

<p>Notice of Police Appeal Tribunal</p>	<p>Police Appeal Tribunal (Police Misconduct Appeal) Ex PC Mark Smith</p>
<p>Summary</p>	<p>On 26 November 2015, following proceedings held under the Police (Conduct) Regulations 2012, ex PC Mark Smith was dismissed without notice following a finding that he breached a number of Standards of Professional Behaviour and his misconduct amounted to Gross Misconduct. He appealed against the finding and outcome.</p>
<p>Finding made under the 2012 Conduct Regulations</p>	<ol style="list-style-type: none"> 1. Ex PC Smith failed to report an allegation of rape; 2. He attempted to lead another police officer to omit reference to the allegation of rape from her statement. <p>The Panel found that these failings amounted to Gross Misconduct.</p>
<p>Standards of Professional Behaviour breached:</p>	<p>The Panel found that Ex PC Mark Smith breached the Standards of Professional Behaviour, in particular those paragraphs relating to:</p> <p>Honesty and Integrity</p> <p>Duties and Responsibilities</p> <p>Discreditable Conduct</p>

Outcome following misconduct hearing:	Dismissed without notice
Start date and time of Police Appeal Tribunal	Monday 4 th July 2016: 10am
Venue	Harlow Appeals Court, (formally Magistrates' Court) The Court House, Harlow, Essex, CM20 1HH
Appeals Outcome:	Appeal dismissed