

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: 168 /18
Classification Not protectively marked
Title of report: Violence and Vulnerability Project Manager
Area of County/Stakeholders affected: Countywide
Report by : Kirsty Smith
Date of report: 7 th December 2018
Enquiries to: Kirsty.smith@essex.pnn.police.uk

1. Purpose of report

To seek approval for the allocation of up to £70,000 per annum in the form of crime and disorder reduction grant for a Project Manager (SPS 2 graded role as per the HR assessment) for next 2 years

2. Recommendations

Approve the allocation of up to £70,000 per annum for a 2 year fixed term Violence and Vulnerability Project Manager as pass-ported funding from Home Office Early Intervention Fund supported by match funding from the PFCC Community Safety Fund

3. Benefits of Proposal

Over recent years serious violence and its associated harm has become an increasing priority for criminal justice and community safety partners in Essex. This initiated a partnership project that culminated in the development of the countywide Violence and Vulnerability (V&V) Framework

<http://www.essex.pfcc.police.uk/news/safer-essex-violence-and-vulnerability-framework>

Essex came together to develop a new structured approach which delivers against the Violence and Vulnerability Framework. This includes a Strategic Leadership Board, bringing together key partners to drive strategic change. The work of the Board will be delivered through a Central Co-located Unit made up of partner committed resource including Police, Youth Offending Teams.

To support the delivery of the above Violence and Vulnerability programme a Violence and Vulnerability Project Manager will be recruited.

The project manager will ensure;

- a fast-paced significant response managing the strategic activities
- develop and maintain the performance and effectiveness of the outcomes from the central unit.
- provide regular reports to the leadership team on trends, emerging issues and tactics implemented

4. Background and proposal

The Home Office Early Intervention Youth Fund was created following the government's commitment within the serious violence strategy. £22 million was made available for PCCs to apply.

The aims of the fund are;

- delivering services to support and prevent young people from getting involved in crime by supporting positive activities
- delivering positive outcomes for young people, focused on addressing risk factors which are linked to serious violence
- building on, and developing, our understanding of what works in practice for tackling these risks factors
- driving improved local, multi-agency partnership working; and most crucially
- reducing the levels of serious violence and crime

The office of the PFCC with community safety partners developed and were successful in an application to the fund. Essex will be given £664,000 to help tackle the complex issues of serious violence, youth exploitation and drug gangs.

A proportion of monies received will be allocated to a new Violence and Vulnerability Project Manager for 2 years. This role has been assessed by HR and has been graded at SPS 2 with a salary range between £49,254 - £55,140 per annum

5. Police and Crime Plan

This funding supports the Police and Crime plan priority to tackle gangs and organised crime

6. Police Operational Implications

There is no direct operational impact on Essex Police as a result of this bid but by intervening early and preventing harm and abuse it is the ambition of this project to reduce demand on the Police.

7. Financial Implications

The PFCC will allocate a grant of up to £70,000 per annum for a Violence and Vulnerability Project Manager. Funding will be allocated from the Home Office Early Intervention Fund (£19k in 2018/19 and £45k in 2019/20). Additional funding will be provided from the PFCC Community Safety Fund

8. Legal Implications

Approved Early Intervention Youth Funding was subject to an amended Home Office grant agreement.

9. Staffing and other resource implications

Recruitment for the Violence and Vulnerability Project Manager is being completed following Essex Police HR recruitment standards

10. Equality and Diversity implications

There are no direct equality and diversity implications.

Report Approval

The report will be signed off by the OPFCC Chief Executive and Treasurer, prior to review and sign off by the PFCC / DPFCC .

Chief Executive/M.O

Sign: [Signature]

Print: P. DEAN-TREEMOOD

Date: 12 DECEMBER 2018

Chief Financial Officer/Treasurer

Sign: [Signature]

Print: ARREN GOSL

Date: 12/12/18

Publication

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction

If the report is for publication, is redaction required:

1. Of Decision Sheet YES
NO

2. Of Appendix YES
NO

If 'YES', please provide details of required redaction:

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Date redaction carried out:

Treasurer / Chief Executive Sign Off – for Redactions only

If redaction is required, Treasurer or Chief Executive are to sign off that redaction has been completed.

Sign:

Print:

Chief Executive/Treasurer

Date signed:

Decision and Final Sign Off

I agree the recommendations to this report;

Sign: *Jane Gardner*

Print: JANE GARDNER

PFEC Deputy PFCC .

Date signed: 14 December 2018

I do not agree the recommendations to this report because;

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Sign:

Print:

PFCC/Deputy PFCC

Date signed:

