

ID	Name	Description	Stage	Sponsor	Project Manager	Budget	Schedule	Scope	Benefits	Commentary
804	Job Evaluation	Project put in place to address historical inconsistencies relating to current pay scales and the way in which they are aligned to the majority of green book roles	Delivery	Mark Stagg	Bernie Beckett					n/a
806	People Structures	The project of activity to develop an organisation that has the resources and skills to deliver the Service strategy. This covers s rank to role, green/grey book, flexi rota review, management review II, talent pool/promotion process and core hours work streams	Delivery	Mark Stagg	Bernie Beckett					Schedule - Implementation of rank to role begun, however may not be complete by end of month
816	People Systems - Programme	Programme to deliver transformational change to the people systems used within the Service, including, Human Resources & Organisational Design Business Solution, Operational Availability Management and e-learning.	Delivery	Mark Stagg	Peter Morath					Schedule - the programme has projects that have delays Scope - the programme has projects that have amended scope
816	People Systems - HR&OD Business System	To procure and implement and replacement Human Resources & Organisational Design Business Solution for our existing SAP system	Delivery	Mark Stagg	Dena Morrison					Scope/ - the project scope has been extended and the PID updated
824	Home Fire Safety model	The purpose of this project is to develop a structured concept of Level 1 and Level 2 Safe and Well visits for ECFRS and roll out their delivery.	Delivery	Moira Bruin	Andrea MacAlister					Schedule - decision to DBS check all firefighters before allowing them to undertake CS activity will significantly delay activity Scope -
843	ESMCP - Programme	Programme will deliver internally within Essex, the Emergency Services Mobile Communications Programme (ESMCP), which is a national home office programme that has been established in order to deliver the Emergency Services Network (ESN) as a replacement solution for Airwave	Delivery	Matt Furber	Hannah Wakeman					Schedule - Control systems upgrade project is on hold pending SLT decision on 19.09.17 regarding frequentis ICCS upgrade
	Cloud (Azure) Migration	Migration of on premise ICT Infrastructure to the Microsoft cloud. Including the implementation of Office 365 and Intune to support greater mobility.	Delivery	Jan Swanwick	Dennis Leeks/ Melissa James					Schedule - there have been delays in the development of a desktop solution to allow us to progress with this project
	Workshops telephony system replacement	Replacing legacy telephony system at Workshops with a Skype based solution	Delivery	Jan Swanwick	Ed Thomas					Schedule - technical issues surrounding the functionality of skype phones and our existing wireless infrastructure
	XP & Windows 2003 Remediation	Removal of out of support operating systems, Windows XP and Windows Server 2003, from the ECFRS estate.	Delivery	Jan Swanwick	Martin Chester					n/a
	IRS Upgrade	Upgrade of IRS to version 3.1.1, migration to a new back end SQL infrastructure and the implementation of a new interface with Remsdaq 4i.	Delivery	Dennis Leeks	Tracy king					Schedule - unable to proceed with the IRS to 4i interface until we upgrade to the new version of 4i
826	Firefighters Delivering Differently	Roll out of new approach to delivering community safety activity using experience gained in the 2015 DDIN pilot. Rolling out across all On-Call and wholtime fire stations, Firefighters will be more involved in determining what community safety activity happens in their local area and local communities engaged	Delivery	Moira Bruin	Kerry Barker					Schedule - project has the potential to exceed planned timescales if the 2 x additional support posts are not approved Benefits - due to potential delays in schedule will impact benefits realisation
819	Special appliance relocations (Including USAR)	Review of the Service specialist capability asset numbers and locations following the programme 2020 options for change and agreed operational model. Delivery of any agreed movements and changes.	Delivery	Matt Furber	Paul Chipperfield					Budget - the project has the potential to go outside of the agreed budget, due to possible requirement for personal issue SWR PPE rather than pool stock
820	Off-road replacement vehicles	Replacement of the existing pinzquers as they reach end of life with asternal off-road capability vehicles. This includes specification development, procurement, training and role out.	Delivery	Dave Bill	Paul Chipperfield					Schedule - the project has the potential to exceed the timeline agreed by the Board due to delays in procurement process
814	On-Call conversion project (including new availability bands)	Conversions of Dovercourt, South Woodham Ferrers, Waltham Abbey and Great Baddow staions from day crew to on-call. Also conversion of Clacton second appliance from wholtime to on-call and implementation of the new on-call availability bandings	Delivery	Dave Bill	Paul Chipperfield					Schedule - due to recruitment issues at Dovercourt the project has the potential to exceed agreed timescale
	Mixed Crewing and additional shift work		Delivery	Dave Bill	Matt Furber					
	HR recruitment tool		Delivery	Ben Pilkington	Natasha Heard					Not set-up or managed as project to date. Sgnificnat delays, in part due to resourcing withing OC recruitment team. Final training and go-live w/c 25th September
	Ladders review		Delivery	Dave Bill	Danny Bruin					
	Strategic Desktop Replacement	Upgrade of our desktop infrastructure to replace out of support devices	Delivery	Jan Swanwick	Dennis Leeks					On hold pending availability of technical solution in Q1 next year
	CRM - Exchange Integration	Integration of CRM with exchange online	Delivery	Jan Swanwick	Ed Thomas					On hold pending move to exchange online
	Evaluation of SC Activity		Initiation	Moira Bruin	Ben Pilkington					

	ESMCP - Devices and Operations Enabling	This project contains the operational components for the ESMCP programme, including the upgrade of Mobile Data Terminal (MDT) hardware, device replacement, coverage testing and interworking. Devices are defined as method of communicating voice and data over the ESN.	Initiation	Matt Furber	Kerry Barker					n/a
	ESMCP - Control System Upgrades	This project is being initiated primarily to deliver the system upgrades within Control which are required for compatibility with the new ESN. This work extends across both ECFRS and Bedfordshire Fire & Rescue Service (BFRS) because of our existing Control partnership.	Initiation	Matt Furber	Paul Gardiner					Budget, Schedule, Scope and Benefits - Control systems upgrade project is on hold pending SLT decision on 19.09.17 regarding frequentis ICCS upgrade
	Service Wide Multi-Media Displays	Deployment of a standard build for multi-media equipment across all sites and delivery of 'kiosk' mode logon to simplify access to service messages and resources	Initiation	Jan Swanwick	Ed Thomas					Schedule - awaiting decision on scope of deployment at September change board
815	People Systems - Operational availability Management	This project is gather requirements for an improved system to manage operational availability following the implementation of the HOBS project.	Initiation	Matt Furber	Beth Claydon					The budget, schedule, scope and benefits have yet to be finalised - only the brief has been approved
	People Systems - E-Learning	Implementation of a Virtual Learning Environment, or VLE, is a system for delivering learning materials via the internet, removing the location and time constraints imposed by traditional classroom based training methods.	Initiation	Mark Stagg	Claire Budgen					The budget, schedule, scope and benefits have yet to be finalised - only the brief has been approved
	Wi-Fi Refresh - Strategic	Upgrade of our Wi-Fi infrastructure to replace out of support devices	Initiation							Currently liaising with procurement around best way to procure
	ICU Support System	Replacement of the Vector software with a fully supported and future proofed application.	Mandate	Dave Bill	Matt Stalker					The budget, schedule, scope and benefits have yet to be finalised - only the mandate has been approved
	Reward and Recognition		Mandate	Mark Stagg						
	Wethersfield training facility replacement		Mandate	Mark Stagg						
	Training facilities on fire stations		Mandate	Mark Stagg						
	Removal of Frinton Second appliance	Removal of Frintons second appliance from operational service.	Mandate	Dave Bill	Mark Wilby					
	GDPR Project	Replaces the data protection act, we must prove compliance by March 2018	Mandate	Mike Clayton						DECISION Suggestion this is not dealt with as a project from this point onwards
	Website/Intranet		Mandate	Emily Osborne						
	Network equipment refresh	Upgrade of our network infrastructure to replace out of support devices	Mandate	Jan Swanwick						Waiting on aligning our strategy with the Police
	CRM Phase 3	Implementation of improvements and enhancements to CRM.	Mandate							Yet to be defined
	2020 Station Improvements									
	Change snooker room to YFF cadet room									
	Changes to Control									
	22mm Hose			Dave Bill	Mark Samuels					Confusion as to approval status of this work. Has been approved as part of SLT planning, but project thought to be on hold by team members .
	HR Service desk phase 2	Replacement of spreadsheets for case files in to HR Cherwell	Complete	Collette Black	Hannah Phipps					Already complete before reporting process commenced.
	Firewall Review	Upgrade of all firewalls to latest version and a review of the rule base to remove unnecessary rules.	Complete	Jan Swanwick	Dennis Leeks					Already complete before reporting process commenced.
	Control	Procurement and implementation of a new control mobilising system	Complete	Dave Bill	Paul Gardiner					