Expenditure Budgets (£000s) 2019-2020

ESSEX POLICE

- Police Officer pay & allowance: 174,987
- PCSO Staff pay & allowances: 2,951
- Police Staff pay & allowances: 83,030
- Other employees expenses: 6,345
- Premises, transport, supplies & services: 54,065
- Office of the PFCC: 1,307
- Commissioning grants: 3,378

Net-cost of service: 326,063

Gross Police & Crime Expenditure: 326,063

Income: (25,058)

Contribution from Reserve: (527)

Net-cost of service: 300,478

ESSEX COUNTY FIRE & RESCUE SERVICE

- Firefighter pay: 37,427
- Control and support staff: 15,388
- Enabling services: 2,196
- Premises and equipment: 10,464
- Capital financing charges: 6,493
- Other costs: 5,617
- Gross Fire & Rescue Expenditure: 77,585

Operational grants & income: (3,788)

Net-cost of service: 73,797

ESSEX POLICE AND ESSEX COUNTY FIRE & RESCUE SERVICE PRECEPTS 2019/2020

ESSEX POLICE

- Helping to keep you safe by investing in:
  - sprinkler initiatives for vulnerable communities,
  - improvements to operational training and
  - the recruitment and retention of firefighters.

ESSEX COUNTY FIRE & RESCUE SERVICE

- Investing in more local, visible and accessible policing by:
  - funding the recruitment of up to 215 additional officers, bringing police officer numbers to over 3,200 by March 2020.
Hello,

At the end of last year we carried out a public survey and more than 71 per cent of you who responded said you would be prepared to invest more in policing to help improve the service provided. 73 per cent of these positive respondents said they would be prepared to pay at least £20 a year more and 48 per cent said at least £25 more. In the light of that and following detailed discussions with the Chief Constable, I am increasing the policing element of the Council Tax by £24 a year for the average household, the maximum permitted by government without a referendum. This will mean that the average Band D property will pay £192.96 for policing in a year, an increase of £2 per month. The current levy is £169.02 per year.

I also set the budget for the Essex County Fire and Rescue Service. Based on detailed discussions with the Chief Fire Officer/Chief Executive, I am going to increase the precept by roughly the rate of inflation or 2.94 per cent. This will be equivalent to an increase of £2.07 a year resulting in a rise from £70.38 to £72.45 for a Band D Council Tax property.

Our budgets this year contain an ambitious set of measures to improve policing across our county and get ahead of the increase in crime and disorder that we have seen; they will also underpin the effectiveness of our fire and rescue service. Any increase in tax has an impact and I do not take the decision to increase precepts for both police and fire and rescue services lightly. However, I have heard the feedback from the public about the improvements we need to make and this money will make a real difference.

Roger Hirst - your Police, Fire and Crime Commissioner

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**ESSEX POLICE**

- **£300.5m**
  - **£175.9m** from central government tax
  - **£124.6m** from local taxation

**This extra investment means:** Up to 215 additional police officers on top of the 150 recruited this year, as well as 32 operational police staff and 18 police support staff.

**ESSEX COUNTY FIRE & RESCUE SERVICE**

- **£73.8m**
  - **£24.5m** from central government tax
  - **£49.3m** from local taxation & internal reserves

**Extra investment:**

- **£400,000** to support recruitment & retention of firefighters
- **£372,000** on sprinkler initiatives in vulnerable communities
- **£600,000** to support improvements to operational training