1. **Purpose of report**
   1.1. To seek approval for the allocation of £33,500 in the form of a crime and disorder reduction grant from the Victims Fund to Show Racism the Red Card (SRtRC), whose activities will contribute to the priorities set out in the Police and Crime Plan for Essex.

2. **Recommendations**
   2.1. Approve the allocation of the Victims Fund grant to Show Racism the Red Card to deliver workshops in schools that support young victims of hate crime.

3. **Benefits of Proposal**
   3.1. Show Racism the Red Card would deliver preventative hate crime workshops in Essex schools in order to:
       - give students an opportunity to raise questions or concerns about hate crime
       - empower students to embrace differences and accept themselves and one another
       - support victims of hate crime
       - improve understanding of racism and hate incidents
       - challenge stereotypes
       - Encourage safer and happier school environments
3.2 The project would be delivered to the 4 areas targeted as part of the Pathfinder pilot and 5 additional areas where it is felt the workshops would be beneficial.

3.3 In place of Student Support sessions SRTiRC would include time with the School Pastoral Care staff (train the trainer) reinforcing the messages and providing them with essential information on support for students and families in the local area. SRTiRC would also organise a Teacher Training Day to provide awareness of the project and issues around ‘hate’ as well as regular teacher training events.

3.4 As part of this project SRTiRC would look to coordinate a regional art or media competition to raise awareness of hate crime and to recognise the efforts of local schools, based upon their learning as part of the intervention.

4. Background and proposal
4.1 SRTiRC delivered this intervention as a pilot project as part of the Victims’ Pathfinder programme launched by the OPCC in 2014-15. This project was independently evaluated and found to have achieved its stated outcomes of improving awareness, and encouraging greater reporting of, hate crime.

5. Police and Crime Plan
5.1 Supports priorities in the Police and Crime Plan as follows;
   - Improving crime prevention
   - Ensuring local solutions meet local problems

6. Police Operational Implications
6.1 No operational impact

7. Financial Implications
7.1 The PCC would fund a £33,500 contribution to Show Racism the Red Card

8. Legal Implications
8.1 The award of the grant is subject to the PCC’s standard funding agreement.

9. Staffing and other resource implications
9.1 There are no staffing issues

10. Equality and Diversity implications
10.1 There are no equality and diversity implications
Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Chief Executive/M.O .................................................................
Chief Financial Officer ........................................
PCC Legal Advisor ................................................................. (As necessary)

Decision

I agree the recommendations to this report

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PCC/Deputy PCC

I do not agree the recommendations to this report because

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PCC/Deputy PCC
Publication

Reasons for non-publication (*state 'None' if applicable*)

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Signed/Print name

Report for publication

YES □

NO □

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.