1. **Purpose of report**
1.1. To seek approval for the allocation of £2,570 in the form of a crime and disorder reduction grant from the Hidden Harm Fund to Thurrock Council, whose activities will contribute to the priorities set out in the Police and Crime Plan for Essex.

2. **Recommendations**
2.1. Approve the allocation of the Hidden Harm Fund grant to Thurrock Council to deliver 4 practitioner workshops around the issue of Modern-Day Slavery (MDS).

3. **Benefits of Proposal**
3.1. To support with the activities identified in Thurrock’s MDS action plan, namely “increasing awareness amongst professionals” and “supporting identified victims”, Thurrock Council are proposing using Stop The Traffik to deliver 4x half-day sessions to practitioners on modern day slavery and human trafficking.

3.2. The training will cover;
- What is human trafficking?
- UK case studies
- Identifying victims of human trafficking
- How to respond
- The national referral mechanism

Thurrock Council is aiming to engage 100 local practitioners in the workshops.
4. **Background and proposal**

4.1 The initial 100 people will be identified from a range of agencies including Police, Health, RSL’s, and voluntary groups based in Thurrock as well as Thurrock Councils children’s social care teams, adult social care, youth offending, housing and public protection.

4.2 There will also be a day’s “train the trainer” session for 12 people. This will equip Thurrock Council’s own workforce development team and champions within other teams/ agencies to be able to continue to deliver this training – including a session for members. This makes the project sustainable in the longer term.

4.3 The project benefits from £950 match funding from Thurrock Council and Community Safety Partnership.

5. **Police and Crime Plan**

5.1 Supports priorities in the Police and Crime Plan as follows;

- Reducing domestic abuse and wider hidden harms

6. **Police Operational Implications**

6.1 No operational impact

7. **Financial Implications**

7.1 The PCC would fund a £2,570 contribution to Thurrock Council

8. **Legal Implications**

8.1 The award of the grant is subject to the PCC’s standard funding agreement.

9. **Staffing and other resource implications**

9.1 There are no staffing issues

10. **Equality and Diversity implications**

10.1 There are no equality and diversity implications
Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Chief Executive/M.O ............................................
Chief Financial Officer ........................................
PCC Legal Advisor ............................................. (As necessary)

Decision

I agree the recommendations to this report

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PCC/Deputy PCC

I do not agree the recommendations to this report because

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PCC/Deputy PCC
Publication

Reasons for non-publication *(state 'None' if applicable)*

Signed/Print name

Report for publication

YES [ ]

NO [ ]

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.