

PCC Decision Report

Please ensure all sections below are completed

Report reference number: PCC/083/17

Classification: Not Protectively Marked

Title of report: Trauma Risk Incident Management (TRiM) CPD Conference

Area of County/Stakeholders affected: Countywide

Report by: Inspector 812 Julia Finch

Date of report: 27th August 2017

Enquiries to: Emma.Callaghan@essex.pnn.police.uk

1. Purpose of report

- 1.1. To seek approval for the allocation of £1,000 for a Continuous Professional Development (CPD) event to take place open to both Essex Police and Essex County Fire and Rescue Trauma Risk Incident Management (TRiM) trained practitioners.

2. Recommendations

- 2.1. Approve the allocation of £1,000 to Essex Police as a contribution towards the costs of holding the event.

3. Benefits of Proposal

- 3.1. The funding will enable a CPD event to be held with invitations open to TRiM trained practitioners from Essex Police and Essex County Fire and Rescue Service providing update training and insightful talks from professionals within the peer support arena. This will in turn benefit both organisations in supporting colleagues when dealing with traumatic incidents in the future.

4. Background and proposal

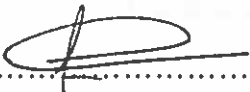
- 4.1. The aim of TRiM is to assist and support individuals exposed to critical incidents. It also provides advice to supervisors/managers with regards to the needs of personnel after critical incidents. TRiM practitioners are trained to offer support (not counselling).

- 4.2. TRiM Practitioners are trained to provide peer support to colleagues with the ability to listen and assess responses identifying physical and mental reactions.
- 4.3. The TRiM process enables early referrals and intervention from Occupational Health when required providing support when required and reducing the risk of developing Post Traumatic Stress Disorder in the future.
- 4.4. Both Essex Police and Essex County Fire and Rescue have trained practitioners. The CPD event allows for the opportunity of combined refresher training and guest speaker presentations enhancing the skills and knowledge of those in attendance.
- 4.5. The CPD event is booked to take place on Friday 20th October 2017. The cost of the venue, facilities and catering totals £1,883. Match-funding is being provided by Essex Police and Essex Fire and Rescue Service.
- 5. Police and Crime Plan**
 - 5.1. This proposal supports the PCC's priority to provide more local, visible and accessible policing by reducing staff and officers absence through sickness. Additionally, this proposal supports the Chief Constable's Plan on a Page with the focus on Our People and the valuing of staff members.
- 6. Police Operational Implications**
 - 6.1. There are no identified Police Operational implications – the officers attending the CPD event have made arrangements via the Resource Management Unit to ensure there is suitable resourcing in place to maintain operational resilience.
- 7. Financial Implications**
 - 7.1. The PCC would provide a £1,000 community safety grant from the 2017-18 Community Safety Fund to Essex Police
- 8. Legal Implications**
 - 8.1. None identified.
- 9. Staffing and other resource implications**
 - 9.1. There are no staffing issues.
- 10. Equality and Diversity implications**
 - 10.1. There are no D&E implications.
- 11. Background papers**
 - 11.1. There are no background papers.

Report Approval

The report will be signed off by the OPCC Chief Executive and Treasurer, prior to review and sign off by the PCC / DPCC .

AD Commissioning

Sign: 

Print: G. MYDDELTON

Publication

Is the report for publication?

YES
NO

If 'NO', please give reasons for non-publication (state 'None' if applicable)

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If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.

Redaction

If the report is for publication, is redaction required:

1. Of Decision Sheet	YES	<input type="checkbox"/>	2. Of Appendix	YES	<input type="checkbox"/>
	NO	<input type="checkbox"/>		NO	<input type="checkbox"/>

If 'YES', please provide details of required redaction:

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Date redaction carried out:

<p><u>Treasurer / Chief Executive Sign Off – for Redactions only</u></p> <p>If redaction is required, Treasurer or Chief Executive are to sign off that redaction has been completed.</p> <p>Sign:</p> <p>Print:</p> <p>Chief Executive/Treasurer</p> <p>Date signed:</p>
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Decision and Final Sign Off

I agree the recommendations to this report;

Sign: J Gardner

Print: JANE GARDNER

PCC/Deputy PCC

Date signed: 30 August 2017

I do not agree the recommendations to this report because;

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Sign:

Print:

PCC/Deputy PCC

Date signed: