

Rt Hon Amber Rudd MP  
Home Secretary  
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Your Ref: HMIC Inspection  
Our Ref: RH/DH

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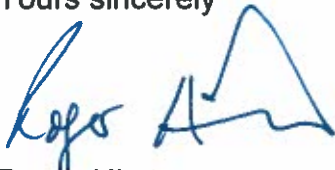
Dear Home Secretary

The HMICFRS report into Police Legitimacy published in December is another positive independent inspection result for Essex Police. As well as achieving a “good” rating overall the report also notes that the “solid foundations” identified in the 2016 HMICFRS have been built on with sustained good progress being made.

Overall the force was seen to have a strong value based approach that uses independent advisory boards and external scrutiny to help improve its performance. It regularly seeks feedback from staff, victims and communities and sets out clear plans for implementing suggestions from these changes.

I am confident that members of the public will be reassured by this report and the fact it shows that Essex Police treat people fairly and respectfully. While there are some suggestions for improvement around referral of complaints and providing updates to complainants in line with IPCC guidance the report overall shows a force achieving a good standard and maintaining positive improvement.

Yours sincerely



Roger Hirst  
Police, Fire and Crime Commissioner for Essex