

An aerial photograph of a university campus. On the left, a large, multi-story white building with a flat roof and a tall, lattice-structured radio tower on top. The rest of the campus is filled with green trees and smaller brick buildings. The sky is a clear, pale blue.

RESPONDING TO  
***TODAY'S DEMANDS***  
PLANNING FOR  
***TOMORROW'S CHALLENGES***

**Stephen Kavanagh**  
Chief Constable of Essex Police

**Nick Alston**  
Police and Crime Commissioner for Essex

# The financial context

Essex Police has made **£41.8 million** of savings between **2010 and 2014**.  
The force is now facing further cuts of **£63 million** to be made by **2019/20**.



- 83% of the £262m budget is spent on salaries of police officers, PCSOs and police staff
- Every £1 million pays for 20 police constables for a year
- We have just under 3,000 officers, 600 fewer than in 2010
- We are in the middle of a decade that will see policing budgets in Essex cut by a third.

## On an average day Essex Police...



- records **1200** incidents and receives **600** emergency **999** calls



- records **272** crimes and arrests **99** people



- responds to **25** incidents where people are experiencing mental health issues



- attends **11** road traffic collisions where there are casualties, and conducts **39** breath tests



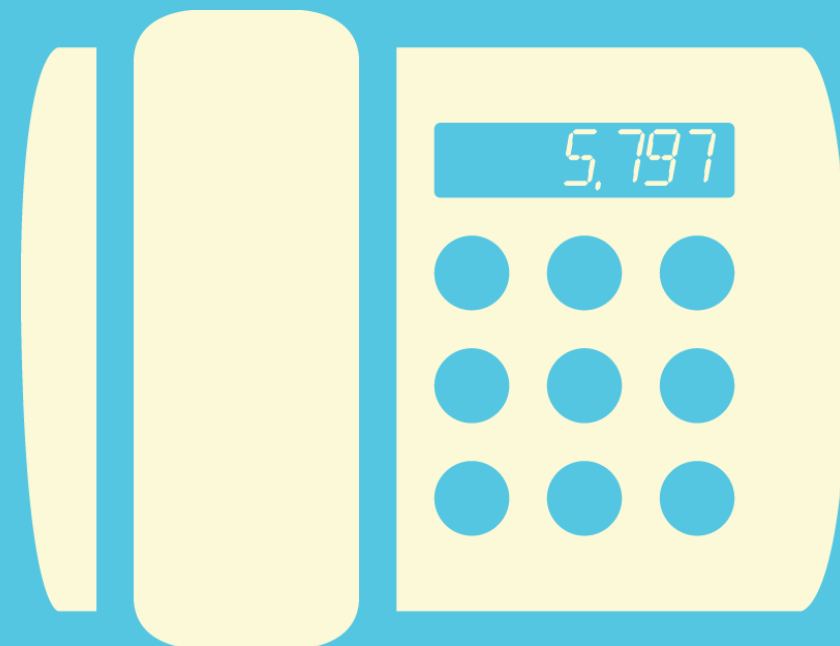
- responds to around **9** reports of a missing person: **6** will be classed as medium or high risk. The person might be found in hours or it may take weeks and months of work.

# The local policing context

**1 in 10** report a crime or incident. Only around **1 in 10** visits to police stations are to report a crime or other incident.

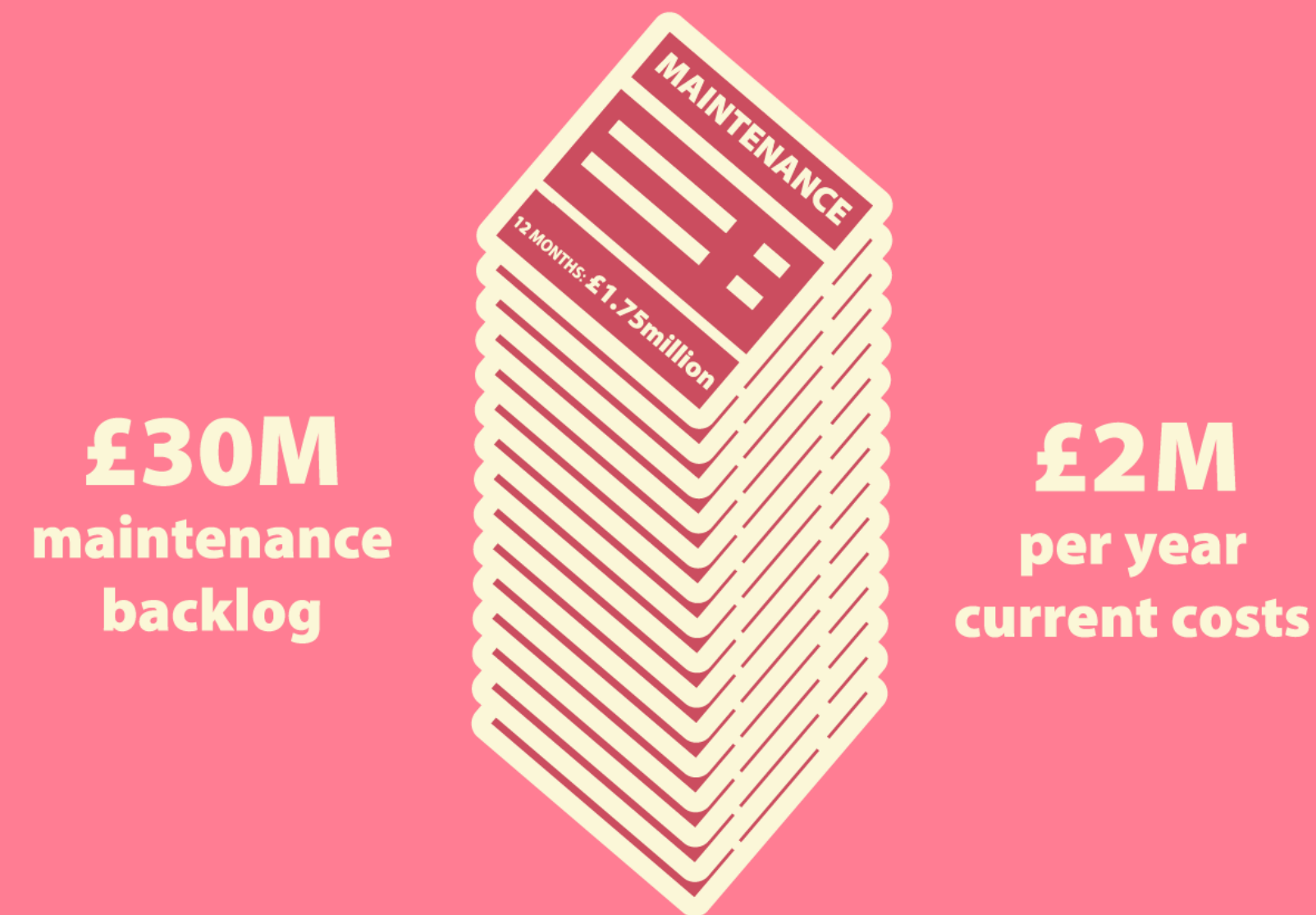


Every day **5,797** people contact Essex Police via the non-emergency 101 number. A further **593** people call Essex Police via 999 to report an emergency.



- The nature of crime in the county is changing... and the technology available to Essex Police is changing too
- Some of the most serious crime now happens not on our streets but behind closed doors and online
- Essex Police has to be leaner but also smarter, taking even more account of risk and the vulnerability of victims
- Local policing will change but Community Policing Teams will continue to serve all communities
- It is police officers that keep people safe and solve crimes, not buildings

# The Police Estate



Essex Police's 80 buildings require **£30 million maintenance work** to bring up to standard and expenditure of **£2 million a year** to maintain the current condition.

- 80 buildings costing £10m a year to **run**, £2m a year to **maintain** with maintenance backlog **£30m and growing...**
- Essex Police needs modern fit for purpose accommodation in the right locations to meet the challenges of policing for the next 20 years.

# Police Estate proposals



80 police buildings and stations, reduced down to 30 fit for purpose buildings.

## 10 central stations



10 central police stations that will **continue** to provide front counter services **to the public**. Plans are also underway for the future sharing of space with other public sector partners.

## 1 headquarters

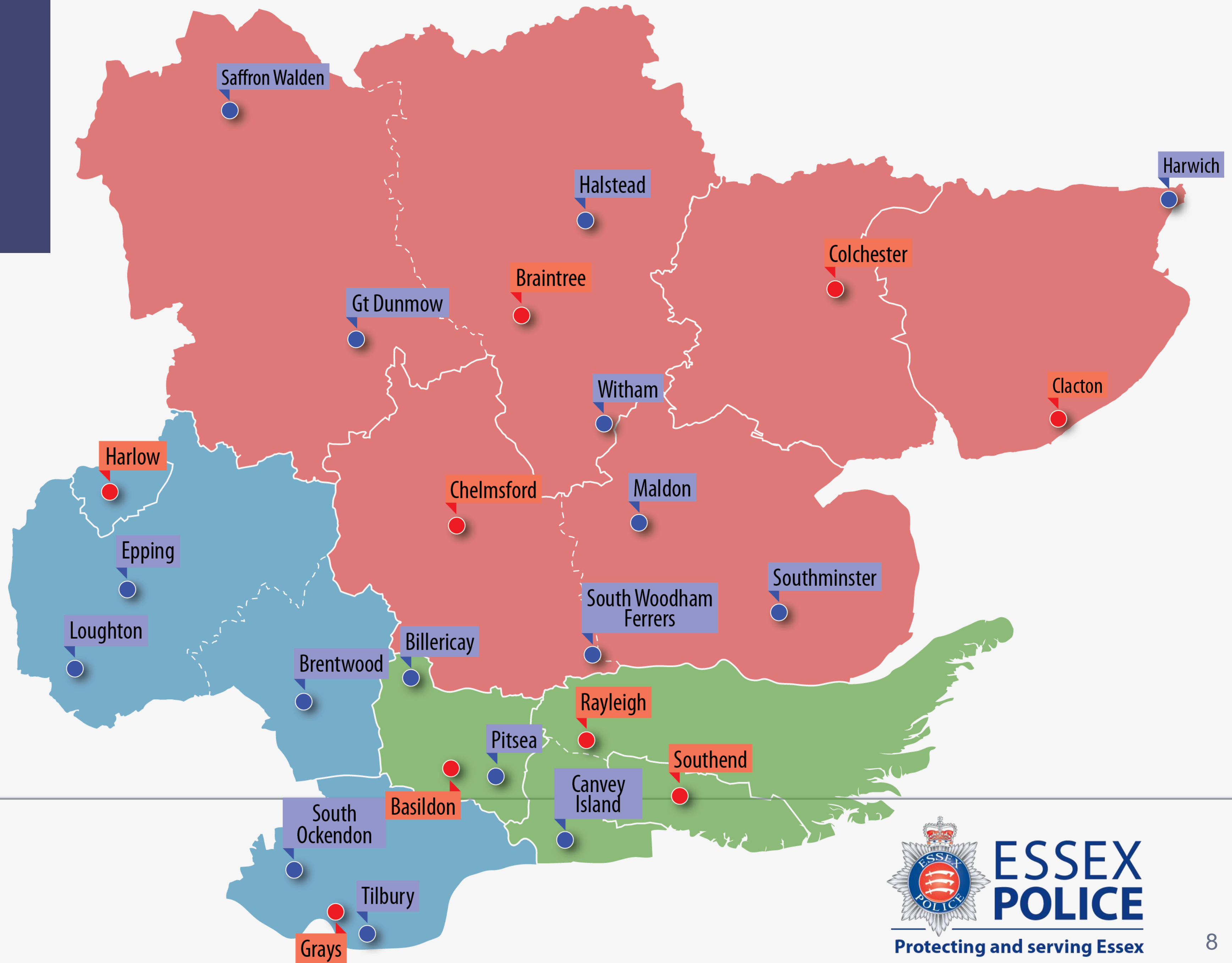


A **modern police headquarters** that will house 2,000 staff which is **efficient and purpose-built**.

# Current police station front counter opening hours (August 2015)

## KEY

- Stations open from 0800 – Midnight 7 days a week
- Stations open from 1200 to 6pm Monday to Saturday

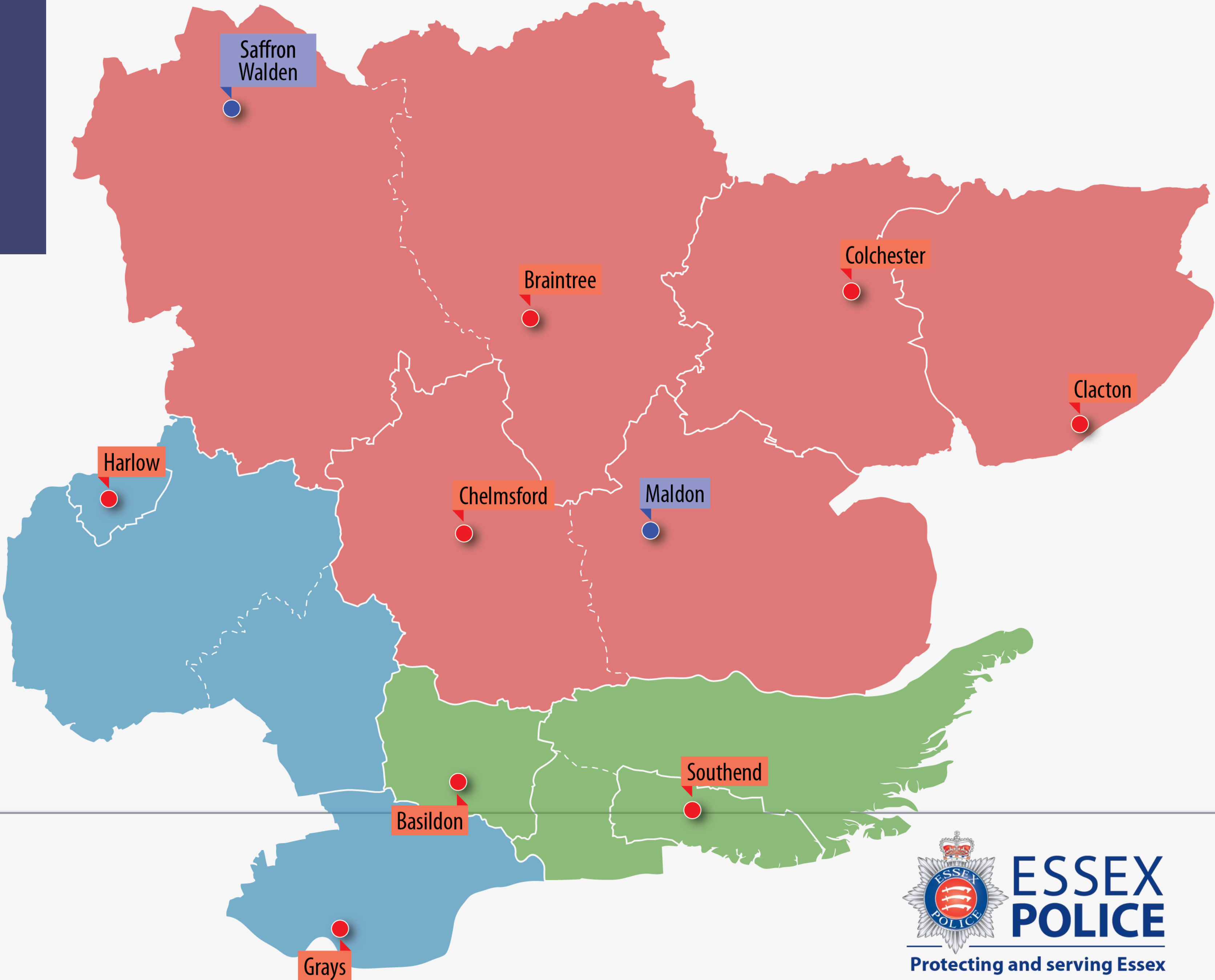




# Proposed police station front counter opening hours from April 2016

### KEY

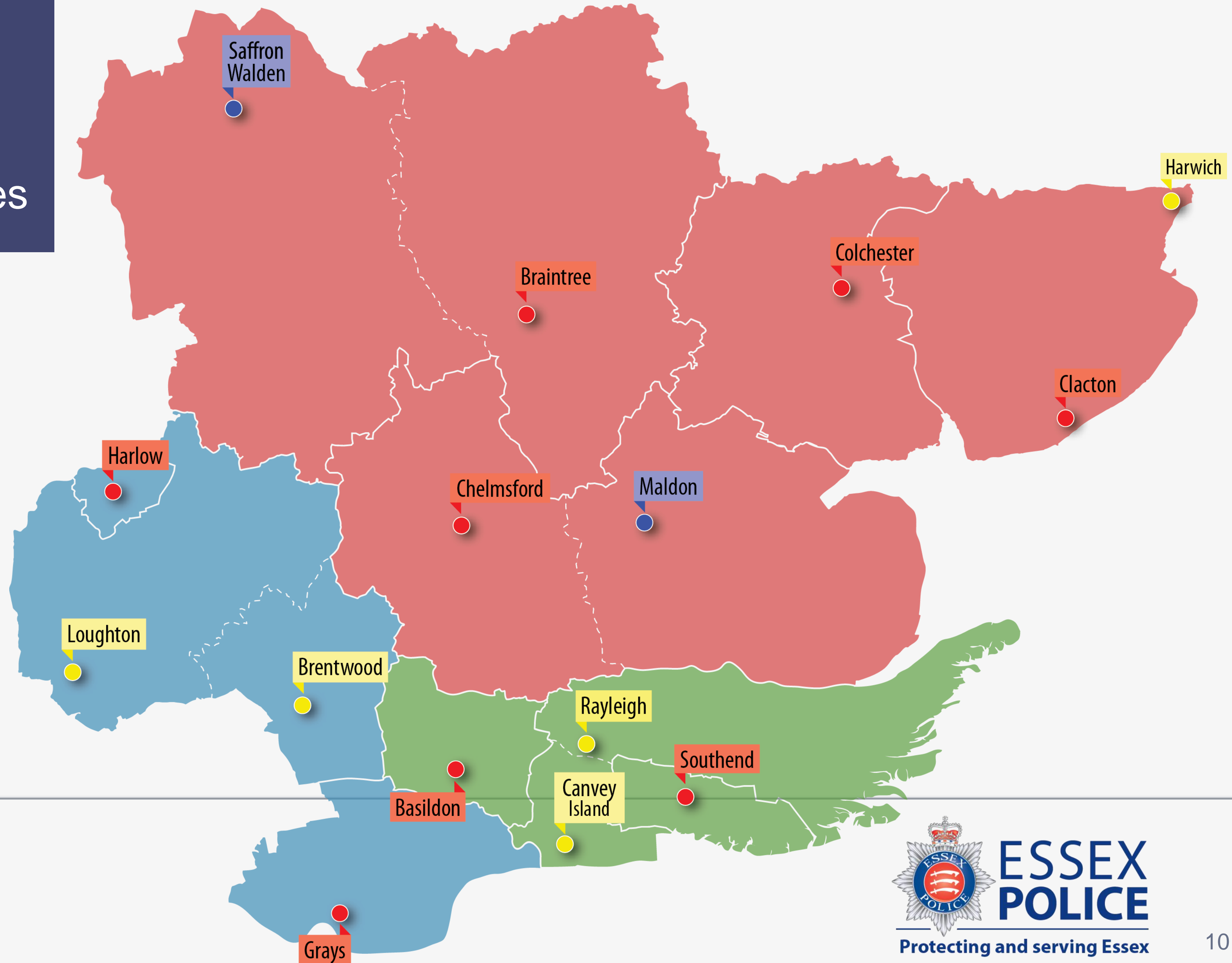
- Stations open from 9am to 5pm Monday – Sunday
- Stations open from 9am to 5pm Monday to Friday



# Proposed police station front counter opening hours from April 2016 plus remaining operational bases

## KEY

- Stations open from 9am to 5pm Monday – Sunday
- Stations open from 9am to 5pm Monday to Friday
- Remaining operational bases (no front counters)



## Local policing proposals

**10** policing districts managed by a **district commander**



New policing teams in each district that are **locally based,**  
**locally accountable** and  
**prioritise issues causing the greatest harm to the local community.**

## Local policing proposals

Nearly **3000** officers, including **900** working 24/7 shifts responding to emergencies and investigating crimes, **220 detectives** on CID teams investigating serious Offences and **150 officers and staff** dedicated to dealing with domestic abuse.



# Local policing proposals



Essex Police will put your officers where the most harm is being caused in our communities. That is on the frontline dealing with **domestic abuse, violent crime, sexual offences and child abuse.**

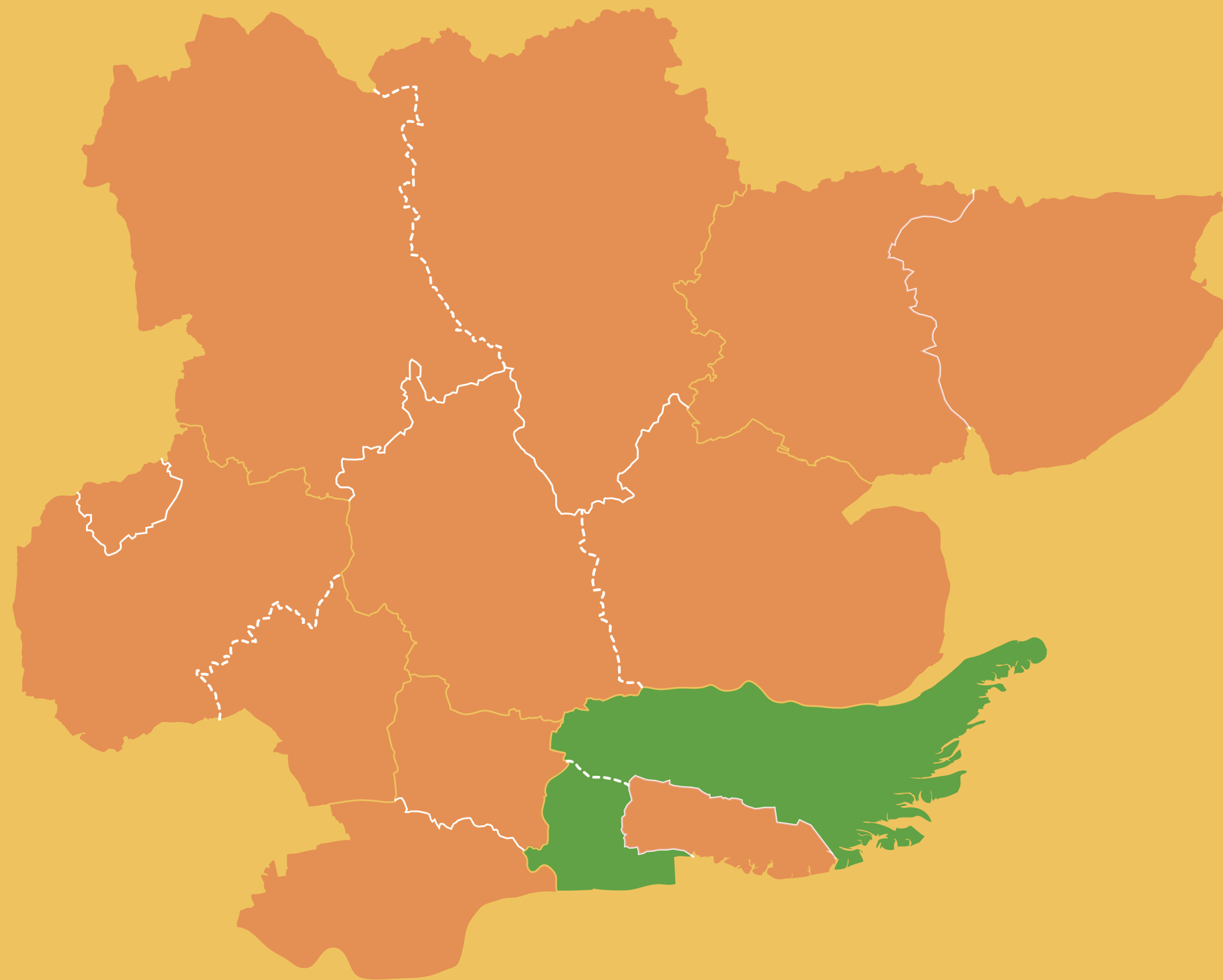
# Local policing proposals



Essex Police currently has 250 PCSOs.  
It is proposed that there will be **60 PCSOs**,  
flexibly deployed across each of the  
**10 Community Policing Teams** across Essex

Essex Police currently has 98 posts for  
front counter staff. It is proposed that there  
will be **36 posts** for staff working on the  
**10 remaining front counters**

# Local policing proposals



## Castle Point and Rochford

- Community Policing Team of:  
**1** Inspector    **2** Sergeants  
**6** PCs    **1** Youth officer    **4** PCSOs
- 24/7 emergency 999 response team; “Juno” domestic abuse team; public protection team; CID investigators

## The bottom line

# DOING NOTHING IS NOT AN OPTION

Essex Police believes that a renewed commitment to local policing is vital.

But that commitment also has to be realistic. We need to change so that we can continue to provide you with a **modern, viable and effective** police service.

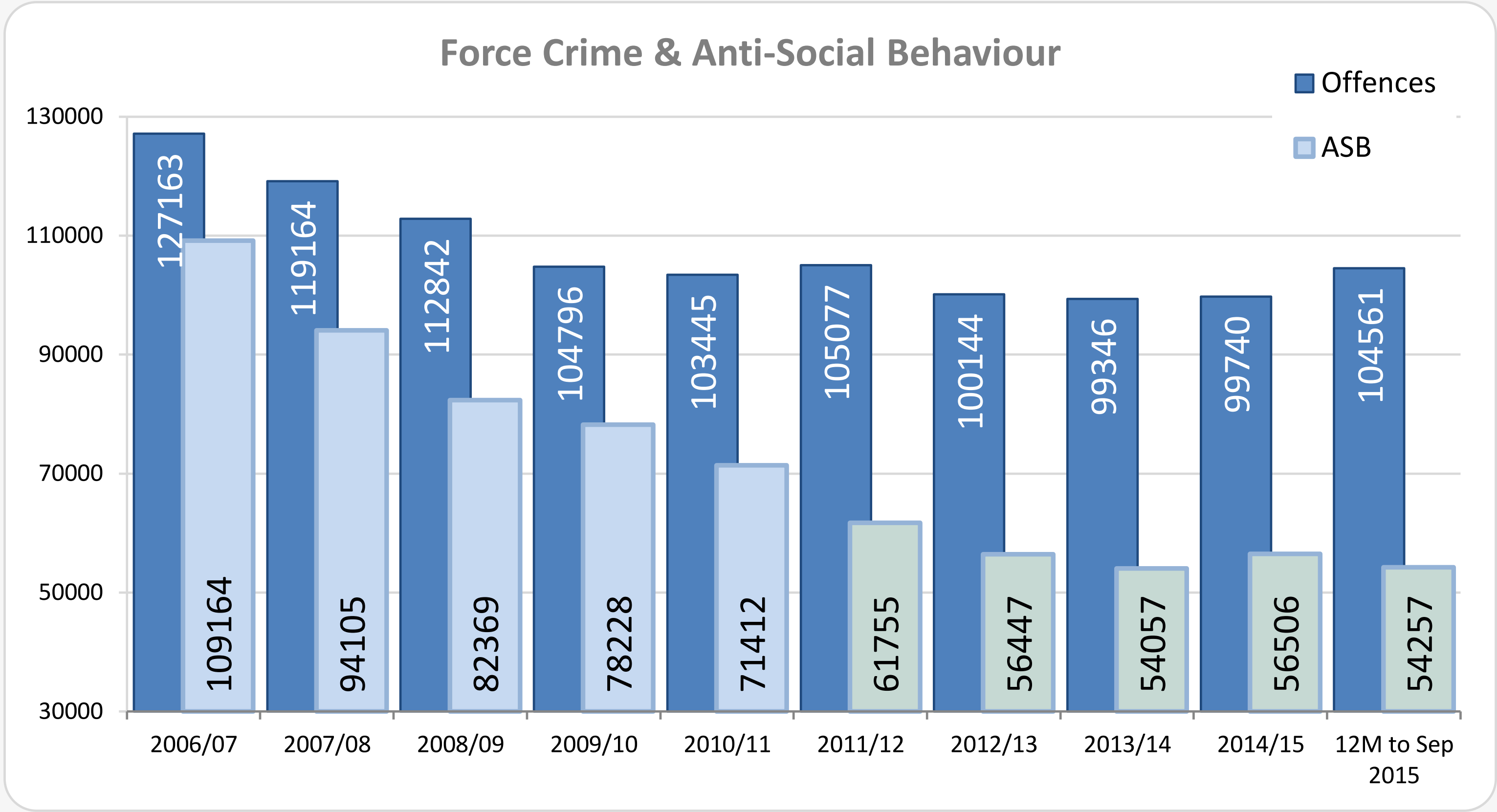




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# Reducing Crime and Anti-Social Behaviour



# Challenges

Solving Crime and promoting satisfaction and public confidence

## **Increasing Trends**

Violence Against the Person up 18.5%

Sexual Crime up 35.0%

## **Encouraging Under Reported Crime**

Domestic Abuse

Hate Crime