

Approved By:	Classification of Paper:
Greg Myddelton, Assistant Director Commissioning	Not Protectively Marked

Report to PCC	Report reference number PCC/ 0086/15
Date of Report 3 July 2015	Area of County/Stakeholders affected Countywide
	RJ hub development manager 12 month extension
Title of report PCC Victims -	The hab development manager 12 month extension

1. Purpose of report

1.1. To seek approval for the extension of the Essex restorative justice (RJ) development manager post for a further 12 months to December 2016.

2. Recommendations

2.1. Approve the decision to extend the RJ development manager to ensure the effective delivery of the Essex RJ hub and broaden the manager's remit to include the reducing reoffending agenda.

3. Benefits of Proposal

- 3.1. The restorative justice hub development manager's original remit was to ensure the smooth roll-out and delivery of the 6-month RJ hub pilot in West Essex and make arrangements for a wider roll-out (if the pilot proved successful) to the rest of the County.
- 3.2. Following the initial success of our RJ model we are keen to retain the services of the manager to ensure the full rollout is well-managed whilst also expanding the scope of the role to include the broader 'reducing re-offending' remit.
- 3.3. A 12-month extension provides security to the post-holder and allows the OPCC to plan for the longer term development of the RJ hub and reducing reoffending commitments of the office.

4. Background and proposal

4.1. The post-holder commenced employment with the OPCC on 8th December 2014. The original contract was for 12-months from that date and this decision represents a further 12-month extension to December 2016.

5. Police and Crime Plan

- 5.1 Supports priorities in the Police and Crime Plan as follows;
 - Reducing youth offending and youth re-offending
 - Improving crime prevention
 - Supporting victims of crime
 - Ensuring local solutions meet local problems

6. Police Operational Implications

6.1 No operational impact

7. Financial Implications

7.1 The extension would require the PCC to make £37,000 available via the Victims' commissioning Fund, which includes funding for restorative justice development and delivery.

8. Legal Implications

8.1 There are no legal implications.

9. Staffing and other resource implications

9.1 This decision is to extend the contract of the RJ Hub development manager for 12 months to December 2016

10. Equality and Diversity implications

10.1 There are no equality and diversity implications

Report Approval

Chief Executive/M.O

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

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PCC Legal Advisor(As necessary	
Decision	
I agree the recommendations to this report	
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PCC/Deputy PCC	
I do not agree the recommendations to this report because	
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PCC/Deputy PCC	

Publication

Reasons for non-publication (sta	ite 'None' if applicable)	
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Signed/Print name		
Report for publication	YES	
	NO	

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.