

Approved By: Susannah Hancock	Classification of Paper: Not Protectively Marked
Report to PCC	Report reference number PCC/0109/16
Date of Decision 15 December 2016	Area of County/Stakeholders affected Countywide
Title of report PCC CSF – Victim Support hate crime coordinator ('17-18)	
Report by Greg Myddelton	
Enquiries to Greg Myddelton (greg.myddelton@essex.pnn.police.uk)	

1. Purpose of report

- 1.1. To seek approval for the allocation of £17,343 from the Community Safety Fund to Victim Support for the provision of a co-ordinator for the Essex hate crime prevention partnership.

2. Recommendations

- 2.1. Approve the allocation of OPCC funding to Victim Support for the continuation of the hate crime co-ordinator.

3. Benefits of Proposal

- 3.1. The hate crime prevention partnership coordinator will be responsible for a number of deliverables;
- Prevent hate crime – by challenging the attitudes that underpin it and encouraging early intervention to prevent it escalating
 - Promote the reporting of hate – through public awareness and by building up victim and community confidence
 - Increase access to support for victims – by improving emotional and practical support available to victims across the county, both general and specialist, and promoting access to this
 - Improve the operational response to hate crimes – by better identifying and managing cases, and dealing effectively with offenders including post sanction
- 3.2. The work programme will be underpinned by a communications and engagement strategy, designed to deliver across each of the key aims.

- 3.3. The co-ordinator will undertake a number of initiatives in order to deliver against the objectives above, namely;
- Engagement with schools/collages along with employers and employees to develop positive understanding of Hate Crime.
 - Working with voluntary sector organisations to promote awareness raising.
 - Target minority communities with hate crime materials particularly those communities where Hate Crime is under reported.
 - Identify practitioner roles where training on hate crime is not currently available and look to develop training opportunities.
 - Engagement with public transport networks to improve public knowledge of hate crime.
 - Follow-through on the recommendations within the 2016 review of the Essex HIRC network.

- 3.4. The partnership co-ordinator will continue to develop and improve the effectiveness of the network of Hate Incident Recording Centres (HIRCs) as set-out in the Police and Crime Plan, and in conjunction with the findings of the 2016 HIRC review.

4. Background and proposal

- 4.1. This is a continuation of the hate crime partnership coordinator role, originally appointment in March 2016.

- 4.2. The current contract expires in the summer of 2017. This funding will cover the coordinator role for 3 days per week in September and October, and full time from Nov '17-end March '18.

5. Police and Crime Plan

- 5.1. This proposal supports the PCC's vision and delivery of the following key areas of focus:

- Crack-down on anti-social behaviour
- Protecting children and vulnerable people from harm

6. Police Operational Implications

- 6.1 There are no operational implications

7. Financial Implications

- 7.1 The PCC would provide £17,343 to Victim Support

8. Legal Implications

- 8.1 The award of the grant is subject to the PCC's standard funding agreement

9. Staffing and other resource implications

- 9.1 There are no staffing issues

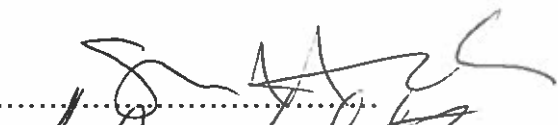
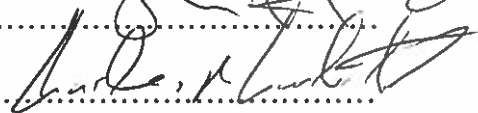
10. Equality and Diversity implications

- 10.1 There are no D&E implications

*sole
With responsibility for
any employment rights
resting with Victim Support.
10/16*

Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Chief Executive/M.O 
Chief Financial Officer 
PCC Legal Advisor (As necessary)

Decision

I agree the recommendations to this report


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PCC/Deputy PCC

Date signed..... Location.....

I do not agree the recommendations to this report because

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Publication

Reasons for non-publication (*state 'None' if applicable*)

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Signed/Print name

Report for publication	YES	<input type="checkbox"/>
	NO	<input type="checkbox"/>

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.