

<b>Approved By:</b> .....	<b>Classification of Paper:</b> Restricted
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<b>Report to PCC</b>	<b>Report reference number</b> 113
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<b>Date of Decision</b> <b>Date of Report 22/12/17</b>	<b>Area of County/Stakeholders affected</b> CJOM
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**Title of report Budget Virement: Criminal Justice and Offender Management (CJOM) Business Case savings**

**Report by: Ian Reid and Denise Breckon**

**Enquiries to: Denise Breckon**

**1. Purpose of report**

1.1 To explain the budget virement for the realignment of the CJOM Business Case savings of £650k (virement ref 1.3) and the removal of the IOM element (£600k – virement ref 1.6).

**2. Recommendations**

2.1 To agree virements highlighted in tables 1 and 2 in Section 4 of this decision report to align the balance on the police officer, police staff for the agreed Criminal Justice Unit Finalisation business case savings and the removal of officer savings element of the IOM civilianisation business case.

**3. Benefits of Proposal**

3.1 To reflect the correct budget on the police officer, police staff and non-pay savings budgets after the removal of the IOM elements of the CJOM business case.

#### 4. Background and proposal

- 4.1 The original CJOM and finalisations business case (£898k total savings) involved both staff and officer savings and officer civilianisations. This was initially set up with a split between officers (£423k savings), staff (£465k savings) and non-pay (£10k savings). This split was setup in 2016/17.
- 4.2 **Virement Ref 1.3** - As part of the exercise to the realignment of the Transform holding code balances the split between officers and staff was adjusted to reflect the final agreed CJOM business case. The resulting virement reduced the police officer transform savings balance by £650k and increased the staff transform savings balance by £650k.

The budget movement on the main budget headings is shown in Table 1 below.

**Table 1: Budget Movement on Main Budget Headings**

Ref	Type of Virement	Description	Police Pay	Staff Pay
1.3	Technical - Transform	Correct Criminal Justice split of staff/officers	(£650,213)	£650,213

- 4.3 **Virement Ref 1.6** – Following a Chief Officer review the decision to civilianise the IOM function (a large part of the CJOM & Finalisations business case) was not agreed and these savings were removed from the 2016/17 Transformation savings plan. The removal of the IOM civilianisation savings resulted in a virement increasing the police transform savings balance by £900k and reducing the staff transform savings balance by £300k, a net movement of £600k. The £600k was moved to the Transform in-year shortfall budget.

The budget movement on the main budget headings is shown in Table 2 below.

**Table 2: Budget Movement on Main Budget Headings**

Ref	Type of Virement	Description	Police Pay	Staff Pay	Non Pay
1.6	Technical - Transform	Shortfall due to Criminal Justice restructure	£900,000	(£300,000)	(£600,000)

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4.4 The two virements (ref 1.3 to correct the staff / officer split and ref 1.6 to remove the IOM savings) will leave £298k savings to be achieved from the business case and this will be represented correctly on the Transform holding budget as £174k savings for officers, £114k savings for staff and £10k savings for non-pay.

**5. Police and Crime Plan**

5.1 These virements have no direct effect on the delivery of the Police & Crime Plan.

**6. Police Operational Implications**

6.1 No operational implications – rather than being civilianised, the IOM function will continue to be carried out by police officers. The IOM function will now be looked at as part of a larger custody review.

**7. Financial Implications**

7.1 Removal of £600k savings from the 2016/17 force savings plan. Further saving strands are being reviewed to offset this shortfall.

**8. Legal Implications**

N/A

**9. Staffing and other resource implications**

9.1 The police officer posts in the IOM team will no longer be civilianised.

**10. Equality and Diversity implications**

N/A

**11. Background paper**

11.1 Briefing note from the Chief Finance Officer of the Chief Constable (dated 15th August 2017).

**Report Approval**

The report will be signed off by the OPFCC Chief Executive and Treasurer, prior to review and sign off by the PFCC / DPFCC .

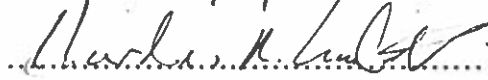
Chief Executive/M.O

Sign: ..... 

Print: ..... S. HANCOCK

Date: ..... 15/1/18

Chief Financial Officer/Treasurer

Sign: ..... 

Print: ..... CHARLES R. GARVEY

Date: ..... 16 JAN 2018

**Publication**

Is the report for publication?

YES   
NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

**Redaction**

If the report is for publication, is redaction required:

1. Of Decision Sheet	YES	<input type="checkbox"/>	2. Of Appendix	YES	<input type="checkbox"/>
	NO	<input checked="" type="checkbox"/>		NO	<input checked="" type="checkbox"/>

If 'YES', please provide details of required redaction:

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Date redaction carried out: .....

**Treasurer / Chief Executive Sign Off – for Redactions only**

If redaction is required, Treasurer or Chief Executive are to sign off that redaction has been completed.

Sign: .....

Print: .....

**Chief Executive/Treasurer**

Date signed: .....

**Decision and Final Sign Off**

I agree the recommendations to this report;

Sign: ..... 

Print: ..... R.C. Hirst

**PFCC/Deputy PFCC**

Date signed: ..... 5/2/18

I do not agree the recommendations to this report because;

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Sign: .....

Print: .....

**PFCC/Deputy PFCC**

Date signed: .....

