

<b>Approved By:</b>	<b>Classification of Paper:</b> Not Protectively Marked
<b>Report to PCC</b>	<b>Report reference number</b> PCC/ 0130/15
<b>Date of Decision</b> 2 December 2015	<b>Area of County/Stakeholders affected</b> Countywide
<b>Title of report</b> PCC Victims Fund – Anti-Slavery Partnership co-ordinator	
<b>Report by</b> Greg Myddelton	
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**1. Purpose of report**

- 1.1. To seek approval for the allocation of £30,000 from the PCC's Victim's Fund to Essex Police for the recruitment of an Anti-Slavery Partnership Co-ordination and Liaison Officer.

**2. Recommendations**

- 2.1. Approve the decision to recruit an Anti-Slavery Partnership Co-ordination and Liaison Officer on a two-year contract.

**3. Benefits of Proposal**

- 3.1. The co-ordinator will be based within the Serious Crime Directorate of Essex & Kent Police and will work across both Counties.
- 3.2. This is a new role and will be critical to Kent & Essex response to human trafficking. The post-holder will be expected to identify new ways for the local Anti-Slavery Partnership (ASP) to work together to improve information sharing, disseminate best practice and reduce duplication of activity and effort. They will work closely with the Chairs of the partnership to ensure the direction of travel of the group and the agreed actions/products are delivered. They will work closely with the sub-group chairs and a large part of the role will be ensuring co-ordination and liaison between the sub-groups and the main ASP.
- 3.3. The co-ordinator will ensure that victims are at the heart of the ASP's work and will keep the partnership focused on providing services and support to those that have been rescued. They will report directly to the Kent FIB Detective Sergeant, holding the Modern Slavery Tactical Lead role for Kent and Essex Police.

#### **4. Background and proposal**

- 4.1. The funding for this role is split equally between Essex & Kent PCC offices.
- 4.2. It is envisaged that the main responsibilities of this role will become redundant after a two year period. Where there remains a need for this function, this will be sought from the collective resources of the partnership. The role will follow an agreed action plan, with clear objectives, including an exit strategy.

#### **5. Police and Crime Plan**

- 5.1. This proposal supports the PCC's vision and delivery of the following key areas of focus:
- Supporting our victims of crime
  - Reducing Hidden Harm
  - Ensuring local solutions meet local problems
  - Increasing efficiency in policing through collaborative working and innovation

#### **6. Police Operational Implications**

- 6.1 The post holder will be based at North Kent Police Station, Northfleet and will report into the Kent FIB Detective Sergeant, holding the Modern Slavery Tactical Lead role for Kent and Essex Police

#### **7. Financial Implications**

- 7.1 The PCC will allocate £30,000 to Essex Police.

#### **8. Legal Implications**

- 8.1 No legal implications

#### **9. Staffing and other resource implications**

- 9.1 The funding would be used to recruit an Anti-Slavery Partnership Co-ordination and Liaison Officer for 2 years.

#### **10. Equality and Diversity implications**

- 10.1 There are no D&E implications



**Publication**

**Reasons for non-publication** (*state 'None' if applicable*)

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Signed/Print name

Report for publication	YES	<input type="checkbox"/>
	NO	<input type="checkbox"/>

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.