

Approved By: Jane Gardner, Deputy PCC	Classification of Paper: Not Protectively Marked
Report to PCC	Report reference number PCC/ 0097/16
Date of Report 03 November 2016	Area of County/Stakeholders affected Basildon, Brentwood, Castle Point, Colchester, Harlow, Southend, Tendring, Thurrock, Uttlesford
Title of report Show Racism the Red Card School Workshops	
Report by Glory Nyero	
Enquiries to Glory Nyero (glory.nyero@essex.pnn.police.uk)	

1. Purpose of report

- 1.1. To seek approval for the allocation of £30,400 in the form of a crime and disorder reduction grant from the Community Safety Fund (CSF) to Show Racism the Red Card (SRtRC), whose activities will contribute to the priorities set out in the Police and Crime Plan for Essex.

2. Recommendations

- 2.1. Approve the allocation of the Community Safety Fund (CSF) to Show Racism the Red Card to deliver workshops in schools that support young victims of hate crime.

3. Benefits of Proposal

- 3.1 Show Racism the Red Card will deliver preventative hate crime awareness workshops in Essex schools in order to;
- give students an opportunity to raise questions or concerns about hate crime
 - empower students to embrace differences and accept themselves and one another
 - support victims of hate crime
 - improve understanding of racism and hate incidents
 - challenge stereotypes
 - Encourage safer and happier school environments
- 3.2 The project will be delivered to the 4 areas targeted as part of the Pathfinder pilot and 5 additional areas where it is felt the workshops would be beneficial

3.3 In place of Student Support sessions SRtRC would include time with the School Pastoral Care staff (train the trainer) reinforcing the messages and providing them with essential information on support for students and families in the local area. SRtRC would also organise a Teacher Training Day to provide awareness of the project and issues around 'hate' as well as regular teacher training events.

3.4 As part of this project SRtRC would look to coordinate a regional art or media competition to raise awareness of hate crime and to recognise the efforts of local schools, based upon their learning as part of the intervention.

4. Background and proposal

4.1 SRtRC delivered this intervention as a pilot project as part of the Victims' Pathfinder programme launched by the OPCC in 2014-15. This project was deemed to have achieved its stated outcomes of improving awareness, and encouraging greater reporting of, hate crime.

5. Police and Crime Plan

5.1 Supports priorities in the Police and Crime Plan as follows;

- Improving crime prevention
- Ensuring local solutions meet local problems

6. Police Operational Implications

6.1 No operational impact

7. Financial Implications

7.1 The PCC will fund a £30,400 contribution to Show Racism the Red Card

8. Legal Implications

8.1 The award of the grant is subject to the PCC's standard funding agreement.

9. Staffing and other resource implications

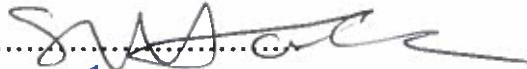

9.1 There are no staffing issues

10. Equality and Diversity implications


10.1 There are no equality and diversity implications

Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Chief Executive/M.O 
Chief Financial Officer 
PCC Legal Advisor (As necessary)

Decision

I agree the recommendations to this report
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PCC/Deputy PCC

Date signed 9/11/16 Location Chelmsford

I do not agree the recommendations to this report because

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Publication

Reasons for non-publication (state 'None' if applicable)

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Signed/Print name

Report for publication

YES

NO

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.