

Policy Implications from Manifesto Commitments

Roger Hirst
Police and Crime Commissioner

Manifesto Pledges

1. Crack down on Anti-Social Behaviour
2. Be tough on Domestic Violence
3. Reverse the trend in serious violent crime
4. Tackle gangs and organised crime
5. Make the Police more local, visible, and accessible



Crack down on Anti-Social Behaviour

“Keeping our communities safe across the whole of Essex, reducing the disruption and distress it causes people”



- Critical to addressing perceptions of crime in a neighbourhood.
- Failure to deal with ASB undermines public confidence in the police and the criminal justice system.
- Support the ‘broken windows’ theory that ASB acts as a forerunner of more serious crime.

Be tough on Domestic Violence

“Helping those who suffer in silence and reducing its impact on children and families.”



- Focus on prevention, fostering equal rights and respect.
- Hold perpetrators to account.
- Manage risk appropriately, and ensure safe space to report crime.
- Ensure victims have access to protection, support, and justice.
- Confront harmful practices such as FGM and ‘honour’ crimes.

Reverse the trend in serious violent crime

“Catching criminals and supporting early intervention to improve public safety.”



- Cross-agency approach to intelligence and robust enforcement.
- Effective prevention and diversionary activity for high risk individuals.
- Evidence-based interventions e.g. Mentoring v. “Scared Straight”.
- Joined-up approach with MPS – criminals do not recognise administrative boundaries.

Tackle gangs and organised crime

“Making sure crime doesn’t pay, eradicating people-trafficking and using seized funds to improve public safety.”



- Invest assets seized under POCA into communities.
- Monitor the number of organised criminal gangs disrupted.
- Work with UKBA to secure borders, tackle people-trafficking and deal with Foreign National Offenders.
- Working with local councils and employers to ensure immigrant ID checks and controls on landlords.

More local, visible and accessible

“Ensuring that crime prevention is based in the community, that victims come first, and that you know what is happening in your neighbourhood.”



- Boosting volunteering and growing the police family – doubling the Special Constabulary, with a Special Constable in every town and village.
- Reshaping visible police presence to increase public confidence, increasing patrols at weekends and in high profile areas.
- Ensuring an IT solution exists that allows for digital community engagement, crime prevention advice and easy public contact.

Campaign Feedback from the Public

“Strong public support for community policing.”

- Willingness to engage with Neighbourhood Watch and Farm Watch
- Prepared to support identifying local Special Constable and Volunteer candidates
- Eager to see better Road Safety & driving education.
- Common desire for Police to be more visible and engaging in schools (especially primary schools).
- Need to see better coordination between Police & NHS for mental health.



How we get there

Cross cutting enablers:

- IT and Digital Organisation
- Blue Light Integration, inc. Prevention and Channel Shift
- Headquarters and Estates
- Finance

IT and Digital Organisation

IT supports the business vision, enabling value for money and new ways of working:



- **Mobility** – ensuring officers are able to spend more time out of the office and in the public eye.
- **Digital Community Engagement** – bringing Essex Police in to the 21st Century in terms of public information and satisfaction.
- **Public Access** via digital channels
- **Athena** – lots of HMIC criticism, is it working?
- **Body Worn Video** – support roll out to officers.

Blue Light Integration

Police and Fire & Rescue merger under single governance structure endorsed in election campaign.



- **Single Back Office** – shared HR, legal, finance, and procurement
- **Coordinated Prevention Work** – targeting same audiences, sharing information, organisation and techniques.
- **Streamlined First Response** – delegating powers as necessary.
- **Working together on Community Resilience** – ensuring both services get the most out of volunteering in Essex.

HQ and Estates

Shared Police and ECFRS HQ at Kelvedon



- **Integrated** Command and Control for Police and Fire
- **Hub and Spoke** model for Estates rather than one gigantic HQ
- New **Public Access Areas** - shared with local authorities or fire and rescue service, health or other third parties, building on community hubs.
- Use Estates savings to transform and modernise.

Drive forward Modernisation Programme and renegotiate Home Office funding



- Modernisation / new use of technology to achieve step change in service delivery in 2-3 years will require investment resource in year one.
- Estates rationalisation must release resource for investment.
- Zero-based budget review: channel demand to most effective response; cooperation benefits with ECFRS
- Benchmark finance requirements with Home Office in review of funding structure.

The Year Ahead – Forward Look

Local Integration	Service Modernisation	Strategy & Planning	Institutional Reform
<ul style="list-style-type: none"> Police and ECFRS Merger: Application Process 	<ul style="list-style-type: none"> Digital Public Access and Community Engagement 	<ul style="list-style-type: none"> New Police and Crime Plan 	<ul style="list-style-type: none"> Public in Policing (inc. Special Constables)
<ul style="list-style-type: none"> Police and ECFRS Merger: Implementation 	<ul style="list-style-type: none"> Officer Mobility and Process Digitisation 	<ul style="list-style-type: none"> Post Police and ECFRS Merger Plan 	<ul style="list-style-type: none"> Enhanced Performance Management Regime
<ul style="list-style-type: none"> Shared Public Facilities (Police/Fire/Health/LA's) 	<ul style="list-style-type: none"> Body Worn Video and Third Party Audio/Visual Sharing 	<ul style="list-style-type: none"> Renegotiate Home Office funding 	<ul style="list-style-type: none"> Better Use of Data/Evidence Base
<ul style="list-style-type: none"> Shared Back Office 	<ul style="list-style-type: none"> Digital Criminal Justice Integration 	<ul style="list-style-type: none"> Zero Based Budget Review 	<ul style="list-style-type: none"> Crime Prevention/Early Intervention
<ul style="list-style-type: none"> Shared Information and Risk Identification 	<ul style="list-style-type: none"> New Headquarters and Estates 	<ul style="list-style-type: none"> PCC/Force Audit, Risk and Assurance Management 	

Safe and secure communities are the bedrock on which we build success and wellbeing for all