**Performance and Resources Scrutiny Programme 2018/2019**

**Report to: the Office of the Police, Fire and Crime Commissioner for Essex**

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| **Title of Report:** | **Timeline for Capturing BWV Benefits** |
| **Agenda Number:** | **5.0** |
| **Chief Officer** | **Dr V Harrington & ACC Prophet** |
| **Date Paper was Written** | **19th March 2019** |
| **Version Number** | **V2.0** |
| **Report from:**  | **Essex Police** |
| **Date of Meeting:** | **28th March 2019** |
| **Author on behalf of Chief Officer:** | **T/Supt Jonathan Baldwin 42072055** |
| **Date of Approval:** | **21st March 2019** |

1. **Purpose of Report**

This report develops the previous submissions re: BWV benefit realisation by presenting a matrix that will used to gauge the use and consequent benefits of BWV following the completion of the final device allocation and roll out.

**2.0 Introduction/Background**

The rollout of AXON Body Worn Video (BWV) devices was completed in November 2018. In the intervening months, the usage data has been reviewed and allocation profile refined. At the time of writing 2,200 standard cameras are in circulation.

The BWV benefits matrix is categorised into four key areas:

* Public and Partnership
* Operational
* Criminal Justice
* Organisational

**3.0 Current Work and Performance**

***Update on benefits matrix creation***

The ownership of the benefits matrix sits under ACC Operational Policing. Benefit capture is subject to design and scrutiny at the **Essex BWV Board**.

In order to provide a baseline to capture the benefits a number of departments have been engaged to provide both quantitative and qualitative data in support of a benefits matrix. These include CJ, Media, Finance, PSD, Strategic Change, LPAs, Legal and RMU.

Following an initial survey of operational officers carried out in December 2018, a survey results from a follow-up will be collated in June 2019 from those in possession of the AXON devices to map any changes in response.

As previously stated, the data required to contextualise the anticipated benefits needs to be generated over 6 months to allow any trends in baseline data to be observed. The formal PIR will therefore be undertaken in May 2019 focussing on the indicators previously presented to P&RS.

These indicators have been arranged in a Benefits Matrix, as illustrated at Appendix 6.0.

**4.0 Future Work/Development and Expected Outcome**

***Process of benefits capture***

The work in relation to BWV continues to be monitored by the Force Specific Point of Contact (SPOC), T/Supt Baldwin. He is supported by an officer on a 3-6 month secondment and x3 LPA SPOCs of Inspecting rank. On-going work is being carried out to identify the 10 most effective users of BWV technology on each LPA to act as BWV champions. Meetings across the operational BWV management structure are held every 2 weeks.

Strategic Oversight will be through the Strategic Change Coordination Board (SCCB) Due to the importance of Body Worn Video and issues arising with compliance and allocation, the Essex BWV Board continues to sit every month to manage processes, benefits and review lessons learned. In addition, this Board will prepare for the technical refresh to be implemented in <18 months.

Workstreams under the Essex BWV Board currently being developed include:

1. Engagement with other forces to agree realistic and comparable benefits frameworks, reducing duplication and ensuring best practice is maximised across the AXON BWV forces
2. Engagement with AXON via quarterly meetings with all AXON forces to develop and refine automated reporting from evidence.com
3. Promoting the controlled screening of BWV footage in CSP arena and with other key stakeholders across both LPAs and Investigative Commands
4. Engagement with CPS and CJ to agree challenging but achievable objectives in the increase of BWV use and related benefits
5. Collation of BWV data and formalising processes for reporting and submission to this board.

The PIR is planned for May 2019, six months after the rollout of BWV devices. This is likely to be completed by early July 2019. It is suggested that the PIR is carried out by a member of the Strategic Change team who is independent of the project implementation team.

The OPFCC Performance and Resources Scrutiny Programme Board will be kept updated on development. The next report to this Board will be post PIR and include the initial tranche of benefits data as set out at Appendix 6.0.

**5.0 Decisions Required by the Police, Fire and Crime Commissioner**

To ratify the benefits matrix as detailed in Appendix A, and agree a 6-monthly reporting interval for the outlined benefits.

**6.0 Appendix**

BWV Benefits Matrix (proposed)



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