

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: PCC142/18
Classification Not protectively marked
Title of report: Victim support – Hate Crime Prevention Partnership Coordinator
Area of County/Stakeholders affected: Countywide
Report by: Kirsty Smith
Date of report: 4 th October 2018
Enquiries to: Kirsty.smith@essex.pnn.police.uk

1. Purpose of report

To seek approval for the allocation of £46,564 from the 2019/20 Community Safety Fund to Victim Support for the provision of a co-ordinator for the Essex Hate Crime Prevention Partnership

2. Recommendations

Approve the allocation of OPFCC funding to Victim Support for the continuation of the Hate Crime Co-ordinator until 31st March 2020

3. Benefits of Proposal

The hate crime prevention partnership coordinator will be responsible for a number of deliverables:

- Engage with all agencies with a vested interest in hate crime to establish a common understanding of hate crime as widely as possible
- Ensure victims and families across Essex have effective and appropriate support mechanisms in place
- Ensure rigorous policies and practices that aim to support victims and their families are in place across partner agencies, removing duplication
- Support the Essex Hate Crime Partnership deliver its key aims and objectives
- Deliver excellent services which support organisation and funder service goals

- Develop and maintain effective relationship and partnerships with key stakeholders
- Coordinate quarterly hate crime data packs for the Strategic Hate Crime Partnership
- Produce written reports on the strategic progress at pre-determined intervals, utilising performance indicators agreed with the Strategic Hate Crime Partnership
- Work within set budgetary constraints
- Ensure all set outcomes are met in a timely manner and reported at pre-determined intervals
- Demonstrate positive behaviours which reflect our policies and values
- Develop and maintain the engagement and performance of Third Party Reporting Centres
- Manage performance of third party referral pathways

The coordinator will undertake a number of tasks in order to deliver against the objectives namely;

- Work with the Strategic Hate Crime Partnership and other agencies to deliver the Strategic Action Plan.
- Manage and maintain engagement of Third Party Reporting Centres
- Engage with a range of professionals/agencies to increase understanding of hate crime
- Coordinate an awareness campaign with the Strategic Hate Crime Partnership
- Target under-reporting communities with awareness material
- Develop clear and accessible awareness referral pathways for victims
- Provide accurate and timely management information as required
- Ensure compliance with Victims Supports standards operating procedures

4. Background and proposal

This is a continuation of the hate crime partnership coordinator role, originally appointed in March 2016. This role is currently funded by the OPFCC until 31st March 2019. The current post holder is unfortunately leaving which required an early review and evaluation of the role.

The coordinator has provided valuable support to the hate crime agenda by;

- Developing the Strategic Hate Crime Prevention Partnership board
- Developing the Hate Crime Prevention strategy
- Providing awareness and training on hate crime to partners in Essex
- Developing new partnerships across Essex

The coordinator has been a central part in driving change within the hate crime prevention agenda and providing training and awareness to upskill partners and the public to support victims of crime. The Hate Crime Partnership recently launched its strategy and accompanying action plan. To support the delivery of the strategy and action plan the coordinator will play a vital role.

The proposal is to continue to fund the Hate Crime Partnership Coordinator role until 31st March 2020.

5. Police and Crime Plan

This proposal supports the PFCC vision and delivery of the following areas of focus:

- Crack-down on anti-social behaviour
- Protecting children and vulnerable people from harm

6. Police Operational Implications

There are no direct operational implications of this proposed service. This role provides support to Essex Police by managing Third Party Reporting Centres

7. Financial Implications

The PFCC would provide £46,564 to Victim Support from the 19/20 Community Safety Fund. Performance of the coordinator will be monitored by the OPFCC but is also accountable to the Strategic Hate Crime Prevention Partnership

8. Legal Implications

The award of the grant is subject to the PFCC's standard funding agreement. Victim Support will be the employer of the coordinator and is responsible for all the employment rights.

9. Staffing and other resource implications

No Police officers or staff will be directly impacted by this decision.

Report Approval

The report will be signed off by the OPFCC Chief Executive and Treasurer, prior to review and sign off by the PFCC / DPFCC .

Chief Executive/M.O

Sign:

Print:

P. Best - Incoming

Date:

8 October 2018

Chief Financial Officer/Treasurer

Sign:

Print:

Agem Gofm

Date:

16/10/2018

Publication

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction

If the report is for publication, is redaction required:

1. Of Decision Sheet

YES

2. Of Appendix

YES

NO

NO

If 'YES', please provide details of required redaction:

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Date redaction carried out:

Treasurer / Chief Executive Sign Off – for Redactions only

If redaction is required, Treasurer or Chief Executive are to sign off that redaction has been completed.

Sign:

Print:

Chief Executive/Treasurer

Date signed:

Decision and Final Sign Off

I agree the recommendations to this report;

Sign:

Print:

PFCC/Deputy PFCC

Date signed:



19 October 2018

I do not agree the recommendations to this report because;

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Sign:

Print:

PFCC/Deputy PFCC

Date signed:

