

**FREEDOM OF INFORMATION 2018 – Requests and Responses**

**Essex Police**

|                  |          |  |   |              |        |              |       |              |         |                  |         |
|------------------|----------|--|---|--------------|--------|--------------|-------|--------------|---------|------------------|---------|
| 001              | 17.01.18 | <p>In the financial years 15/16, 16/17 and 17/18:</p> <ol style="list-style-type: none"> <li>How many grants were awarded to organisations in which at least one of the outcomes was to provided services to victims of stalking?</li> <li>What was the total monetary value of these grants?</li> <li>Which organisations were awarded?</li> </ol>  | <p>Whilst the PFCC does not provide funding to organisations that exclusively focus on stalking, we do provide both grants and contracts to service providers that include victims of stalking within their cohort of individuals engaged within the service. Since 2015-16 the PFCC has invested £700k per annum on behalf of the Essex partnership (£451k from the PFCC directly) to Safer Places to deliver the countywide Independent Domestic Violence Advisor (IDVA) service. This service includes the provision of support to high-risk victims of stalking as well as other forms of domestic abuse. Safer Places provide 24 IDVAs across Essex, with 8 of those individuals being qualified Independent Stalking Advocacy Caseworkers (ISAC's). In addition, in 2016-17 the PFCC led a bid to the Home Office Violence Against Women and Girls (VAWG) Fund which focused on early intervention and prevention of domestic and sexual abuse. This successful bid is valued at £450k over 3 years and includes work with DA perpetrators in prison, support for victims of abuse, community outreach with young people, and Bystander interventions in local universities</p> |              |        |              |       |              |         |                  |         |
| 002              | 24.01.18 | <p>Please could you tell me which forces have dedicated wildlife crime officers? (Or full time equivalent). Please tell me what personal training they have had and what general training in this area each force has had to date? Do any forces work with independent wildlife experts? Have any officers attended training opportunities offered by the National Wildlife Crime Unit? How do forces respond to illegal hunt activities (eg road safety violations, violence towards hunt monitors, badger sett blocking, terrier dog offenses etc.) Overall, in the area of wildlife crime and crimes committed by hunts, what is the ratio of reported crimes to investigations and convictions? I am getting a picture of overall laxness in training and priority given to wildlife crime and crimes against members of the public who monitor hunts. Why is this?</p>  | <p>This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex.</p>   |              |        |              |       |              |         |                  |         |
| 003              | 26.01.18 | <p>1. Does your organisation have a Facebook Page(s)? If yes, what is/are the url(s) and when were they set up? 2. Do you advertise or spend any money on FB? If yes, what expenditure / break down per calendar year (Jan to Dec) since 2004? 3. Does your organisation have a Twitter Account? If yes, what is/are the url(s) and when were they set up? 4. Do you advertise or spend any money on Twitter? If yes, what expenditure / break down per calendar year since 2006? 5. Does your organisation use Google services (such as email hosting)? If yes, what are the services, when were they agreed and at what cost? 6. Do you advertise or spend any money on Google? Please can you outline what expenditure/break down per calendar year since payments first began? 7. Is there a policy for the use of organisational Facebook or Twitter Accounts (ie how to post, what to use it for and when to delete or preserve records)? If there is a policy please may I be provided with them?</p> | <p>1. a. Yes b. <a href="https://www.facebook.com/PFCCessex">https://www.facebook.com/PFCCessex</a><br/>c. 21 Feb 2014 (This is an est date based on page activity)<br/>2. Yes,</p> <table border="1" data-bbox="1272 1161 1608 1305"> <tr> <td>Jan-Dec 2015</td> <td>£47.48</td> </tr> <tr> <td>Jan-Dec 2016</td> <td>£0.00</td> </tr> <tr> <td>Jan-Dec 2017</td> <td>£213.89</td> </tr> <tr> <td>Jan-Feb 2018 ytd</td> <td>£151.47</td> </tr> </table> <p>3. a. Yes b. <a href="https://twitter.com/EssexPFCC">https://twitter.com/EssexPFCC</a><br/>c. 2014 (This is an estimated date based on page activity)<br/>4. No. 5. No 6. No 7. Yes , attached Social Networking Policy</p>   | Jan-Dec 2015 | £47.48 | Jan-Dec 2016 | £0.00 | Jan-Dec 2017 | £213.89 | Jan-Feb 2018 ytd | £151.47 |
| Jan-Dec 2015     | £47.48   |  |   |              |        |              |       |              |         |                  |         |
| Jan-Dec 2016     | £0.00    |  |   |              |        |              |       |              |         |                  |         |
| Jan-Dec 2017     | £213.89  |  |   |              |        |              |       |              |         |                  |         |
| Jan-Feb 2018 ytd | £151.47  |  |   |              |        |              |       |              |         |                  |         |

|     |          |  |  |
|-----|----------|--|--|
| 004 | 12.02.18 | For each question, please state the ranks of each officer and use date range Jan 2010-Dec 2017. How many officers from Essex have been suspended from duty? How many officers from your force have been put on restricted duties pending disciplinary action? How many officers were taken to misconduct hearing? What was the outcome of each hearing? If there are any cases in which officers were suspended/ put on restricted duties pending disciplinary decisions but did not face a misconduct hearing please state the outcome.   | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.                                |
| 005 | 19.02.18 | In relation to 2017 ( from 1st Jan to 31 Dec 2017), can you confirm if in relation to incidents of racism or hate crime, separate records are kept for incidents of anti-Semitism. If separate records are kept, please confirm if the definition of anti-Semitism used in establishing if an incident is deemed to be anti-Semitic is the International Holocaust Remembrance Alliance (IHRA) definition. If the IHRA definition is not used, please state what definition is used. Please confirm how many incidents were treated as anti-Semitic in 2017. Please confirm if any of the incidents treated as anti-Semitic were referred to the Community Security Trust (CST). If incidents were referred to CST, please confirm how many in total were referred. Was any officer from the Jewish Police Officers Association involved in dealing with anti-Semitic incidents, if so, on how many occasions did this occur? Finally, in relation to assaults considered to be anti-Semitic, were incidents of verbal abuse or hate speech as a stand-alone incident treated as an assault? | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.                                |
| 006 | 27.02.18 | Please can you confirm if there has been any keyless or forced entry incidents involved with tools stolen from cars/vans, in Chelmsford/Essex Division in the last 3-4 months?   | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.                                |
| 007 | 01.03.18 | What software does your organisations use to handle press releases / media enquiries   | Vuelio   |
| 008 | 26.02.18 | Can you tell me if your police force contributed financially to keep Key Forensic Services from going into administration in January/February of this year? If the answer is yes, can you tell me how much money your police force contributed to the bailout of Key Forensic Services? Can you tell me from where in your budget this money was taken? Can you tell me how many open cases Key Forensic Services were processing for your police force as of 31st Jan 2018? Can you tell me the type of offence being investigated in each case?  | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.                                |
| 009 | 19.03.18 | Re expenses owed by Chairman of Essex Police Authority 2011 due to over-claimed mileage expenses. Please state how much was over-claimed? Also, how much of this amount was repaid and when. If there are outstanding amounts, how much and what actions have been taken to recover and what reasons were given for refusing to repay?   | A systems error meant that the Chairman of Essex Police Authority (2011) was overpaid mileage allowances to the value of £14,415.91. This balance was repaid in full by 11/1/2012. |

|     |          |  |  |
|-----|----------|--|--|
| 010 | 10.04.18 | Essex Police has advised it will be recruiting an extra 150 frontline officers.<br>1. How many of the extra 150 will be full time officers based in Saffron Walden?<br>2. How many of the extra 150 will be full time officers based in Uttlesford as a whole?   | 1. Five officers will go to Local Policing in Uttlesford and Braintree District<br>2. Four officers will join Community Policing Team in the Uttlesford and Braintree District.  |
| 011 | 28.02.18 | Details of any media subscriptions held by the OPFCC   | No media subscriptions are held.   |
| 012 | 10.04.18 | Do you hold any record of evidence that the Jun 23 2016 UK EU membership referendum, the Sep 24 2017 German fed election, the Jun 8 2017 UK gen election, the Nov 8 2016 USA cong & pres election, the Apr 23-May 7 2017 French pres election, the Oct 15 2017 Austrian leg election, the Irish Fine Gael leadership election (May 29 2017), the Mar 4 2018 Italian gen election was illegal? Do you hold any record of evidence that vote fraud was committed at the Jun 23 2016 UK EU membership referendum? Do you hold any record of evidence that electoral fraud was committed at the Jun 8 2017 UK general election, Nov 8 2016 USA congressional and presidential election, Apr 23-May 7 2017 French presidential election, Oct 15 2017 Austrian legislative election, Irish Fine Gael leadership election (May 29 2017), Mar 4 2018 Italian general election, Sept 24 2017 German federal election? | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex. Responded to by NPCC  |
| 013 | 04.04.18 | 1. The number of police officers in Essex. 2. The number of PCSOs in Essex.<br>3. The number of police officers permanently allocated to Saffron Walden, Stansted, Great Dunmow, or Uttlesford as a whole if information on these towns is not available.<br>4. The number of PCSOs permanently allocated to Saffron Walden, Stansted, Great Dunmow, or Uttlesford as a whole if information on these towns is not available.<br>5. The county is increasing the number of police officers by 150. How many will be allocated to Saffron Walden, Stansted, Great Dunmow, or Uttlesford as a whole if information on these towns is not available?  | 1-4: This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.<br><br>5: Five officers will go to the Local Policing in Uttlesford and Braintree District. Four officers will join Community Policing Team in the Uttlesford and Braintree District. |
| 014 | 05.04.18 | Please provide the register of premises or land owned by, or occupied for the purposes of, the OPFCC, and the functions of their force, for the financial year 2017/18. Entries listed broken down by local policing directorate (or borough), and indicate whether it is: Police building, Other building/land, Neighbourhood office, Other   | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.  |
| 015 | 27.04.18 | A list of the models of all physical servers, storage devices, tape libraries and network switches under support contracts or warranty. Cost and duration of said contracts, start and end dates and service level. Could you also supply the names of the suppliers of the support services for each contract? I would also request the name and full contact details of the person/s in your organisation responsible for the maintenance support contracts.   | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.  |

|         |  |  |   |         |        |         |  |
|---------|--|--|---|---------|--------|---------|--|
| 016     | 16.05.18                                     | <p>1. Please afford me the total revenue forwarded for the recent Police surcharge extra to the rates paid by the residents of Uttlesford</p> <p>2. Please add the Police precept that totals from the rateable value that Uttlesford residents apportion for policing</p> <p>3. Please advise how the building expansion has added to this total in the past 12 months</p> <p>4. Please advise the cost of your Offices of Fire and Police Commissioners with indications of the past two years amounts</p> | <p>1-3: This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex.</p> <p>4. The cost for the Office of the Police, Fire and Crime Commissioner are as follows:</p> <table> <tr> <td>2016/17</td> <td>£1.23m</td> </tr> <tr> <td>2017/18</td> <td>£1.281m (this figure is currently unaudited)</td> </tr> </table>  | 2016/17 | £1.23m | 2017/18 | £1.281m (this figure is currently unaudited) |
| 2016/17 | £1.23m                                       |  |   |         |        |         |  |
| 2017/18 | £1.281m (this figure is currently unaudited) |  |   |         |        |         |  |
| 017     | 28.06.18                                     | Can I have a copy of the PFCC's written response to the Government's recent consultation with regards to the Irish Option to travellers?   | <p>Criminal Trespass – Republic of Ireland;</p> <p>Even though the summary of this power appears very similar to our existing practices of combining S61 and the NPCC guidance on the management of unauthorised encampments, we still believe that additional power would offer benefits. The status of trespass as a criminal offence would enhance the ability to intervene and would improve the response from the courts. Overall the process of eviction (and prosecution of any identified offences) would be simplified.</p> <p>There would also be an increase in public confidence because a simplified process would give greater public reassurance. It is recognised that criminalisation of trespass could have implications on the resources required to respond.</p>  |         |        |         |  |
| 18      | 06.07.18                                     | Repeat request for info that US Dept. of State/Defense committed electoral fraud at Jun 8 2017 UK Gen election and/or Jun 23 2016 UK Euro member ref (see ref: 012 2018)   | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex. Responded to by NPCC   |         |        |         |  |
| 019     | 22.06.18                                     | What budget has the Office of the Police and Crime Commissioner set aside for the costs associated with commissioning Violence Against Women and Girls (VAWG) services? This might include staff costs, legal costs, cost of market engagement events etc. Please supply the answer as total budget for the financial year 2018/19.  | <p>We do not have a VAWG fund and we do not commission VAWG services. Our office does invest in support services for victims of crimes that are often considered to be gendered in nature and disproportionately affect women and girls, for instance sexual abuse and domestic abuse, but these are available for men as well as women. In 2018-19 our funding for services for victims of sexual abuse and domestic abuse services was £1.4m. In order to support the commissioning of these services we have a commissioning team including an Assistant Director for Commissioning and a commissioning support officer with support from Essex Police's legal and procurement resources. In 2018-19 we have also allocated some funding to an external legal supplier to facilitate joint commissioning arrangements with the local authority. Due to the fragmented nature of support for our commissioning arrangements we can only give a rough figure for costs associated with commissioning Violence Against Women and Girls (VAWG) services which we estimate to be around £60,000 in 2018-19.</p> |         |        |         |  |

| 020           | 17.07.18     | Can you please tell me the total monetary amount of police precept collected for Essex Police and any percentage increase from the previous year for 2016, 2017 and 2018?   | <table border="1"> <thead> <tr> <th data-bbox="1218 256 1341 288">Financial Yr.</th> <th data-bbox="1341 256 1464 288">Precept Inc.</th> <th data-bbox="1464 256 1626 288">C/tax precept £</th> <th data-bbox="1626 256 1727 288">Band D £</th> <th data-bbox="1727 256 1872 288"></th> </tr> </thead> <tbody> <tr> <td data-bbox="1218 288 1341 320">2016/17</td> <td data-bbox="1341 288 1464 320">3.36%</td> <td data-bbox="1464 288 1626 320">92,644,000</td> <td data-bbox="1626 288 1727 320">152.10</td> <td data-bbox="1727 288 1872 320">Audited SOA</td> </tr> <tr> <td data-bbox="1218 320 1341 352">2017/18</td> <td data-bbox="1341 320 1464 352">3.25%</td> <td data-bbox="1464 320 1626 352">97,424,000</td> <td data-bbox="1626 320 1727 352">157.05</td> <td data-bbox="1727 320 1872 352">Unaudited SOA</td> </tr> <tr> <td data-bbox="1218 352 1341 384">2018/19</td> <td data-bbox="1341 352 1464 384">7.62%</td> <td data-bbox="1464 352 1626 384">106,246,00 0</td> <td data-bbox="1626 352 1727 384">169.02</td> <td data-bbox="1727 352 1872 384">Budget 18/19</td> </tr> </tbody> </table> | Financial Yr. | Precept Inc. | C/tax precept £ | Band D £ |  | 2016/17 | 3.36% | 92,644,000 | 152.10 | Audited SOA | 2017/18 | 3.25% | 97,424,000 | 157.05 | Unaudited SOA | 2018/19 | 7.62% | 106,246,00 0 | 169.02 | Budget 18/19 |
|---------------|--------------|---|---|---------------|--------------|-----------------|----------|--|---------|-------|------------|--------|-------------|---------|-------|------------|--------|---------------|---------|-------|--------------|--------|--------------|
| Financial Yr. | Precept Inc. | C/tax precept £   | Band D £  |               |              |                 |          |  |         |       |            |        |             |         |       |            |        |               |         |       |              |        |              |
| 2016/17       | 3.36%        | 92,644,000  | 152.10  | Audited SOA   |              |                 |          |  |         |       |            |        |             |         |       |            |        |               |         |       |              |        |              |
| 2017/18       | 3.25%        | 97,424,000  | 157.05  | Unaudited SOA |              |                 |          |  |         |       |            |        |             |         |       |            |        |               |         |       |              |        |              |
| 2018/19       | 7.62%        | 106,246,00 0  | 169.02  | Budget 18/19  |              |                 |          |  |         |       |            |        |             |         |       |            |        |               |         |       |              |        |              |
| 021           | 26.07.18     | What estimates or analysis does the OPCC hold relating or referring to the impact of "county lines" drug supply operations in your force area? Please provide copies of any such estimates/ analysis or a summary of the key statistics and findings. Please advise me on what other information your OPCC force holds relating or referring to "county lines" drugs supply operations.   | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.   |               |              |                 |          |  |         |       |            |        |             |         |       |            |        |               |         |       |              |        |              |
| 022           | 09.08.18     | How much did it cost your force to police far-right demonstrations and protest by organisations such as Britain First and EDL in calendar year 2017?<br>Please include mutual aid costs in your response. Please list how many such demonstrations your force has attended (including via mutual aid) since January 2013, broken down year by year (and note which were in purely mutual aid capacity)  | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.   |               |              |                 |          |  |         |       |            |        |             |         |       |            |        |               |         |       |              |        |              |
| 023           | 04.06.18     | Can you please send me details for the period 2017-18 on the following:<br>1. The total value of the courier service contracts that were outsourced?<br>2. The name of your primary and any secondary Courier supplier - the value of your primary supplier contract, its expiry date and the services they provide (e.g. same day/next-day/overnight). The value of your secondary supplier's contract, its expiry date and the and services they provide (e.g. same day/next-day/overnight)<br>3. The total cost of the courier services that were managed in-house? - The number of staff employed in managing those contracts. The number of vehicles owned or leased to meet the in-house courier requirement<br>4. The name and email of the person responsible for the procurement/management of these services? | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.   |               |              |                 |          |  |         |       |            |        |             |         |       |            |        |               |         |       |              |        |              |

|     |          |   |  |
|-----|----------|---|--|
| 024 | 06.09.18 | <p>Can you please confirm if you currently use or plan to use any of the following software:</p> <ol style="list-style-type: none"> <li>1. SAP Business Integrity Screening</li> <li>2. SAP Access Control</li> <li>3. SAP Process Control</li> <li>4. SAP Audit Management</li> <li>5. Identity Access Management</li> <li>6. SAP GRC</li> <li>7. SAP Risk Management</li> <li>8. SAP Global Trade Services</li> </ol> <p>In the event that you currently use any of the aforementioned software: Do you have a support contract with an external provider? What is the renewal date? Where is your SAP infrastructure located and in what format? When is the contract for third party support of your SAP infrastructure due for renewal? Where do you advertise any SAP related procurement opportunities?</p>  | <p>This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond</p>  |
| 025 | 05.10.18 | <ol style="list-style-type: none"> <li>1) Are service users or the general public allowed to audio-visually record meeting[s] and calls with your staff? If so, do they require permission or are they permitted to do so covertly?</li> <li>2) Do you have any guidance or policy for the public or service users to record calls when they speak to your staff?</li> <li>3) What is your organisation's protocol on service users recording calls when they speak to your staff or call centres? Please provide a copy of your policy, procedure and guidance notes on this issue.</li> <li>4) Do you inform service users they can record? If the answer is no, what is the reason for this please? If so, do send me a copy.</li> <li>5) Are service users made aware of their right to record the encounter if they choose to do so? Is this reflected in your policy document on the matter?</li> <li>6) Does your organisation have an "Unacceptable Behaviour" policy? If so, please can you provide me with a copy?</li> <li>7) If such a policy contains points of objectionable behaviour such as telephone calls being recorded by the caller due to them being not necessary or unwanted or needed, and furthermore the staff members may feel threatened or apprehensive, are you aware that denying users the right to record calls goes against the current UK laws?</li> <li>8) Are your policies and procedures compliant with the public right to audio-visually record encounters with your staff without their consent? If not, will you provide appropriate training for your staff so they are fully informed of the public right to record?</li> <li>9) What is your organisation's current charging policy for Freedom of Information requests (FOI) or Subject Access Requests (SAR)? If charges are applied are concessions available for those on low incomes or students?</li> <li>10) What is your organisation's complaints policy? Please can you forward me a copy?</li> </ol> | <p>(1- 5) The Office of the Police, Fire and Crime Commissioner for Essex does not have a policy, procedure or guidance notes on service users recording meetings or calls with staff. As such, this information is not held and staff do not routinely inform service users that they can record such calls. No information is held on any reason for this. The Office of the Police, Fire and Crime Commissioner for Essex does not operate any call centres.</p> <p>(6) The Office of the Police, Fire and Crime Commissioner for Essex has a policy on dealing with abusive, persistent or vexatious calls, contact, correspondence and complaints. This information is exempted under section 21 of the Freedom of Information Act (the information is reasonably accessible to the applicant by other means) as it is publicly available to view and download on the OPFCC's website, at <a href="http://www.essex.pfcc.police.uk/wp-content/uploads/2015/11/2016-Abusive-Persistent-or-Vexatious-Calls-Contact-or-Correspondence-Policy.pdf">http://www.essex.pfcc.police.uk/wp-content/uploads/2015/11/2016-Abusive-Persistent-or-Vexatious-Calls-Contact-or-Correspondence-Policy.pdf</a>. Please note that this policy is currently under review and due to be updated in the new year.</p> <p>(7) As this question invites comment or opinion that is not held on record, no information is held on this.</p> <p>(8) As set out above, this policy is currently under review, as is the associated staff training. The potential for members of the public to record meetings and calls with staff will be considered as part of this review.</p> <p>(9) The Office of the Police, Fire and Crime Commissioner for Essex's approach to charging for FOI requests is exempted under section 21 of the Freedom of Information Act (the information is reasonably accessible to the applicant by other means) as it is set out in the OPFCC's Freedom of Information Act 2000 Publication Scheme, which is available to view and download at <a href="http://www.essex.pfcc.police.uk/wp-content/uploads/2015/08/2016-Freedom-of-Information-Act-Publication-scheme-Policy.pdf">http://www.essex.pfcc.police.uk/wp-content/uploads/2015/08/2016-Freedom-of-Information-Act-Publication-scheme-Policy.pdf</a>. Please note that this document is currently also under review and due to be updated in the new year.</p> |

|     |          |  |  |
|-----|----------|--|--|
|     |          | Does your complaints procedure permit service users evidence such as covert recordings to form part of the investigation?  | The Office of the Police. Fire and Crime Commissioner for Essex does not charge for responding to Subject Access Requests (SARs).<br>Further information on the OPFCC's approach to charging is available in the public domain at <a href="http://www.essex.pfcc.police.uk/reporting/freedom-of-information/">http://www.essex.pfcc.police.uk/reporting/freedom-of-information/</a> .<br>(10) This information is exempted under section 21 of the Freedom of Information Act (the information is reasonably accessible to the applicant by other means) as the Office of the Police. Fire and Crime Commissioner's Complaints Policy is placed in the public domain as part of its Publication Scheme. General information about how we handle complaints is available at <a href="http://www.essex.pfcc.police.uk/compliments-and-complaints/">http://www.essex.pfcc.police.uk/compliments-and-complaints/</a> . The OPFCC's Complaints Policy is available to view at <a href="http://www.essex.pfcc.police.uk/wp-content/uploads/2015/08/2016-Complaints-policy.pdf">http://www.essex.pfcc.police.uk/wp-content/uploads/2015/08/2016-Complaints-policy.pdf</a> . |
| 026 | 08.10.18 | <ol style="list-style-type: none"> <li>1. Did your PCC, their deputy or any OPCC staff attend the Conservative, Labour and/or Liberal Democrat party conferences in September and October this year? If not, you may disregard the below questions</li> <li>2. If so, how many people attended, for how long and did they take annual leave?</li> <li>3. How much public money was spent on: <ol style="list-style-type: none"> <li>a) Accommodation – please name the hotel where they stayed</li> <li>b) Travel – please state what type of transport and class of travel (ie first class etc)</li> <li>c) Entertainment &amp; subsistence – please name any restaurants where meals eaten</li> <li>d) Sundry expenses</li> </ol> </li> <li>4. Was there any correspondence between the PCC and anyone within the OPCC regarding any aspect of the trip including the cost? If so please provide copies</li> </ol> | <ol style="list-style-type: none"> <li>1. Yes, the PFCC attended the Conservative Party Conference in October 2018</li> <li>2. The PFCC attended in his own time</li> <li>3. No public money was spent. The PFCC arranged the trip himself and the OPFCC do not hold the information requested in (a)(b)(c)(d) regarding accommodation, travel, entertainment, subsistence and sundry expenses</li> <li>4. No, there was no correspondence relating to the trip arrangements between OPFCC and PFCC</li> </ol>   |
| 027 | 06.10.18 | <ol style="list-style-type: none"> <li>1. Does the OPCC subscribe to CoPaCC?</li> <li>2. How much has the OPCC paid to CoPaCC in 2016, 2017 and 2018?</li> <li>3. In what years has CoPaCC carried out transparency reports on the OPCC?</li> <li>4. In what years has the OPCC received a transparency award from CoPaCC?</li> </ol>  | <ol style="list-style-type: none"> <li>1. No</li> <li>2. £100 one month subscription paid in 2017.</li> <li>3. 2016</li> <li>4. 2016. In 2017 the OPFCC was in the process of taking on joint governance for Essex County Fire and Rescue Service so was unable to participate in transparency reports / assessment.</li> </ol>  |

|     |          |  |  |
|-----|----------|--|--|
| 028 | 11.10.18 | <ol style="list-style-type: none"> <li>1. What is the current number of staff who use a PC or a laptop within your organisation?</li> <li>2. What are the current Microsoft software licences (server/desktop) that you are using?</li> <li>3. What is your annual IT spend on Microsoft licences?</li> <li>4. Has your organisation moved, or planning to move, to the Cloud in the next 12 months?</li> <li>5. Are you due to undertake a review of your software estate in the next 12 months?</li> <li>6. What is the name of the decision maker for IT spend in your organisation?</li> </ol>   | <p>This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond</p>  |
| 029 | 13.11.18 | <ol style="list-style-type: none"> <li>1. Whether the PCC's office pays any external organisations to advertise vacant roles within the PCC's office on their website.</li> <li>2. For a list of websites / organisations the PCC's office uses to advertise vacant roles within the PCC's office (excel format) and how much each website/organisation received from office in the three most recent financial year 2015/16, 2016/17, 2017/18. If no money was paid to advertise the roles, please indicate this on the spreadsheet.</li> <li>3. For an email address and contact information for the HR department or relevant department responsible for publishing and promoting vacancies within the PCC's office.</li> </ol> | <ol style="list-style-type: none"> <li>1. Senior Specialist roles within the Office of the Police Fire and Crime Commissioner have been advertised on The Guardian and The NFCC (Fire Chiefs Council) websites.</li> <li>2. HAVAS (via Essex Police Corporate Services). Gatenby Sanderson (via Essex County Fire and Rescue Service) <ul style="list-style-type: none"> <li>•2015/16: £357.32</li> <li>•2016/17: Havas People £3,276.52</li> <li>•2017/18: Havas People £8,969.48 (part costs remainder fell into 2018/19)</li> </ul> </li> <li>3. Pippa Brent-Isherwood<br/>Chief Executive and Monitoring Officer<br/>Office of the Police, Fire and Crime Commissioner for Essex<br/>Kelvedon Park,<br/>London Rd, Rivenhall,<br/>Witham, Essex, CM8 3HB<br/>Email: Pippa.Brent-Isherwood@essex.pnn.police.uk</li> </ol> |
| 030 | 20.11.18 | <ol style="list-style-type: none"> <li>1 Total allocation to the force;</li> <li>2. Total allocation within that budget and costs associated with the Office of the PCC, Office of the Deputy PCC, and any related governance activities.</li> </ol>   | <ol style="list-style-type: none"> <li>1. A budget for Essex Police was set at £277,429,000</li> <li>2. The gross budget for the Office of the Police Fire and Crime Commissioner was set at £1,400,000. However there was £200,000 recharge linked to the governance of the Fire and Rescue Service, therefore the net budget for the Office of the Police Fire and Crime Commissioner was £1,200,000.</li> </ol>   |



|            |          |  |   |              |    |          |   |        |    |           |   |          |   |              |   |          |   |          |   |           |   |            |   |            |   |          |   |            |    |  |  |  |  |
|------------|----------|--|---|--------------|----|----------|---|--------|----|-----------|---|----------|---|--------------|---|----------|---|----------|---|-----------|---|------------|---|------------|---|----------|---|------------|----|--|--|--|--|
| 031        | 27.11.18 | <ol style="list-style-type: none"> <li>Does the commissioner's office fund third party hate crime reporting centres?</li> <li>How much money has been put spent on the centres in 2016, 2017 and so far in 2018?</li> <li>How many centres are in the police force area?</li> <li>For 2016, 2017, and so far in 2018 how many hate crime reports came from the centres?</li> </ol> | <p>1. The Office of the Police Fire and Crime Commissioner (OPFCC) does not fund Hate Incident Reporting Centres (HIRC). The OPFCC fund a Hate Crime Coordinator who supports the development and the delivery of the hate crime prevention strategy which includes working with Essex Police in order to raise awareness HIRCS.</p> <p>2. Financially Essex Police has invested in the HIRC / HCA third party reporting with HCO staff hours and administration costs to enable us to provide HIRC/HCA training, awareness training and raise public awareness. The Office of the Police Fire and Crime Commissioner does not hold this specific financial data. A Freedom of Information request to Essex Police can be made online at: <a href="https://www.essex.police.uk/about-us/freedom-of-information/">https://www.essex.police.uk/about-us/freedom-of-information/</a></p> <p>3. Currently there are 66 HIRCS with 2* more to launch in the police force area:</p> <table border="1" data-bbox="1355 579 1968 730"> <tr> <td>Harlow</td> <td>12</td> <td>Thurrock</td> <td>9</td> <td>Epping</td> <td>11</td> </tr> <tr> <td>Brentwood</td> <td>3</td> <td>Basildon</td> <td>5</td> <td>Castle Point</td> <td>2</td> </tr> <tr> <td>Rochford</td> <td>1</td> <td>Southend</td> <td>7</td> <td>Braintree</td> <td>4</td> </tr> <tr> <td>Chelmsford</td> <td>6</td> <td>Colchester</td> <td>4</td> <td>Tendring</td> <td>2</td> </tr> <tr> <td>Uttlesford</td> <td>2*</td> <td></td> <td></td> <td></td> <td></td> </tr> </table> <p>4. Since relaunching HIRCS in Harlow in 2016 to those launched in North LPA in 2018 data received from HIRCS and HCAs shows:<br/> West since Nov 2016 Total Reports 231, Total Contacts made 18,962<br/> South since Aug 2017 Total Reports 118, Total Contacts 4,557<br/> North since Mar 2018 Total Reports 15, Total Contacts 753<br/> *we are still receiving the Sept-Oct returns so this figure is likely to increase</p> | Harlow       | 12 | Thurrock | 9 | Epping | 11 | Brentwood | 3 | Basildon | 5 | Castle Point | 2 | Rochford | 1 | Southend | 7 | Braintree | 4 | Chelmsford | 6 | Colchester | 4 | Tendring | 2 | Uttlesford | 2* |  |  |  |  |
| Harlow     | 12       | Thurrock   | 9   | Epping       | 11 |          |   |        |    |           |   |          |   |              |   |          |   |          |   |           |   |            |   |            |   |          |   |            |    |  |  |  |  |
| Brentwood  | 3        | Basildon   | 5   | Castle Point | 2  |          |   |        |    |           |   |          |   |              |   |          |   |          |   |           |   |            |   |            |   |          |   |            |    |  |  |  |  |
| Rochford   | 1        | Southend   | 7   | Braintree    | 4  |          |   |        |    |           |   |          |   |              |   |          |   |          |   |           |   |            |   |            |   |          |   |            |    |  |  |  |  |
| Chelmsford | 6        | Colchester   | 4   | Tendring     | 2  |          |   |        |    |           |   |          |   |              |   |          |   |          |   |           |   |            |   |            |   |          |   |            |    |  |  |  |  |
| Uttlesford | 2*       |  |   |              |    |          |   |        |    |           |   |          |   |              |   |          |   |          |   |           |   |            |   |            |   |          |   |            |    |  |  |  |  |

**Essex Fire and Rescue Service**

|     |          |  |   |
|-----|----------|--|---|
| 001 | 21.02.18 | <ol style="list-style-type: none"> <li>Please list for me all the reasons for why CFO was sacked at Essex Fire and Rescue Service.</li> <li>Please tell me the total cost of CFO's departure at Essex Fire and Rescue Service. Including a breakdown of salary/remuneration while on suspension and the amount of financial settlement over their claims of unfair dismissal.</li> </ol> | <p>Exempt from disclosure due to an exemption in the Freedom of Information Act under Section 40(3)(a)(i) Personal data of third parties is exempt if disclosure would breach the principles of the Data Protection Act 1998.</p> |
| 002 | 21.02.18 | <p>Please give me details of how much original pension plan that former CFO is entitled to. i.e. How much pension will they get every year compared to how much they would have received had they not been suspended and sacked?</p>   | <p>Exempt from disclosure due to an exemption in the Freedom of Information Act under Section 40(3)(a)(i) Personal data of third parties is exempt if disclosure would breach the principles of the Data Protection Act 1998.</p> |

|     |          |  |  |
|-----|----------|--|--|
| 003 | 20.02.18 | No explanation of the financial package for former CFO who has been suspended since 2015 that must have been agreed with this officer although this is tax payers money, why is it to be kept secret?  | Exempt from disclosure due to an exemption in the Freedom of Information Act under Section 40(3)(a)(i) Personal data of third parties is exempt if disclosure would breach the principles of the Data Protection Act 1998. |
| 004 | 20.02.18 | What the allegations against CFO were, why they were still suspended. The final "conclusion" now remains secret; leaving a general impression that bad management has led to a cover up. Whilst I appreciate there are legal pitfalls, it is high time to come clean on this latest debacle within ECFRS in order to restore public trust  | Exempt from disclosure due to an exemption in the Freedom of Information Act under Section 40(3)(a)(i) Personal data of third parties is exempt if disclosure would breach the principles of the Data Protection Act 1998. |
| 005 | 16.03.18 | 1. A copy of the guarantees Works Wonders provided to ECFRS regarding its security measures to protect my data that you are processing, confirmation of who gave these guarantees and the date they were given. 2. Provide details of the reasonable steps that you have taken to ensure your security measures have been put in place. Provide a copy of the written contract between Works Wonders and ECFRS and/or the EFA and/or the PFCC for EFA which sets out what Works Wonders are allowed to do with my data and what security measures ECFRS require them to have in place. 3. Provide confirmation that the measures set out in 3 above are actually in place and how this has been verified. 4. Provide details of when the contract was put in place and who signed it for each party. | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.  |
| 006 | 14.05.18 | FOI request for USAR costs   | This information is not held by the Office of the Police, Fire and Crime Commissioner for Essex - referred to the appropriate authority to respond.  |