**Purpose of report**

1.1. To seek approval for the allocation of £450 in the form of a crime and disorder reduction grant from the NIF to Essex Police (Southend IOM Team).

**Recommendations**

2.1. Approve the allocation of the NIF grant to allocate £450 to assist serious offenders to gain work experience and opportunities around education and qualifications.

**Benefits of Proposal**

3.1. The project will provide and manage a structured, hands-on “Work Skill” programme for IOM offenders who have never worked or had a limited work history. The scheme will be in partnership with the local Parks Department who will produce appropriate tasks for the group to undertake. The work will be overseen and managed by Southend IOM link worker, Chris Penrose.

3.2. The project will instil, self-discipline, (time keeping, communication with employers), motivation and a work ethic, empowerment, interview experience and opportunities for further education/qualifications and ultimately rehabilitation back into the community and away from a career in offending and substance misuse.
4. **Background and proposal**
4.1 The project will fund the purchase of equipment to allow offenders to undertake work experience, including wet weather clothing, boots and safety equipment.

5. **Police and Crime Plan**
5.1 Supports priorities in the Police and Crime Plan as follows;
   - Tackling the consequences of drug and alcohol abuse and mental health issues
   - Improving crime prevention
   - Ensuring local solutions meet local problems
   - Increasing efficiency in policing through collaborative working and innovation

6. **Police Operational Implications**
6.1 There are no operational implications

7. **Financial Implications**
7.1 The PCC would fund a £450 contribution to Essex Police.

8. **Legal Implications**
8.1 The award of the grant is subject to the PCC’s standard funding agreement.

9. **Staffing and other resource implications**
9.1 There are no staffing issues

10. **Equality and Diversity implications**
10.1 There are no equality and diversity implications
Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Assistant Director for Commissioning

Decision

I agree the recommendations to this report

PCC/Deputy PCC

I do not agree the recommendations to this report because

PCC/Deputy PCC
Publication

Reasons for non-publication (*state ‘None’ if applicable*)

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Signed/Print name

Report for publication

YES ☐

NO ☐

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.