2 Event</b>
<b>Area of County/Stakeholders affected:</b>  County wide benefit
<b>Report by : Abbey Gough</b> <b>Date of report: 4<sup>th</sup> July 2017</b> <b>Enquiries to: <a href="mailto:abbey.gough@essex.pnn.police.uk">abbey.gough@essex.pnn.police.uk</a></b>

### 1. Purpose of report

- 1.1. To seek approval for the allocation of £800 in the form of a crime and disorder reduction grant from the Community Safety Fund to Essex Police Women's Leadership Development Forum to contribute to the development and delivery of a health and wellbeing event for Essex police officers and staff.
- 1.2. These activities will contribute to the Police and Crime Plan for Essex.

### 2. Recommendations

- 2.1. Approve the allocation of the CSF grant to Essex Police to support the delivery of a Health and Wellbeing day organised by the Women's Leadership & Development Forum.

### **3. Benefits of Proposal**

- 3.1 Essex Police Women's Leadership Development Forum (WLDF) is planning a health and wellbeing event to take place on Friday 22<sup>nd</sup> September 2017. The event is focused on improving health and wellbeing of officer and staff across Essex Police, with invites to partner organisations.
- 3.2 The event will focus on a number of important areas in relation to improving health and wellbeing, all of which have specialist guest speakers. This event will support Essex Police officers & staff to identify ways in which they can translate wellness insights into their daily lives both within and outside of the workplace.
- 3.3 WLDF and HR partnership services are jointly launching this event to focus on staff and officer's health and wellbeing and it will involve a range of activities including health and wellbeing checks, mindfulness sessions, food stalls and support networks.

### **4. Background and proposal**

- 4.1 The event is being part-funded by Essex Police
- 4.2 By allocating funds to this event, the PCC further demonstrates his commitment to supporting the health and wellbeing of officers and staff within Essex Police.

### **5. Police and Crime Plan**

- 5.1 Supports delivery of the Police and Crime Plan by improving police officer and staff health and wellbeing and morale.

### **6. Police Operational Implications**

- 6.1 None

### **7. Financial Implications**

- 7.1 The PCC would fund an £800 contribution to Essex Police

### **8. Legal Implications**

- 8.1 The award of the grant is subject to the PCC's standard funding agreement

### **9. Staffing and other resource implications**

- 9.1 There are no staffing and resource implications

### **10. Equality and Diversity implications**

[NOT PROTECTIVELY MARKED]

10.1 This supports the work of the Essex Police Womens Leadership Development Forum.

11. **Background papers**

N/A

**Report Approval**

The report will be signed off by the OPCC Chief Executive and Treasurer, prior to review and sign off by the PCC / DPCC .

~~Chief Executive/M.O~~

*AD for Commissioning*

Sign: ..... 

Print: ..... *G. MYDDELTON*

Chief Financial Officer/Treasurer

Sign: .....

Print: .....

**Publication**

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

.....  
.....

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

**Redaction**

If the report is for publication, is redaction required:

1. Of Decision Sheet YES   
NO

2. Of Appendix YES   
NO

If 'YES', please provide details of required redaction:

.....  
.....

Date redaction carried out: .....

**Treasurer / Chief Executive Sign Off – for Redactions only**

If redaction is required, Treasurer or Chief Executive are to sign off that redaction has been completed.

Sign: .....

Print: .....

Chief Executive/Treasurer

Date signed: .....

**Decision and Final Sign Off**

I agree the recommendations to this report;

Sign:  .....

Print: JANE CAJONAL .....

PCC/Deputy PCC

Date signed: 14/7/2017 .....

I do not agree the recommendations to this report because;

.....  
.....  
.....

Sign: .....

Print: .....

PCC/Deputy PCC

Date signed: .....

2