

## Strategy on a page

Our vision is to make Essex a safe place to live, work and travel.



## Our values

### We are open, honest and trustworthy

We respect and honour all we do for the Service and our colleagues, being transparent and consistent in our communications and throughout our work.

### We are courageous in everything we do

Having the confidence to always own our part and not be a bystander in order to progress and learn from our experiences. #JustOwnIt

### We work as one team

All in it together to deliver a safer Service and a safer Essex. **What part do you play?**

### We are always professional

We proudly stay ahead of the game by embracing training and development, continually learning, while delivering professional standards to efficiently serve our community.

### We value the contribution of all

We create an inclusive and non-judgemental environment that respects people as individuals and embraces diversity.

We value everyone equally, create opportunities and celebrate our successes.