

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: 058/2018 Classification Not protectively marked
Title of report: Minority Ethnic Support Association (MESA) conference
Area of County/Stakeholders affected: Countywide
Report by: Kirsty Smith Date of report: 26 th April 2018 Enquiries to: <u>Kirsty.smith@essex.pnn.police.uk</u>

1. Purpose of report

- 1.1. To seek approval for the allocation of £1,000 in the form of a discretionary grant from the PFCC's 2018-19 Community Safety Fund to Essex Police as a contribution to the Minority Ethnic Support Association (MESA) conference

2. Recommendations

- 2.1. Approve the allocation of a grant to Essex Police for catering and refreshments for the Minority Ethnic Support Association (MESA) conference.

3. Benefits of Proposal

- 3.1. The MESA Conference will provide a forum and opportunity for police officers and staff from diverse backgrounds to participate in a discussion about shared values and how they think improvements can be made. It will also give those in attendance the opportunity to voice concerns on matters affecting them within the organisation and for improved awareness of issues amongst other attendees.
- 3.2. Overall the workshop will be used to identify and implement core objectives over a period of time including;
 - Recruitment, Retention, Progression – Creating an inclusive and positive working environment for our policing family
 - Governance – Improving our processes by ensuring equality and fairness is at the heart of everything we do
 - Engagement – improving our understanding of communities so we can treat everyone individually and according to needs

- Vulnerability – it will be aimed to improve protection and support for those most at risk from harm
- Transparency – This will improve community confidence by being open about how we police.

4. Background and proposal

- 4.1. The theme of this conference is “The Police, The People and our Differences”. MESA is interested in promoting recruitment, developing and retention of ethnic minority members from Essex communities to ensure that the Police force has adequate representation of the people it serves.
- 4.2. The conference benefits from match funding and in-kind contributions from Essex Police.

5. Police and Crime Plan

- 5.1. This conference will have a positive impact on priority 1 of the police and crime plan, to provide local visible and accessible policing.

6. Police Operational Implications

- 6.1. There are no operational implications.

7. Financial Implications

- 7.1. The PFCC will fund a one-off payment of £1,000 to Essex Police from the 2018-19 Community Safety Fund.

8. Legal Implications

- 8.1. The award of the grant is subject to the PFCC's standard funding agreement.

9. Staffing and other resource implications

- 9.1. There are no staffing or resource implications

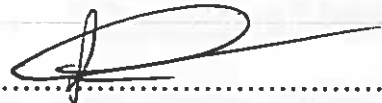
10. Equality and Diversity implications

- 10.1. There are no equality and diversity implications

Report Approval

The report will be signed off by the Assistant Director for Commissioning, prior to review and sign off by the PFCC / DPFCC .

AD for Commissioning

Sign: 

Print: E. MYDDELTON
26.4.18

Publication

Is the report for publication?

YES

NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction

If the report is for publication, is redaction required:

1. Of Decision Sheet YES
NO

2. Of Appendix YES
NO

If 'YES', please provide details of required redaction:

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Date redaction carried out:

Treasurer / Chief Executive Sign Off – for Redactions only

If redaction is required, Treasurer or Chief Executive are to sign off that redaction has been completed.

Sign:

Print:

Chief Executive/Treasurer

Date signed:

Decision and Final Sign Off

I agree the recommendations to this report;

Sign: *Jane Gardner*

Print: JANE GARDNER

PFCC/Deputy PFCC

Date signed: 26 APRIL 2018

I do not agree the recommendations to this report because;

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Sign:

Print:

PFCC/Deputy PFCC

Date signed: