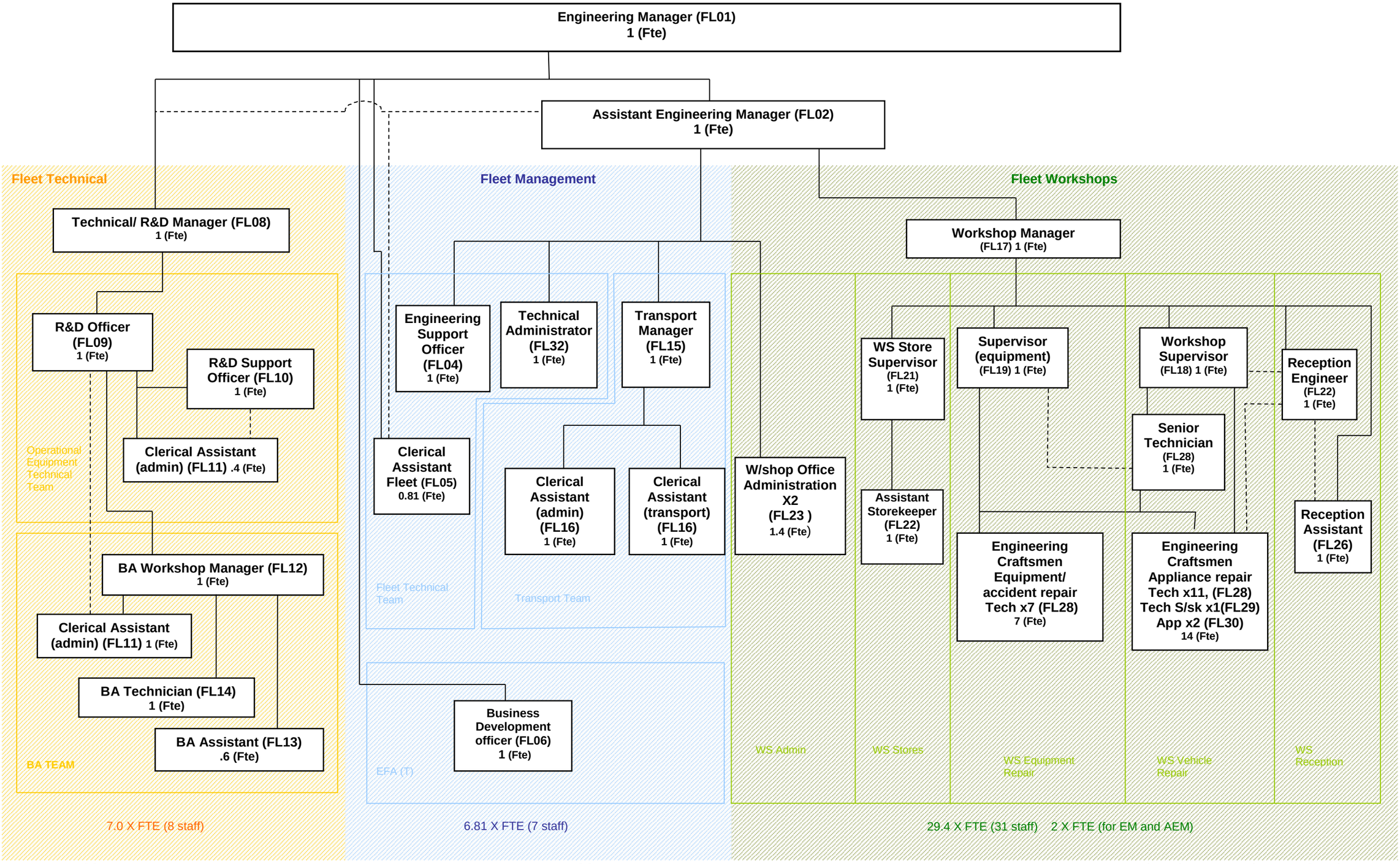FLEET AND EQUIPMENT SERVICES DEPARTMENT