1. **Purpose of report**

1.1. To seek approval for the allocation of £31,600 from the Community Safety Fund to fund a partnership post for 12 months.

2. **Recommendations**

2.1. Approve the allocation to fund the countywide Essex Research and Analysis Network Development Co-ordinator.

3. **Benefits of Proposal**

3.1. The Development Co-ordinator will be responsible for developing the Research and Analysis Network for Essex, Southend and Thurrock, and coordinating the delivery of its agreed work programme.

3.2. The Co-ordinator will also undertake and deliver discrete analysis work as part of the work programme and/or as agreed by the Office of the Police and Crime Commissioner (OPCC)

3.3. The Co-ordinator’s role includes;
- Work with partners and colleagues across the Essex Research and Analysis Network to:
develop and deliver an effective work programme, providing an overview of relevant work to inform the understanding of 'hidden harms' across Essex, Southend and Thurrock

- identify areas where further research or analysis is needed and help commission that work from the Network and elsewhere as required

- Design and deliver specific pieces of analysis work as agreed, directly or in collaboration with others

- Help develop specifications for research and analysis work to be commissioned, monitoring the delivery of this to ensure that it meets requirements in terms of quality and agreed timescales

4. Background and proposal

4.1. The requirement for this role was identified within the research and analysis network and funding was allocated from the PCC’s 2015-16 Community Safety Fund.

5. Police and Crime Plan

5.1. Supports priorities in the Police and Crime Plan as follows;

- Reducing the risk and impact of Hidden Harm
- Increasing efficiency in policing through collaborative working and innovation

6. Police Operational Implications

6.1. No operational impact

7. Financial Implications

7.1. The PCC would fund the Co-ordinator post in the amount of £31,600

8. Legal Implications

8.1. The award of the grant is subject to the PCC’s standard funding agreement.

9. Staffing and other resource implications

9.1. This role is being recruited on a 12-month contract and will be hosted by the OPCC for Essex.

10. Equality and Diversity implications

10.1. There are no equality and diversity implications

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1 Reducing the risk and impact of 'Hidden Harm' is a new area of focus within the Police and Crime Plan for Essex for April 2015 onwards. It builds upon the Tackling Domestic Abuse area of focus that is within the existing plan, and extends it to include wider forms of harm that are hidden from the public view - harms such as sexual violence, child sexual exploitation and elder abuse. Many are often not recognised or reported. The emphasis is very much on spotting the signs early and helping to prevent escalation of risk.
Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Chief Executive/M.O

Chief Financial Officer

PCC Legal Advisor .................................................. (As necessary)

Decision

I agree the recommendations to this report

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PCC/Deputy PCC

I do not agree the recommendations to this report because

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PCC/Deputy PCC
Publication

Reasons for non-publication (*state 'None' if applicable*)

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Signed/Print name

Report for publication

    YES [ ]
    NO [ ]

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.