

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: 116
Classification: Not protectively marked
Title of report: Decision report in relation to complaints made against the Chief Constable
Area of County/Stakeholders affected: Essex
Report by : Susannah Hancock (Chief Executive OPFCC) Date of report: 22/11/17 Enquiries to: Susannah.hancock@essex.pnn.police.uk

1. Purpose of report

To record the decision made by the PFCC following an investigation into complaints made against the Chief Constable of Essex Police.

2. Recommendation and decision:

The decision report records the decision made by the PFCC following an independent investigation by Devon and Cornwall Police into 5 complaints made

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against Stephen Kavanagh, the Chief Constable of Essex Police, by a member of the public.

The complaints were made on 10/11/15. The independent investigation was commissioned by the PFCC as the appropriate authority for complaints against the Chief Constable.

Following a detailed review of the Devon and Cornwall investigation report, the PFCC had concluded the following: *That in relation to each of the 5 complaints made against the Chief Constable there is no case to answer.*

3. Benefits to the public

The process for the handling of complaints against the Chief Constable is set out in *Independent Police Complaints Commission statutory guidance on the handling of complaints.*

It is important that the PFCC has a clear and transparent process in place in place for handling complaints to ensure public confidence and accountability.

4. Background and proposal

On 10/11/15, the PFCC received and subsequently recorded 5 complaints made against Stephen Kavanagh, the Chief Constable of Essex from a complainant.

In line with statutory guidance, the PFCC appointed an independent police force to investigate the complaints. The police force was Devon and Cornwall Police.

Devon and Cornwall Police undertook a full investigation into the complaints made against the Chief Constable.

They presented their findings in the form of an investigation report and recommendations to the PFCC.

The PFCC reviewed the report in detail and concluded the following:

Allegation 1:

Devon and Cornwall Police findings: No case to answer
PFCC conclusion: No case to answer

Allegation 2:

Devon and Cornwall Police findings: No case to answer
PFCC conclusion: No case to answer.

Allegation 3:

Devon and Cornwall Police findings: No case to answer

PFCC conclusion: No case to answer

Allegation 4:

Devon and Cornwall Police findings: No case to answer

PFCC conclusion: No case to answer

Allegation 5:

Devon and Cornwall Police findings: No case to answer

PFCC conclusion: No case to answer

5. Police and Crime Plan

The Police and Crime Plan sets out the PFCC's commitment to ethics and integrity and to ensuring high standards of conduct across Ethics Police.

6. Police Operational Implications

There are no specific operational implications in relation to this decision.

7. Financial Implications

The investigation incurred no additional costs to the Essex public.

8/7.

Legal Implications

The investigation was completed in line with statutory guidance in relation to complaints against the Chief Constable.

9. Staffing and other resource implications

There are no specific staffing or resource implications in relation to this decision.

10. Equality and Diversity implications

There are no specific equalities or diversity implications in relation to this decision.

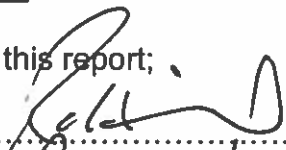
11. Background papers

NOT FOR PUBLICATION:

- Investigation report – Devon and Cornwall Police
- Note of meeting between PFCC and Monitoring Officer – 15/11/17

Decision and Final Sign Off

I agree the recommendations to this report;

Sign: 

Print: R.C. Hirst

~~PFCC/Deputy PFCC~~

Date signed: 27 November 2017

I do not agree the recommendations to this report because;

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Sign:

Print:

PCC/Deputy PCC

Date signed:

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[Faint handwritten notes, possibly including the word "test" and some illegible scribbles]