

## PFCC Decision Report

Please ensure all sections below are completed

<b>Report reference number: PCC086/18</b>
<b>Classification</b> Not protectively marked
<b>Title of report:</b> Victim support – Hate Crime Prevention Partnership Coordinator
<b>Area of County/Stakeholders affected:</b> Countywide
<b>Report by:</b> Kirsty Smith
<b>Date of report:</b> 5 <sup>th</sup> June 2018
<b>Enquiries to:</b> <a href="mailto:Kirsty.smith@essex.pnn.police.uk">Kirsty.smith@essex.pnn.police.uk</a>

**1. Purpose of report**

To seek approval for the allocation of £46,564 from the Community Safety Fund to Victim Support for the provision of a co-ordinator for the Essex Hate Crime Prevention Partnership

**2. Recommendations**

Approve the allocation of OPFCC funding to Victim Support for the continuation of the Hate Crime Co-ordinator

**3. Benefits of Proposal**

The hate crime prevention partnership coordinator will be responsible for a number of deliverables:

- Engage with all agencies with a vested interest in hate crime to establish a common understanding of hate crime as widely as possible
- Ensure victims and families across Essex have effective and appropriate support mechanisms in place
- Ensure rigorous policies and practices that aim to support victims and their families are in place across partner agencies, removing duplication
- Support the Essex Hate Crime Partnership deliver its key aims and objectives
- Deliver excellent services which support organisation and funder service goals

- Develop and maintain effective relationship and partnerships with key stakeholders
- Coordinate quarterly hate crime data packs for the Strategic Hate Crime Partnership
- Produce written reports on the strategic progress at pre-determined intervals, utilising performance indicators agreed with the Strategic Hate Crime Partnership
- Work within set budgetary constraints
- Ensure all set outcomes are met in a timely manner and reported at pre-determined intervals
- Demonstrate positive behaviours which reflect our policies and values
- Develop and maintain the engagement and performance of Third Party Reporting Centres
- Manage performance of third party referral pathways

The coordinator will undertake a number of tasks in order to deliver against the objectives namely;

- Work with the Strategic Hate Crime Partnership and other agencies to deliver the Strategic Action Plan.
- Manage and maintain engagement of Third Party Reporting Centres
- Engage with a range of professionals/agencies to increase understanding of hate crime
- Coordinate an awareness campaign with the Strategic Hate Crime Partnership
- Target under-reporting communities with awareness material
- Develop clear and accessible awareness referral pathways for victims
- Provide accurate and timely management information as required
- Ensure compliant with Victims supports standards operating procedures

#### **4. Background and proposal**

This is a continuation of the hate crime partnership coordinator role, originally appointment in March 2016.

The coordinator has provided valuable support to the hate crime agenda by delivering;

- Developed the Strategic Hate Crime Prevention Partnership board
- Developed the Hate Crime Prevention strategy
- Provided awareness and training on hate crime to partners in Essex
- Developed new partnerships across Essex

The proposal is to continue to fund the Victim Support hate crime partnership coordinator role. The coordinator has been a central part in driving change within the hate crime prevention agenda and providing training and awareness to upskill partners and public to support victims of crime

## **5. Police and Crime Plan**

This proposal supports the PFCC vision and delivery of the following areas of focus:

- Crack-down on anti-social behaviour
- Protecting children and vulnerable people from harm

## **6. Police Operational Implications**

There are no direct operational implications of this proposed service. This role provides support to Essex Police by managing Third Party Reporting Centres

## **7. Financial Implications**

The PFCC would provide £46,564 to Victim Support. Performance of the coordinator will be monitored by the OPFCC but also accountable to the Strategic Hate Crime Prevention Partnership

## **8. Legal Implications**

The award of the grant is subject to the PFCC's standard funding agreement. Victim Support will be the employer of the coordinator and are responsible for all the employment rights.

## **9. Staffing and other resource implications**

No Police officers or staff will be directly impacted by this decision.

**Report Approval**

The report will be signed off by the OPFCC Chief Executive and Treasurer, prior to review and sign off by the PFCC / DPFCC .

Chief Executive/M.O

Sign: 

Print: David Lawson

Date: 14 June 2018

Chief Financial Officer/Treasurer

Sign: 

Print: Abbeey Gowri

Date: 14/6/18

**Publication**

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

**Redaction**

If the report is for publication, is redaction required:

1. Of Decision Sheet YES   
NO

2. Of Appendix YES   
NO

If 'YES', please provide details of required redaction:

.....  
.....

Date redaction carried out: .....

**Treasurer / Chief Executive Sign Off – for Redactions only**

If redaction is required, Treasurer or Chief Executive are to sign off that redaction has been completed.

Sign: .....

Print: .....

Chief Executive/Treasurer

Date signed: .....

**Decision and Final Sign Off**

I agree the recommendations to this report;

Sign:  .....

Print: *R.C. Hirst* .....

**PFCC/Deputy PFCC**

Date signed: *23/7/18* .....

I do not agree the recommendations to this report because;

.....  
.....  
.....

Sign: .....

Print: .....

**PFCC/Deputy PFCC**

Date signed: .....