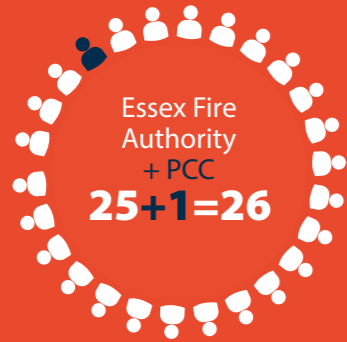


# THE OPTIONS

## REPRESENTATION

Police and Crime Commissioner becomes a voting member of Essex Fire Authority



## GOVERNANCE

- PCC to take on the role of the Essex Fire Authority
- Essex Police and ECFRS will remain two distinct organisations
- In his role as Essex Fire Authority, the PCC becomes the Police, Fire and Crime Commissioner (PFCC)
- Each service retains its Chief Officer



## SINGLE EMPLOYER

- PCC to take on the role of the Essex Fire Authority
- Bring together the services and create a single employer for Police and Fire officers and staff.
- In his role as Essex Fire Authority, the PCC becomes the Police, Fire and Crime Commissioner (PFCC)
- A single Chief Officer would appoint a senior fire officer and a deputy chief constable, under their command.



# WHY CHANGE

- 1 To improve effectiveness**
- 2 To improve the accountability and management for fire and rescue**
- 3 To identify cost savings which can be reinvested back into front line police and fire services**

## THE BENEFITS

	Representation	Governance	Single Employer
Effectiveness			
Economy and efficiency			
Public Safety			
Ease of delivery			
Estimated benefit over 10 years (% of total potential benefit of £30.8m)	£8m (25%)	£15-23m (50-75%)	£23m (75%)

**Essex is a large and diverse county** - The emergency services needs to meet the demands of Essex and deliver them in the best way possible to keep the public safe.

- AROUND **1.7 MILLION** LIVING IN ESSEX
- BORDERS** WITH LONDON
- URBAN AND RURAL COMMUNITIES
- 2** INTERNATIONAL AIRPORTS
- 5,100** MILES OF ROAD
- 4** PORTS
- OVER 120,000** BUSINESSES

## WHAT IS GOVERNANCE?

It is the process for making and implementing decisions, taking responsibility and making sure things are run effectively and efficiently. Good governance has a positive effect on spending decisions, policies, practices, procedures, quality of service, leadership and conduct.

## WHO CURRENTLY GOVERNS THE ESSEX FIRE AND RESCUE SERVICE?

Currently Essex County Fire and Rescue Service is governed by the Essex Fire Authority. There are 25 elected members of the Authority; nominated by Essex County Council, Southend-on-Sea Borough Council and Thurrock Council.

## THE ROLE OF FRONT LINE OFFICERS WILL NOT CHANGE

The local case states that a change in governance will maintain the professional identities of each emergency service and will not blur the roles between front line Police Officers and Firefighters.

## ABOUT THE ROLE OF **ROGER HIRST**, YOUR POLICE AND CRIME COMMISSIONER:



- Is elected by the residents of Essex and is accountable to them for the performance of the Police Force
- Provides the local link between the police and communities
- Sets the strategy for policing and crime reduction and disorder through the Police and Crime Plan
- Pursues better, cost effective ways of improving police and crime prevention
- Holds the Chief Constable to account and has the authority to appoint/dismiss
- Proposes the policing element of the council tax precept.



**A COMMON SENSE APPROACH FOR JOINT GOVERNANCE OF POLICE, AND FIRE & RESCUE SERVICES**

[essex.pcc.police.uk/LocalCaseForChange](http://essex.pcc.police.uk/LocalCaseForChange)

**GIVE US YOUR VIEWS**

To tell us what you think of the options you will need to complete a short survey. You can do this via the post or online. Pick up a survey and envelope, found next to the leaflets. **To complete online:** [essex.pcc.police.uk/LocalCaseForChange](http://essex.pcc.police.uk/LocalCaseForChange) Here you will also find the full business case and a short film explaining the local case for change. The consultation runs for 12 weeks and closes on the 10th May, 2017. A summary of views will be included in the local case and submitted to the Home Office in the Summer. A final report will be available on the website shortly after the closing date.

**CONTACT US**

- [www.essex.pcc.police.uk/LocalCaseForChange](http://www.essex.pcc.police.uk/LocalCaseForChange)
- Office of the Police and Crime Commissioner, 3 Hoffmanns Way, Chelmsford, Essex CM1 1GU
- 01245 291600
- [pcc@essex.pnn.police.uk](mailto:pcc@essex.pnn.police.uk)
- @Essexpcc
- Police and Crime Commissioner for Essex

**OPPORTUNITY TO DO BETTER AND MORE TOGETHER**

A change in governance could unlock the potential to do more and better together. The Local Business Case has identified a number of financial and non-financial opportunities and benefits:



Area of business benefit	Short term	Medium term	Long term	Non-financial benefits	10 year Net Present Value (NPV)
Better working together to improve public safety	✓			Public safety, reducing offending, or helping the vulnerable to feel safer in their homes. Effectiveness through joined-up service delivery between police, fire and other partners, and improved public access online.	<b>£4.3m</b>
Sharing of Estates, including:					
OPCC move to Kelvedon Park	✓				
Headquarters functions		✓			
Operational emergency services centre		✓		Greater effectiveness in collaborative working and an enabler of wider collaboration.	<b>£10.1m</b>
Better use of stations / front desk		✓	✓		
Facilities management		✓			
Enabling shared business services providing key support functions (e.g.HR, Finance, IT)		✓		Joined up systems enable further collaboration and economies of scale. Taking the best from both organisations means that supporting services are more effective, benefiting operational activities.	<b>£5.9m</b>
Shared Enterprise Resource Planning platform		✓			
Fleet management		✓			
Joint procurement initiatives	✓	✓		Enables wider collaboration.	<b>£2.3m</b>
Further operational collaboration		✓	✓	Further public safety improvements. Effectiveness, such as quicker responses to emergency calls that require multi-agency response.	<b>£9.0m</b>
Control Room		✓			
Total NPV: (less £0.9m project management costs)					<b>£30.8m*</b>

*\*The figures in this table have been rounded up*

**DEMAND HAS CHANGED**

Fire officers attend more road collisions than ever before. There has been a **14% increase** (2010-15) in road collisions attended on Essex roads.

**88%** of Essex homes have fitted smoke alarms. Residents are more aware: Fire and Rescue, and parish safety volunteers give good advice, plus our homes are built better.

Essex Fire and Rescue Service and Essex Police work together to respond to new forms of crime, safety issues and to look after the vulnerable. Essex is seeing a long term trend of reduction in traditional crime; burglaries, car crime and personal theft. However, there has been an increase in cyber-crime, terrorism, domestic violence, people trafficking and gang related crime. Also, modern crime can impact people locally but be instigated anywhere in the world.

**9,569** more offences reported in Essex in 2016, representing an increase of **8.8%**.

**A LOCAL CASE FOR CHANGE  
GIVE US YOUR VIEWS**

Back in May 2016, I was publically elected as Police and Crime Commissioner (PCC) for Essex. Since then I have listened to residents, to the public and to partners about how Essex ensures that it continues to have efficient and effective emergency services.

For me, safe and secure communities are the bedrock on which we build well-being and prosperity for all. And that means communities which are well policed; and receive effective emergency services when called upon.

We have dedicated individuals in both our police and fire services. However, I believe that closer working between the Police and the Fire & Rescue Service can unlock significant resources to deliver better emergency services in Essex. The potential for better joint working between the Police and Fire & Rescue is substantial.

Although collaboration already happens, there is more that can be done. The new Police and Crime Act means that we now have an opportunity to change how we govern our Fire and Rescue service, jointly with Essex Police.

Roger Hirst, Police and Crime Commissioner For Essex

**This is a public consultation which means I am asking for your views. Please consider the options and the benefits and complete the short survey.**

**A COMMON SENSE APPROACH**

Police and crime commissioners across the UK can submit a local case to the Home Secretary to govern fire and rescue services, as well as police. The government believes that more joint working between the police and the fire service can strengthen the emergency services and provide significant savings and benefit the public.

There is already some joint working through existing arrangements, but collaboration between the police and the fire service in Essex has not yet developed significantly. Research shows separate governance prevents effective collaboration. The new approach would increase accountability, speed up improvements, improve community safety and make best use of assets (buildings and funding).