

## PFCC Decision Report

Please ensure all sections below are completed

<b>Report reference number:</b> 004/19
<b>Classification:</b> Not Protectively Marked
<b>Title of report:</b> Violence and Vulnerability: Trauma informed training
<b>Area of county / stakeholders affected:</b> Countywide
<b>Report by :</b> Kirsty Smith <b>Date of report:</b> 7 <sup>th</sup> January 2019 <b>Enquiries to:</b> <a href="mailto:kirsty.smith@essex.pnn.police.uk">kirsty.smith@essex.pnn.police.uk</a>

### 1. Purpose of the report

To seek approval for the allocation of up to £20,000 which will enable delivery of specific trauma informed training packages to support professionals engaging with young people.

### 2. Recommendations

Approve the allocation of up to £20,000 for the two below organisations to deliver trauma informed training packages to support professionals engaging with young people.

- North RTD – Dr Carlie Goldsmith will deliver Trauma informed practice (Up to £5,000)
- Alasdair Cant & Associates – Motivational interviewing (Up to £15,000)

### 3. Benefits of the proposal

Over recent years serious violence and its associated harm has become an increasing priority for criminal justice and community safety partners in Essex. This initiated a

partnership project that culminated in the development of the countywide Violence and Vulnerability (V&V) Framework

Essex came together to develop a new structured approach which delivers against the Framework. Part of this approach is to ensure professionals who are engaging with young people have the skills to engage through a trauma informed approach. This training will

- Help professionals to identify Adverse Childhood Experiences (ACE)
- Acknowledge the impact of traumatic experiences
- Create practices that seek to avoid re-traumatisation
- Share how best to communicate and engage with young people who may have vulnerabilities and portraying difficult behaviours

#### **4. Background and proposal**

The Home Office Early Intervention Youth Fund was created following the government's commitment within the serious violence strategy. £2 million was made available for PCCs to apply.

The aims of the fund are;

- Delivering services to support and prevent young people from getting involved in crime by supporting positive activities
- Delivering positive outcomes for young people, focused on addressing risk factors which are linked to serious violence
- Building on, and developing, our understanding of what works in practice for tackling these risks factors
- Driving improved local, multi-agency partnership working; and most crucially
- Reducing the levels of serious violence and crime

The office of the PFCC with community safety partners developed and were successful in an application to the fund. Essex has been given £664,000 to help tackle the complex issues of serious violence, youth exploitation and drug gangs.

Within the application we specifically set aside £20,000 funding to improve engagement and communication with young people by delivering trauma informed training. This training primarily is for Police professionals who engage with young people but will also be extended to other partners including; Youth Offending Teams and Youth Service.

Essex Police; Children and Young People Manager has identified 2 training providers who will deliver training courses to upskill Police Officers and Partners

- North RTD is an organisation led by Dr Carlie Goldsmith. Dr Goldsmith will provide 1 day training on how to embed trauma informed approaches into police practice and how to build and strengthen trauma informed ways of working. This training was delivered at a national conference of the Youth Justice Board.
- Alasdair Cant & Associates will provide 2 day motivational interviewing training. With the knowledge gained from trauma informed practices the motivational interviewing will provide skills to work with those most resistant or those stuck in entrenched behaviours. It is a powerful tool to help engage and interact with a young person. This course has previously been used with success in Essex from Youth Offending Teams

It is expected to run 10 courses with maximum of 20 people each course.

**5. Alternative options considered and rejected**

The funding allocated was agreed previously with community safety partners and the PFCC. We are required to use the funding as set out in the original application.

The alternative is to not use this funding at all. If this was the case we would need to return the funds at the end of the financial year 18/19. This is not a viable option as the purpose of the funding is to upskill and have better informed professionals supporting the young people of Essex. Tackling Gangs and Organised Crime and Protecting children and vulnerable people from harm are priorities within the Police and Crime Plan. This proposal supports professionals of Essex to have the skills in order to approach and engage young people in order to understand their needs and keep them safe.

**6. Police and Crime Plan**

This funding supports the Police and Crime plan priority to tackle gangs and organised crime

**7. Police operational implications**

This training is aimed predominantly for Essex Police. Leading the arrangements of the training is the Children and Young Person Manager. The Manager will be working with Essex Police operational leads to manage resources when facilitating training dates. The training is aimed at all Children and Young Person Officers, relevant officers in Community Policing Teams and Child Abuse Investigation Teams

**8. Financial implications**

The PFCC will allocate a one off grant to Dr Carlie Goldsmith North RTD of up to £5000 and Alasdair Cant & Associates of up to £15,000 for trauma informed and motivational interviewing training with funding allocated from the Home Office Early Intervention Young Fund

**9. Legal implications**

The award of the grant is subject to the PFCC's standard funding agreement.

**10. Staffing implications**

There are no staffing and resource implications

**11. Equality and Diversity implications**

There are no direct equality and diversity implications.

**12. Risks**

There are no identified risks associated with this proposal

**13. Governance Boards**

The Home Office; Early Intervention Youth Fund application was submitted and approved through the Office of the PFCC with the support of Chief Execs and Leaders of Essex.

**14. Background papers**

N/A

**Report Approval**

The report will be signed off by the OPFCC Chief Executive and Treasurer prior to review and sign off by the PFCC / DPFCC.

Chief Executive / M.O.

Sign:  .....

Print: P. Best-Lowenthal .....

Date: 7 February 2019 .....

Chief Finance Officer / Treasurer

Sign:  .....

Print: ABBEY G. G. .....

Date: 11.1.2019 .....

**Publication**

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (Where relevant, cite the security classification of the document(s). State 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

**Redaction**

If the report is for publication, is redaction required:

1. Of Decision Sheet?

YES

NO

2. Of Appendix?

YES

NO

If 'YES', please provide details of required redaction:

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Date redaction carried out: .....

**Treasurer / Chief Executive Sign Off – for Redactions only**

If redaction is required, the Treasurer or Chief Executive is to sign off that redaction has been completed.

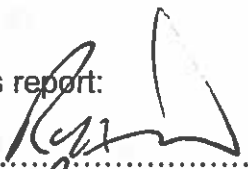
Sign: .....

Print: .....

**Chief Executive/Treasurer**

**Decision and Final Sign Off**

I agree the recommendations to this report:

Sign: .....  .....

Print: ..... *R. S. Hess* .....

**PFCC/Deputy PFCC**

Date signed: ..... *11/2/19* .....

I do not agree the recommendations to this report because:

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Sign: .....

Print: .....

**PFCC/Deputy PFCC**

Date signed: .....