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Rt Hon Amber Rudd MP
Home Secretary
2 Marsham Street
London
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Your Ref: HMIC Inspection, PEEL Leadership

Our Ref: RH / TB

Date: 12 December 2016

Enquiries to: Roger Hirst

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Dear Home Secretary,

Re: HMIC Inspection: *PEEL* Police Leadership and Legitimacy reports

I am writing to you following the HMIC reports published on 8th September 2016 in relation to the PEEL inspection of Essex Police around the strands of 'leadership' and 'legitimacy'.

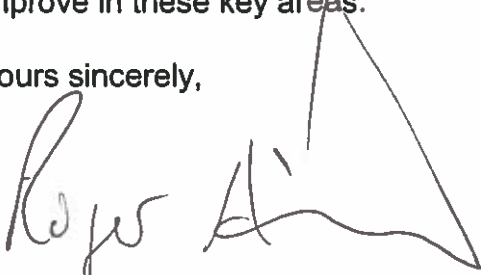
I am encouraged to see two positive inspection reports showing the progress Essex Police is making in developing its leadership capability and in its approach to treating the public of Essex and victims of crime with fairness, dignity and respect. This demonstrates that under the leadership of the Chief Constable and his team Essex Police is taking real strides forward in becoming a police force that listens to the public and puts victims first.

Following recent concerns raised by the IPCC, I was reassured to note that HMIC found that Essex Police is proactive and determined in its approach to dealing with the issue of the abuse of authority for sexual gain.

I recognise nevertheless that more needs to be done to give the public greater confidence, particularly in relation to local policing and in ensuring that the diversity of the workforce of Essex Police better reflects the communities that it serves.

These are important issues that the Chief Constable and I take very seriously. I will continue to provide both support and challenge to ensure that Essex Police continues to improve in these key areas.

Yours sincerely,



Roger Hirst
Police and Crime Commissioner for Essex

