1. **Purpose of report**
   1.1. To seek approval for the allocation of £22,504.50 in the form of a crime and disorder reduction grant from the CSDF to Colchester & Tendring Women’s Refuge (C&TWR), whose activities will contribute to the priorities set out in the Police and Crime Plan for Essex.

2. **Recommendations**
   2.1. Approve the allocation of the CSDF grant to C&TWR to deliver the actions in the engagement strategy, including the employment of a Community Domestic Abuse Worker (CDAW) who will encourage peer led mutual support amongst.

3. **Benefits of Proposal**
   3.1. C&TWR will appoint a Community Domestic Abuse Worker (CDAW) who will be responsible for developing and implementing a model that will effectively build capacity in the Colchester and Tendring areas and underpin an ethos of strengthening women and their families and empowering them. By encouraging peer led mutual support, women who have experienced domestic abuse may help each other to break the cycle of abuse and sustain healthier relationships and more independent lifestyles.

   3.2. The aim of the Project will be expand and develop peer support opportunities in the Colchester and Tendring communities, concentrating particularly on increasing capacity in hard to reach areas. Peer support could take a number of forms. It could be through for example, informal groups facilitated by staff
and/or volunteers with experience of working with survivors, formal group programmes such as Freedom or Roads to Recovery, or informal self-help groups organised and facilitated by women survivors, or one to one befriending.

4. **Background and proposal**

4.1. The CDAW will guide women on the setting up, management and development of self-help groups, ensuring that women understand the need for safe practice, including confidentiality, safe methods of contacting each other between meetings, and non-use of alcohol or drugs at meetings.

4.2. This post will work closely with existing structures such as C&TWR outreach workers, the Countywide IDVA service and local stakeholders such as women’s groups, schools, older people’s services and disability groups.

4.3. The post will be funded for 9 months, from July 2015 – April 2016.

5. **Police and Crime Plan**

5.1 Supports priorities in the Police and Crime Plan as follows;
- Reducing domestic abuse and wider hidden harms
- Supporting victims of crime
- Ensuring local solutions meet local problems

6. **Police Operational Implications**

6.1 No operational impact

7. **Financial Implications**

7.1 The PCC would fund a £22,504.50 contribution to Colchester & Tendring Women’s Refuge

8. **Legal Implications**

8.1 The award of the grant is subject to the PCC's standard funding agreement.

9. **Staffing and other resource implications**

9.1 There are no staffing issues

10. **Equality and Diversity implications**

10.1 There are no equality and diversity implications
Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Chief Executive/M.O ........................................
Chief Financial Officer ......................................
PCC Legal Advisor .............................................. (As necessary)

Decision

I agree the recommendations to this report

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PCC/Deputy PCC

I do not agree the recommendations to this report because

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PCC/Deputy PCC
Publication

Reasons for non-publication (*state ‘None’ if applicable*)

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Signed/Print name

Report for publication

YES [ ]

NO [ ]

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.