

Approved By: Greg Myddelton	Classification of Paper: Not Protectively Marked
Report to PCC	Report reference number PCC/ 0079/16
Date of Decision 9 September 2016	Area of County/Stakeholders affected Countywide
Title of report PCC Victims Fund – Additional payment for anti-slavery partnership co-ordinator	
Report by Greg Myddelton	
Enquiries to Greg Myddelton (greg.myddelton@essex.pnn.police.uk)	

1. Purpose of report

- 1.1. To seek approval for the allocation of a further £3,500 to the Essex and Kent anti-slavery partnership co-ordinator.

2. Recommendations

- 2.1. Approve the allocation of £3,500 from the PCC's 2016-17 victims' commissioning budget to Essex Police as an additional payment to the Essex and Kent anti-slavery partnership co-ordinator.

3. Benefits of Proposal

- 3.1. This funding will support the development and operation of the Essex and Kent anti-slavery partnership, namely to; improve awareness of modern day slavery, promote information-sharing, support victims, safeguard vulnerable adults and children, and bring perpetrators to justice.
- 3.2. This funding will be made available as a performance-related salary payment to the current co-ordinator as an incentive to achieve the objectives within their personal performance management review plan. This payment is in recognition of positive and effective delivery against priority areas set by the partnership.
- 3.3. Delivery of the identified actions will ensure that partners across the County comply with the Victims Code, and that Essex Police deliver against the priorities within their operational plan. It will also ensure delivery of the areas of focus within the Police and Crime Plan, as outlined in section 5 of this report.

4. Background and proposal

4.1. Essex and Kent Police and Crime Commissioners have invested in a joint anti-slavery partnership coordinator for 2 years.

4.2. This payment is matched by an equivalent investment from Kent's OPCC.

5. Police and Crime Plan

5.1. This proposal supports the PCC's vision and delivery of the following key areas of focus:

- Supporting our victims of crime
- Reducing Hidden Harm
- Improving crime prevention
- increasing efficiency in policing through collaborative working and innovation
- Ensuring local solutions meet local problems

6. Police Operational Implications

6.1 No operational implications

7. Financial Implications

7.1 The PCC will make a £3,500 contribution to Essex Police.

8. Legal Implications

8.1 The award of the grant is subject to the PCC's standard funding agreement

9. Staffing and other resource implications

9.1 There are no staffing issues

10. Equality and Diversity implications

10.1 There are no D&E implications

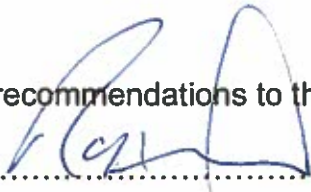
Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Asst. Director for Commissioning 

Decision

I agree the recommendations to this report

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PCC/Deputy PCC

Date signed 12/9/16 Location Chelmsford

I do not agree the recommendations to this report because

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Publication

Reasons for non-publication (state 'None' if applicable)

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Signed/Print name

Report for publication	YES	<input type="checkbox"/>
	NO	<input type="checkbox"/>

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.