PCC Decision Report

Please ensure all sections below are completed

<table>
<thead>
<tr>
<th>Report reference number:  PCC/ 037/ 17</th>
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<td>(Please contact OPCC for reference number)</td>
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<tr>
<td>Classification (e.g. Not protectively marked/restricted):  Not restricted</td>
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<tr>
<td>Title of report: Police and Crime Plan 2016-20</td>
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<td>Area of County/Stakeholders affected: Countywide</td>
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<td>Report by : Tina Bateman</td>
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<td>Date of report: 28.03.17</td>
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<td>Enquiries to: Susannah Hancock, Chief Executive</td>
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1. Purpose of report

The purpose of this paper is to provide formal sign off of the Essex Police and Crime Plan 2016- 2020.

The production of a Police and Crime Plan fulfils the statutory responsibility of the Police and Crime Commissioner (PCC).

The Police and Crime Plan 2016-2020 was formally endorsed by the Police and Crime Panel at their meeting on the 3rd November 2016 and was published on 22 November 2017.

2. Recommendations

That the Police and Crime Plan 2016-2020 is formally approved.
3. **Benefits of Proposal**

Police and Crime Plans are a statutory requirement for all police force areas introduced as part of the Police Reform and Social Responsibility Act 2011.

The Police and Crime Plan 2016-2020 sets out the PCC’s vision for Essex Police and the wider community and also the policing priorities for the four year period.

The plan is both a planning tool for Police and Crime Commissioners and an important mechanism for communicating the Commissioner’s intentions to the public, police, partner agencies, Police and Crime Panel and other stakeholders.

4. **Background and proposal**

The PCC is required to issue a Police and Crime Plan as soon as practicable after taking office and, in any case, before the end of the financial year (31st March) in which the Commissioner is elected. In doing so, the Commissioner should prepare a draft plan in consultation with the Chief Constable.

On taking up office in May 2016, the Police and Crime Commissioner Roger Hirst published a manifesto commitment document which set out his vision and ambitions for Essex police and for community safety more widely. This document was based on the consultation and engagement that the PCC had undertaken during his campaign period. This document formed the building blocks for the new Police and Crime Plan.

The draft plan was further developed through detailed discussions with the Chief Constable and his chief officer team, local authority Leaders and Chief Executives and wider partners leading to the development of a ‘Draft Police and Crime Plan for public and partner engagement.’

A summary of the engagement activity undertaken is as follows:

- A comprehensive programme of engagement was embarked upon during July and October 2016 regarding the draft Police and Crime Plan.
- All elements of the draft Police and Crime Plan were shared via a variety of channels including face to face meetings, telephone conversations, slide presentations, workshops, emails and letters.
priority areas.

- A specific workshop was run on the cross-cutting victims theme, attended by victims' services groups and providers, to discuss the plan and seek their input.
- An Online Public Survey was also run for a period of 6 weeks during September and October and included questions on the approach, each of the draft priorities and an opportunity for more free text responses.

- All of the feedback was collated into an engagement grid which was used to inform the further development of the Police and Crime Plan through each of the iterations.
- The engagement programme was actively promoted across the county and feedback from partners, stakeholders, residents, businesses, visitors was encouraged.
- A schools competition was run encouraging year key stage 2 children to submit ideas for posters on crime prevention in support of the plan.

The feedback from this engagement was used to develop the final draft plan which was presented to the meeting of the Police and Crime Panel held 3rd November 2016 (full details of engagement and feedback are available via the link at 11.0).

The Police and Crime Panel endorsed the plan at this meeting.

5. Police and Crime Plan

Following publication of the plan, the PCC and his office is working with partners to develop detailed delivery plans to underpin the Police and Crime Plan.

The PCC will report on progress against the Police and Crime Plan to the Police and Crime Panel, public and wider partners.

6. Police Operational Implications

Essex Police were engaged and consulted during the development of the plan. The content has been approved by the Chief Constable, Stephen Kavanagh.
The Police and Crime Plan sets out the following seven policing priorities:

- More local visible and accessible policing
- Crack down on anti-social behaviour
- Breaking the cycle of domestic abuse
- Reverse the trend in serious violence
- Tackle gangs and organised crime
- Protecting children and vulnerable people
- Improve safety on our roads

7. **Financial Implications**

The approach of the Police and Crime Plan is to ensure that budgeted resources are closely aligned with policing priorities and maximises the impact of crime reduction initiatives.

8. **Legal Implications**

The Police and Crime Plan was produced and published in November 2016, which is compliant with the requirements of the Police Reform and Social Responsibility Act 2011.

9. **Staffing and other resource implications**

The Essex Police budget and resources 2017/18 onwards are aligned to the new Police and Crime Plan.

10. **Equality and Diversity Implications**

The diverse communities of Essex, and victims of crime were engaged with during the development of the Police and Crime Plan.

It is recognised that crime can have a disproportionate impact on some communities and individuals, and that some individuals and communities can be more vulnerable to crime and the impact of crime. The Police and Crime Plan seeks to address these issues through its 7 priorities.

11. **Background papers**

*PCC draft Police and Crime Plan to the Police and Crime Panel 3 November 2016*
Report Approval

The report will be signed off by the OPCC Chief Executive and Treasurer, prior to review and sign off by the PCC / DPCC.

Chief Executive/M.O  Sign: ..................  Print: ..................

Chief Financial Officer/Treasurer  Sign: ..................  Print: ..................
Decision

I agree the recommendations to this report:

Sign: .................................................................
Print: ..............................................................

PCC/Deputy PCC

Date signed: 28/3/17

I do not agree the recommendations to this report because:

..................................................................................................................
..................................................................................................................
..................................................................................................................

Sign: .................................................................
Print: ..............................................................

PCC/Deputy PCC

Date signed:
Publication

Report for publication

YES ✗

NO

Reasons for non-publication (*state 'None' if applicable*)


Sign: ........................................

Print: ........................................

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.