

Theme	ID	Name	Description	Stage	Sponsor	Project Manager	Budget	Schedule	Scope	Benefits	Commentary
Programme 2020 - (Option 2)	814	On-Call conversion project (including new availability bands)	Conversions of Dovercourt, South Woodham Ferrers, Waltham Abbey and Great Baddow stations from day crew to On-Call. Also conversion of Clacton second appliance from wholtime to On-Call and implementation of the new On-Call availability bandings	Delivery	Dave Bill	Lisa Hart					Updated PID to be submitted in August 2018 following exception report to June 2018 Change Board
	819	Special appliance relocations	Review of the Service specialist capability asset numbers and locations following the programme 2020 options for change and agreed operational model. Delivery of any agreed movements and changes.	Delivery	Matt Furber	Ben Pilkington					
	820	Off-road replacement vehicles	Replacement of the existing pinzgauers as they reach end of life with asternal off-road capability vehicles. This includes specification development, procurement, training and role out.	Delivery	Dave Bill	Paul Chipperfield					
	826	Firefighters Delivering Differently	Roll out of new approach to delivering community safety activity using experience gained in the 2015 DDiN pilot. Rolling out across all On-Call and wholtime fire stations. Firefighters will be more involved in determining what community safety activity happens in their local area and local communities engaged	Delivery	Moira Bruin	Lee Lucas					

COSMOS	843	COSMOS - Programme	Programme will deliver internally within Essex, the Emergency Services Mobile Communications Programme (ESMCP), which is a national home office programme that has been established in order to deliver the Emergency Services Network (ESN) as a replacement solution for Airwave.	Delivery	Matt Furber	Dennis Leeks					Schedule AMBER as we await feedback from National ESMCP Programme as to delays and delays in MDT Project. Programme is in the delivery phase.
		COSMOS - Control System Upgrades	This project is being initiated primarily to deliver the system upgrades within Control which are required for compatibility with the new ESN. This work extends across both ECFRS and Bedfordshire Fire & Rescue Service (BFRS) because of our existing Control partnership.	Initiation	Matt Furber	Paul Gardiner					
		COSMOS - Sat-Nav Project		initiation	Matt Furber	Kerry Barker					
		COSMOS - MDTs	This project contains the operational components for the ESMCP programme, including the upgrade of Mobile Data Terminal (MDT) hardware, device replacement, coverage testing and interworking. Devices are defined as method of communicating voice and data over the ESN.	Initiation	Matt Furber	Kerry Barker					Project continues in delivery phase with the main focus on completion of Silver build and testing prior to submission for Airwave Co-Co accreditation. Schedule - Issues with software has potential to delay project
	961	COSMOS - Tablet computers for appliances	Project to provide Operational crews with a solution which complements the current and planned technology available to them, increases the availability of key risk and reference information, and enables the more effective delivery of further service requirements.	Initiation	Moira Bruin	Ed Thomas					

People Structure	806	People Structures	The project of activity to develop an organisation that that has the resources and skills to deliver the Service strategy. This covers s rank to role, green/grey book, flexi rota review, management review II, talent pool/promotion process and core hours work streams	Delivery	Colette Black	Vacant (Ben Pilkington)					
	804	Job Evaluation	Project put in place to address historical inconsistencies relating to current pay scales and the way in which they are aligned to the majority of green book roles	Delivery	Colette Black	Vacant (Ben Pilkington)					

People Systems	816	People Systems - Programme	Programme to deliver transformational change to the people systems used within the Service, including, Human Resources & Organisational Design Business Solution, Operational Availability Management and e-learning.	Delivery	Matt Furber	Peter Morath					
	816	People Systems - HR&OD Business System	To procure and implement and replacement Human Resources & Organisational Design Business Solution for our existing SAP system	Delivery	Matt Furber	Dena Morrison					
	815	People Systems - Operational availability Management	This project is gather requirements for an improved system to manage operational availability following the implementation of the HOBS project.	Initiation	Matt Furber	Hollie Nicholson-Thomas					The Operational Availability Management (OAM) project is on hold. This is due to the priorities of the Service being altered. The OAM project will restart in late 2018.

Other Change	953	IRS Upgrade	Upgrade of IRS to version 3.1.1, migration to a new back end SQL infrastructure and the implementation of a new interface with Remsdaq 4i.	Delivery	Tracy King	Dennis Leeks					3TC are installing the 4i interface which is the last component that needs testing. One tested and proven to be working we will begin with the migration plan. Potential for Go Live of new version of IRS before end of August
	958	Service Wide Multi-Media Displays	Deployment of a standard build for multi-media equipment across all sites and delivery ok 'kiosk' mode logon to simplify access to service messages and resources	Initiation	Jan Swanwick	Ed Thomas					See full progress report for breakdown.
		Mobile telephone replacement	Replacement of mobile telephones.	Intiation	Jan Swanwick	Mel James					Schedule - Waiting on decision on whether to progress with Samsung devices Benefits - see full report for breakdown