

PFCC Decision Report

Please ensure all sections below are completed

<p>Report reference number: 020 -19</p>
<p>Classification Not protectively marked</p>
<p>Title of report: Legally Qualified Chair Training Event</p>
<p>Area of county / stakeholders affected: Countywide</p>
<p>Report by : Darren Horsman</p> <p>Date of report: 21.2.2019</p> <p>Enquiries to: Darren.Horsman@essex.pnn.police.uk</p>

1. Purpose of the report

To gain agreement for Essex to contribute to the costs of providing a regional training session for Legally Qualified Chairs (LQCs) and Independent Members (IMs) of Misconduct Panels and Police Appeal Tribunals

2. Recommendations

To contribute £1929.80 to the cost of the regional training session for LQCs and IMs of Misconduct Panels and Police Appeal Tribunals.

3. Benefits of the proposal

Regular training is provided to LQCs and IMs within the region to provide updates on legislative changes, issues arising and share best practice. The training helps to maintain the quality of misconduct hearings and Police Appeal Tribunals.

4. Background and proposal

The Police, Fire and Crime Commissioner is required to maintain a list of Legally Qualified Chairs and Independent Members to sit on misconduct hearings under the Police (Conduct) Regulations 2012. The six commissioners in the Eastern Region maintain a joint list.

In 2017 a regional meeting of LQCs and IMs was held with representatives from each of the PCC and PFCC areas. At this meeting a number of issues were raised including training, legal indemnity, support for LQCs going through a Judicial Review and opportunities to share best practice.

This training session was identified as an opportunity to help improve the overall process around misconduct hearings and Police Appeal Tribunals and is part of a wider programme of engagement with the LQCs and IMs.

5. Alternative options considered and rejected

The regional group did consider not providing this training, however it was agreed that it was important to ensure that LQCs and IMs had the opportunity to undertake training so the quality of their work can be maintained and they can fulfil their contractual obligations. LQCs are required to undertake regular relevant training.

Online training options and alternative trainers were also explored however these were discounted as they provided inferior options and the online options didn't provide the opportunity to share best practice in the same way.

6. Police and Crime Plan

This supports the PFCC's statutory obligations and supports the transparency and scrutiny of the police complaints system, directly impacting public confidence in the police complaints system.

7. Police operational implications

All Professional Standards Departments were invited to send representatives, and senior officers involved in misconduct hearing were also invited. This was offered at no cost to the forces. Essex sent five officers.

8. Financial implications

The final costs were:

Printing	£123.18
Room Hire	£350.00
Refreshments and Lunch	£931.63
Counsel's fees	£2500.00
LQC attendance fees / travelling expenses	£2902.26
TOTAL	£6,807.07

It is proposed that these costs are shared according to each force's new revenue expenditure of 2018/19 as follows:

		Recharge:
Beds	10.75%	£731.76
Cambs	13.73%	£934.61
Essex	28.35%	£1929.80
Herts	19.44%	£1323.29
Norfolk	15.80%	£1075.52
Suffolk	11.93%	£812.08
	100%	£6807.07

9. Legal implications

There are no additional legal implications.

10. Staffing implications

There are no staffing implications. However, attendance at this course will be taken into account when we consider the reappointment of IMs and LQCs.

11. Equality and Diversity implications

There are no direct additional Equality and Diversity implications.

12. Risks

If this decision is agreed then there are no identified risks.

13. Governance Boards

This decision has been discussed at The Member Misconduct Oversight Panel.

14. Background papers

None

Report Approval

The report will be signed off by the OPFCC Chief Executive and Treasurer prior to review and sign off by the PFCC / DPFCC.

Chief Executive / M.O.

Sign: [Signature]

Print: P. BEATT-INSURANCE

Date: 27 March 2019

Chief Finance Officer / Treasurer

Sign: [Signature]

Print: ABREN GORAN

Date: 01/04/19

Publication

Is the report for publication?

YES
NO

If 'NO', please give reasons for non-publication (Where relevant, cite the security classification of the document(s). State 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction

If the report is for publication, is redaction required:

1. Of Decision Sheet? YES NO 2. Of Appendix? YES NO

If 'YES', please provide details of required redaction:

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Date redaction carried out:

Treasurer / Chief Executive Sign Off – for Redactions only
If redaction is required, the Treasurer or Chief Executive is to sign off that redaction has been completed.
Sign:
Print:
Chief Executive/Treasurer
Date signed:

Decision and Final Sign Off

I agree the recommendations to this report:

Sign: *J Gardner*

Print: JANE GARDNER

PFCC/Deputy PFCC

Date signed: 1/4/2019

I do not agree the recommendations to this report because:

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Sign:

Print:

PFCC/Deputy PFCC

Date signed:

