

Essex County Fire and Rescue Service-Monthly Performance Summary August 2018

August Summary

At the time of extracting data for preparing this report there were 99 incident forms awaiting completion that have not been included within the statistics presented. Once all incidents have been completed, totals will be subject to change.

Incident Numbers

In comparison to July's figures, August had a decrease in each incident with an overall reduction of 30% to 1280. This is under the three year average, and highlights the exceptionally high incident number in July mainly caused by outdoor fires.

Fire Types

Secondary fires reduced by more than 50% to 268 in the month which is above the three year average. Primary Fires reduced by 34% to 187 for the month which is just under the three year average.

Accidental Dwelling Fire numbers were the same as last month (55). These represent the lowest figure since March 2017.

Response Times

The overall average response time reduced to 10 minutes and 26 seconds which was 9 seconds faster than August, and a downward trend continues. The percentage of incidents attended within 15 minutes increased to 86% from 84%, however this is still below the 98% target.

Turnout Times (Alert at Station to mobilised)

All 12 Whole time stations had turnout times inside the two minute target. 90% of On Call stations had turnout times within the six minute target.

Whole Time Availability

5 of the Whole Time stations achieved the 98% availability target.

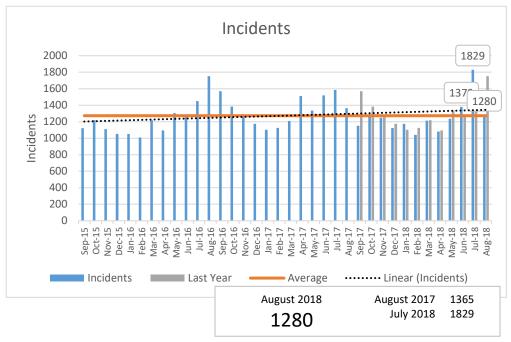
Chelmsford and Waltham Abbey were the stations with the lowest availability, with 95 and 92 hours off the run respectively. Shortage of riders was the most common reason. It should be noted that Chelmsford had a significant improvement of 8% when compared to July.

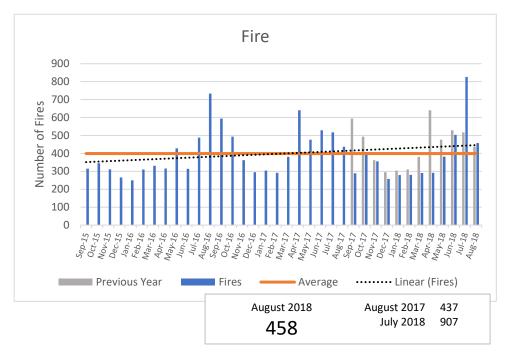
On Call Availability

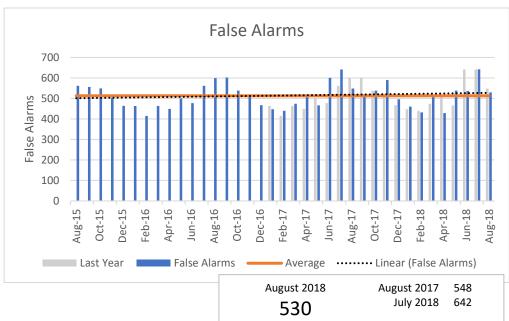
10 On Call Stations met or exceed their 90% availability target for the month. The three stations with the highest Off the Run time were Sible Hedingham (18 days), Ingatestone (19 days), and Leaden Roding (20). Shortage of riders was the most common reason for being Off the Run.

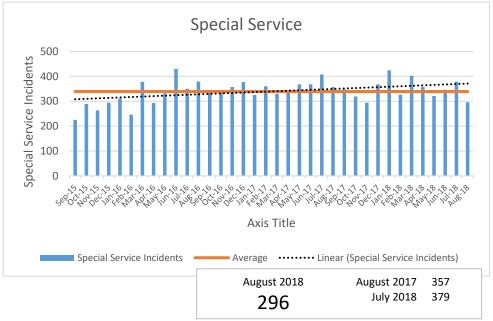
Health and Safety Overview

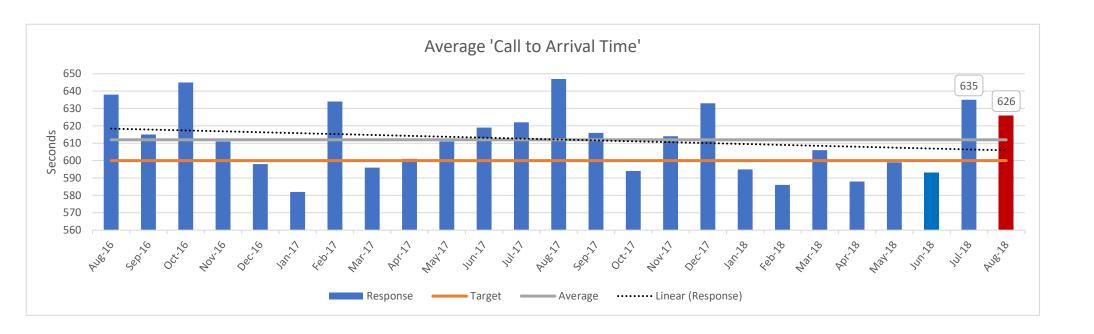
There were 6 accidents reported compared to 17 the previous month. The lowest in a 6 month period. Near Misses increased to 9, compared with 5 the previous month.

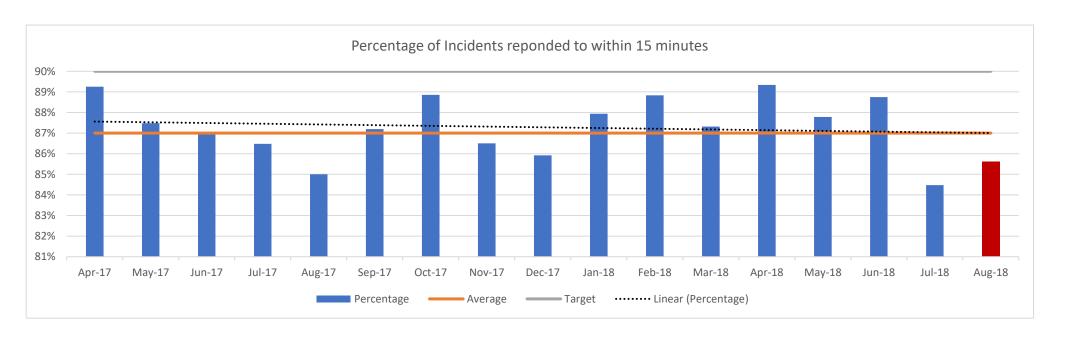


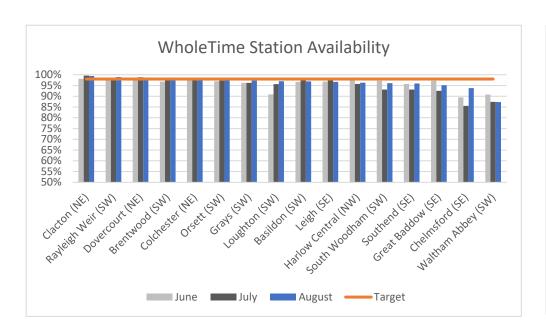


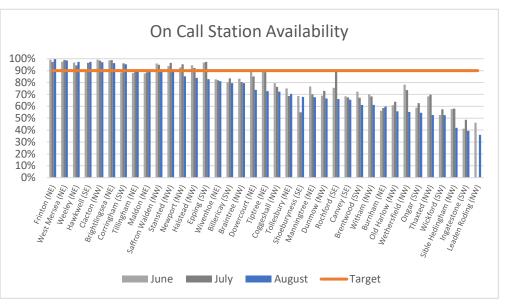


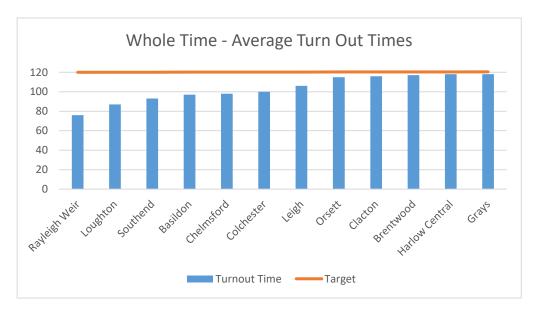


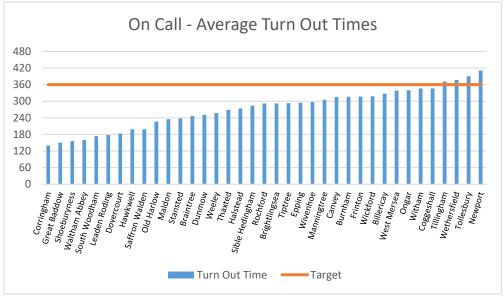


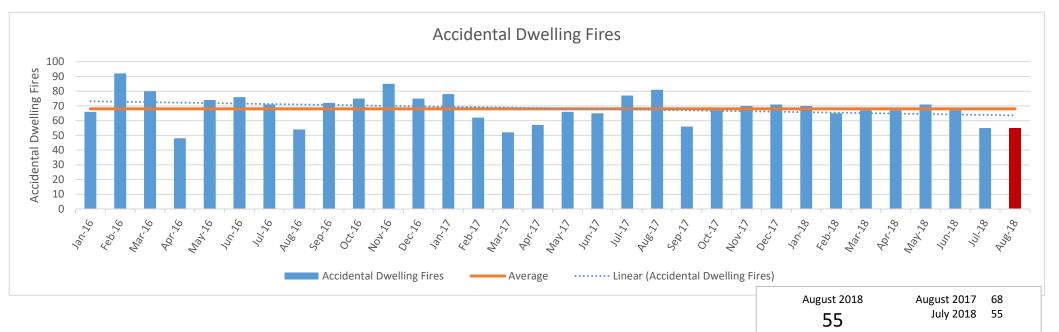


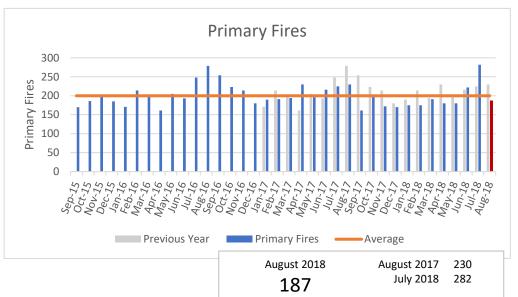


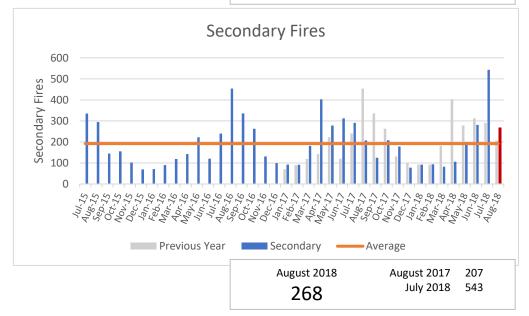




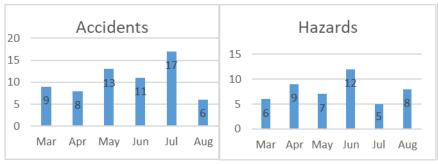








HEALTH & SAFETY OVERVIEW – AUGUST 2018



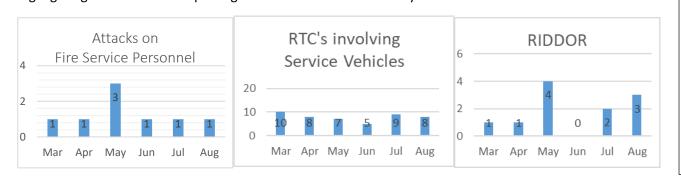


6 Accidents were reported in August, all of which were minor (17 in Previous Month)

8 Hazards (5 in previous month)

9 Near misses (5 in previous month)

A good health and safety culture would show that there are more Hazards reported than accidents and near misses. To increase Hazard reporting we will be highlighting the benefits of reporting whilst on our Health & Safety Roadshow visits.



There was 1 verbal attack on Fire Service personnel (Same as previous month)

8 RTC, one of which was a major incident at speed whilst responding and the rest all minor incidents at slow speed (9 in previous month)

3 RIDDOR reports – 1 specified injury and 2 over 7 day events (2 in previous month)

To reduce RTC incidents at slow speed we are sharing the driver training video (using banks persons and hand signals). This will be shared during our Health and Safety Roadshow therefore reaching all watches on every station over the course of the next year, whilst opening up conversation to discuss the issue.

The Health and Safety Roadshow has continued throughout August with just one visit to Frinton.

Toolbox Talk No 27 – "ERD Emergency response speeds" was issued to remind Service drivers to undertake emergency response driving in a measured and proportionate way that will mitigate the associated risks whilst allowing FRS activities to be carried out in an effective and timely manner.

Toolbox Talk No 28 – "Data logger installations on fire hydrants" was issued following advice from local water authorities that data loggers are being installed on fire hydrants to enable them to identify leaks or burst mains.

Safety Flash 003 – "Interspiro QS II S-Face Mask" was issued following identification of some tears in the rubber strap at the top side mount on the five point webbed harness.

Safety Flash 004 – "Changes in road surface conditions" was issued following a significant safety event involving a Service vehicle

Monthly Workforce FTE / Movements / Turnover

	Aug 2018 FTE	12 month Δ Aug 201 Leavers		Monthly Turnover ¹
Wholetime	619.0	↑ 12.5	7	1.1% 🛧
On Call	397.0	↑ 3.0	4	0.8% ♥
Support	278.9	↑ 12.7	2	0.7% ♥
Control	34.2	↑ 1.4	0	0.0% ♥

Monthly Absence Levels

	Days Lost in month ¹	12 month Δ	Special Leave Paid	Special Leave Unpaid
Wholetime	395.0	4 3	1	0
On Call	Data not recorded in SAP		24	33
Support	174.8	4 27.9	1	3
Control	0	↓ 38	1	0

Note: 1) figures reflect working days/shifts as recorded by line manager

Monthly Operational Fitech testing results

	Number Tested	Whole Time	On Call	Total
Passed	55	98%	83%	93%
3 monthly review	3	2%	11%	5%
6 weekly review	1	0%	6%	2%
3 weekly review	0	0%	0%	0%
TOTALS	59	41	18	

Employee Relations - Case Management

	New Cases ¹	Cases Closed ¹	Cases Open ²
Attendance	6	8	47
Disciplinary	0	0	5
Grievance	2	2	5
Performance	1	4	9

Note: 1) Number of cases opened or closed during August 2018

Note: 2) Number of cases remaining open at the end of the month

Note: All figures provided rounded to one decimal place. Arrows indicate trend in FTE, turnover or absence compared to August 2017.

HOME SAFTY OVERVIEW – AUGUST 2018

		l	l
	Month		YTD
Last Year	Current	Last Year	Current
824	621 🔱	6645	5312 🗸
860	621	5806	5344↓
	↓		
17	19↑	202	2441
18	13 ↓	134	124 🔱
			·
1000	541 🔱	8560	5268↓
97	45 ↓	872	552↓
N/A	2720	N/A	26186
251	131	1859	1204 🗸
	4		
295	159 ↓	2543	1768↓
95	20 ↓	705	336 ↓
483	308 ↓	3957	3023↓
			-
	Month Last Year 824 860 17 18 1000 97 N/A 251 295 95	Last Year Current 824 621 ↓ 860 621 ↓ 17 19 ↑ 18 13 ↓ 1000 541 ↓ 97 45 ↓ N/A 2720 251 131 ↓ 295 159 ↓ 95 20 ↓	Month Last Year Month Current YTD Last Year 824 621 ↓ 6645 860 621 ↓ 5806 ↓ 17 19 ↑ 202 18 13 ↓ 134 1000 541 ↓ 8560 97 45 ↓ 872 N/A 2720 N/A 251 131 ↓ 1859 ↓ 295 159 ↓ 2543 95 20 ↓ 705

