## FREEDOM OF INFORMATION – Requests and responses 2016

001 | 04.01.16

Q1: We are making a request under the FOI for confirmation, denial or an answer of, don't know, to the accuracy of our results listed below.

Q2: If you deny our findings, we request under the FOI act a full explanation and a submission of publicly accessed corroborative proof.

Q3: If your answer is that you don't know or words to that effect, then we request under the FOI act a full explanation as to why you don't.

Further to our telephone conversations, we are writing to you in order to facilitate a response to our questions to both the assistant Commissioner and the Commissioner on the discrepancies that have arisen within their promoted actions and the crime figures.

The highest number of murders in the last 5 years (December 2010 – December 2015) was committed by the white community in the UK. Yet the Black community are stopped and searched 5 to 17 times more often.

The highest number of murders in the last 5 years (December 2010 – December 2015) was committed by the white community in your area. Yet the Black community are stopped and searched 5 to 17 times more often.

The highest number of violent crime in the last 5 years (December 2010 – December 2015) was committed by the white community in your area. Yet the Black community are

Your request for information does not meet the requirements of a Freedom of Information request as it does not describe what, in terms of recorded information held by the Office of the Police and Crime Commissioner, you are seeking access to (section 8, 1 (C) of the Freedom of Information Act 2000 (FOIA) refers).

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## 8 Request for information

- (1) In this Act any reference to a "request for information" is a reference to such a request which—
- (a) is in writing,
- (b) states the name of the applicant and an address for correspondence, and
- (c) describes the information requested.
- (2) For the purposes of subsection (1)(a), a request is to be treated as made in writing where the text of the request—
- (a) is transmitted by electronic means,
- (b) is received in legible form, and
- (c) is capable of being used for subsequent reference

You are asking for an opinion which the Office of the Police and Crime Commissioner is not obliged to provide under FOIA as to do so would mean creating new information for the purpose of answering a request.

You may wish to consider a more careful request for specific recorded information. Further details on Stop and Search may be found via the following links:

stopped and searched 5 to 17 times more often.

The highest number of violent crimes with a dangerous weapon in the last 5 years (December 2010 – December 2015) was committed by the white community in your area. Yet the Black community are stopped and searched 5 to 17 times more often.

The highest number of violent crime involving grievous bodily Harm (GBH) in the last 5 years (December 2010 – December 2015) was committed by the white community in your area. Yet the Black community are stopped and searched 5 to 17 times more often.

The highest number of violent crime involving knifes in the last 5 years (December 2010 – December 2015) was committed by the white community in your area. Yet the Black community are stopped and searched 5 to 17 times more often.

The highest number of sexual crimes in the last 5 years (December 2010 – December 2015) was committed by the white community in your area. Yet the Black community are stopped and searched 5 to 17 times more often.

The highest number of sexual crimes against women in the last 5 years (December 2010 – December 2015) was committed by the white community in your area. Yet the Black community are stopped and searched 5 to 17 times more often.

The highest number of sexual crimes against children in the last 5 years (December 2010 – December 2015) was committed by the white community in your area.

Over 300,000 sexual crimes against children occurred in the last

https://www.app.college.police.uk/app-content/stop-and-search/

https://data.police.uk/data/stop-and-search/

5 years (December 2010 – December 2015), committed by the white community in the UK.

The highest amount of drug related crime in the last 5 years (December 2010 – December 2015) was committed by the white community in your area. Yet the Black community are stopped and searched 5 to 17 times more often.

The highest number of people consuming illegal drugs in the last 5 years (December 2010 – December 2015) was committed by the white community in your area. Yet the Black community are stopped and searched 5 to 17 times more often.

The highest number of people consuming illegal drugs in the last 5 years (December 2010 – December 2015) was committed by the white community in the UK. Yet the Black community are stopped and searched 5 to 17 times more often.

The largest amount (in weight) of illegal drugs sold in the last 5 years (December 2010 – December 2015) was by the white community in your area. Yet the Black community are stopped and searched 5 to 17 times more often.

The largest amount of illegal drugs sold in the UK in the last 5 years (December 2010 – December 2015) was by the white community. Yet the Black community are stopped and searched 5 to 17 times more often.

The largest amount of illegal drugs imported into the UK in the last 5 years (December 2010 – December 2015) was by the white community. Yet the Black community are stopped and searched 5 to 17 times more often.

The largest amount of illegal drugs exported to the UK in the last 5 years (December 2010 – December 2015) was by the white/Indian continent community. Yet the Black community are stopped and searched 5 to 17 times more often.

Why then are Black British Christians more likely to be stopped than any other race in Britain. Even during a time of war against terror?

Could it be because the Black British Christian population does not have the same wealth, lucrative investment deals, or the robust political representation to affect the status quo?

Or is the British slave mentality of the 1800's so ingrained within Political, judicial and media mind, that it is unwilling to acknowledge that the self appointed superior racial grouping has a spiralling crime rate, out stripping any other race in the UK. The continued blinked, but tried and tested use of the "inferior" black population as the sacrificial woe's of this country, is the man clinging to the belief that he will always be above the effects of the hang mans noose, even as it begins to tighten?

Our greatest concern is the stead fast support for a body that is estimated to have 1/3 of its police force in England and Wales belonging to right wing/nationalist extreme parties or groups, but are able to perform their duties without bias regardless of their extreme views/beliefs; unlike other extreme groups that the force deem dangerous. Do the commissioners support the abilities of those police officers who belong to such groups, and should they be allowed to continue in such a roll considering the diverse society we now live in?

The massage that the police force in England and Wales is sending out to white criminals is – if you have a number of Black British people living in your area, you are up to 17 times more likely to get away with criminal acts due to the mindset of the police force and the Commissioners who continue to endorse racial implicit/explicit basis profiling.

Q4: The sums no longer add up. We want a full explanation for this discrepancy and what real changes regarding stop and search of black British citizens and what immediate action are going to be taken tackling the higher number of crime committed within the white community?

## 15.01.16 – Further request

We are clearly not asking for results, we have given you the results and what to know -

- 1. Can/does the commissioner agree or disagree with the figures?
- 2. If he disagrees with the figures, then provide us with a those results that he has used or been given.
- 3. If he does not have this information, then can you please explain how he formulates plans to combat/eliminate crime (such as knife, drugs or murders) if he does not have the relevant information. Or does he not think that the information provided is not relevant to combating crime?
- 4. Why has commissioner directed his force to stop and search a particular race over those who are committing a greater number of crimes?

## 20.01.16

We reiterate, as stated in our response to you dated 11 January 2016, that your request does not meet the requirements of a Freedom of Information request as it does not describe what, in terms of recorded information held by the Office of the Police and Crime Commissioner, you are seeking access to (section 8, 1 (C) of the Freedom of Information Act 2000 (FOIA) refers).

FOI legislation provides the right of access to recorded information only. It does not require a public authority to answer direct questions or provide comment, unless recorded information exists which could itself answer such questions or provide comment.

- 8 Request for information
- (1) In this Act any reference to a "request for information" is a reference to such a request which—
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- 5. We have also asked what actions does he have planned to address the imbalance?
- 6. What does the commissioner feel about right wing fanatics working within the police force?
- 7. Will the commissioners answer all the questions put to them considering the implications of their actions or inaction so far. And would they not want to correct any mistakes or injustice that has caused distrust, resentment and a sense of disenfranchisement over the years?
- 8. How can the commissioner/s continue to condone the discriminatory and wasteful time and resources on a 12.5% success rate, with over 5% of those arrested or for minor offences (obstruction, abusive resisting arrest due to feelings of persecution).
- 9. If Black British citizens are been stopped 7 17 times more often than their White British counterpart, on the grounds that they are believed to be acting in a suspicious manner, may have an offensive weapon in their possession, illegal class "A" drugs, intent to supply. Or the police believe he/she/they are about to commit a crime. Yet nearly 90% are innocent, does that not throw up a number of worrying questions on the clear link between the numbers of police officers belonging to right wing/extremist groups and those most targeted (Black British citizens). Or the link that the police force has not change in real terms, regarding their racist preconception of Black people in general.
- 10. Are you willing to speak out publicly about these matters?

- (2) For the purposes of subsection (1)(a), a request is to be treated as made in writing where the text of the request—
- (a) is transmitted by electronic means,
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You are asking for an opinion which the Office of the Police and Crime Commissioner is not obliged to provide under FOIA as to do so would mean creating new information for the purpose of answering a request. You may wish to consider a more careful request for specific recorded information.

- 11. Are you willing to speak out publicly in support of our cause?
- 12. Are you willing to support us support you in creating a fairer, less discriminatory, marginalised Britain?
- 13. Can he please answer the questions put towards commissioners or state that you/they are unwilling to comment?

Your offices PR team are, am sure, looking into how exposed legally is the commissioner/s to this matter and how best to deflect any responsibility for the misery, suicides human rights abuse and the continued fermenting of seeds of disillusionment, low-self-esteem, anti-social behaviour, cumulating in, easy targets to be brainwashed into joining criminal gangs. That in turn causes the loss of lives. Ignorance is no defence and not challenging actions that breach human rights and has a causal effect on lives lost in communities will not be that easy to distance one's self from. You may attempt to sell the impression that the commissioner takes no part in how to tackle crime, but he/she/they have the power to make recommendations plus other tools at their disposal.

Let's be clear on the matter of the stop and search figures, they are universally known, so "was not aware" would be an insult. As for overall crime numbers, along with a breakdown. Again this would be key knowledge. We are reaching out in the hope that we can move forward together and work towards a truly integrated society/communities.

002	05.01.16	Note:This request is for information on confiscated objects	This information is not held by the Office of the Police and Crime
002	03.01.10	software, hardware, employment correlation with use, relief,	Commissioner for Essex.
		classifications and victims support available. This does also	
		refer	
		to rail employees and police who may have consequently been	
		involved and the use of labour or collecting compensation on	
		behalf of a aintif with capacity of victims utilities	
		Hello I am interested in public information on the subject of	
		directed energy weapons or the definitions of accessible	
		frequencies that when combined could be defined as non lethal	
		and or disciplinary in the context of recreational ,unlawful and	
		behaviour influential.	
		I would also be interested in what kind of permission would be	
		needed to acquire software , hardware or any other instrument	
		or energy which would even be defined as non offensive or	
		recreational omissions of energies and when they become	
		unlawful or non lethal.	
		This includes public information on equipment capable of	
		omitting frequencies or other energies which could influence	
		human behaviour or manipulate private human energies,(such	
		as Haarp) identity ,social status not excluding fundamental	
		freedoms ,and deny responsibility by justifying the unlawful	
		holding of prisoners for purposes other than legislated or	
		defined (Includes the use of legislation authority to	
		misrepresent purposes as uncivil process including the use of diagnosis).	
		diagnosisj.	
		This does include anything which would cause isolated pain to	
		an individual or individuals w in a roofed premise, proximate or	
		otherwise including things which would (theoretically or	
		otherwise)encapsulate suggest , incriminate cause situations	

		whereby a society may incorporate the right to use legislated institutions to educate indiscriminate behaviour which would violate or incapacitate freedoms of consciousness perception association ,religion and health for food chain purposes or for constitutional freedoms of others at the expense of another human person.  Could you please direct me to the various civilian oriented freedom of information contact details available to civilians and NGO's.  This request does include anything which may cause sexual arousal, be suggestive or encapsulate any living organism.	
003	11.01.16	Please provide details of:  1a) data on funding the Police and Crime Commissioner (PCC) has allocated to activities related to human trafficking and/or modern slavery (for example, but not limited to: a dedicated unit, staff training, prevention, investigation, prosecution, awareness campaigns) within its force area for the years 2012-13, 2013-14, 2014-15, 2015-16, 2016-17. If this is not possible or too broad please refer to 1b)  1b) data on any funding the PCC has allocated to activities related to human trafficking and/or modern slavery (for example, but not limited to: a dedicated unit, staff training, prevention, investigation, prosecution, awareness campaigns) within its force area since 2012. If this is not possible or too broad, please refer to 1c)  1c) data on any funding the PCC has allocated to activities related to human trafficking and/or modern slavery (for example, but not limited to: a dedicated unit, staff training, prevention, investigation, prosecution, awareness campaigns) within its force area in 2014-15.	1 a) 2012-13 None 2013-14 None 2014-15 None  2015-16  December 2015 – The PCC allocated £30,000 to part fund an antislavery co-ordinator to work across Kent and Essex to support the work of the Essex Anti-Slavery Partnership. Part of the co-ordinator role is to identify any appropriate commissioning or grant-funded activity.  The PCC funded a Hidden Harms conference organised by Braintree CSP, Uttlesford CSP and Essex Police, which was held on 3 December 2015. The report is available on the PCC website via the following link: <a href="http://www.essex.pcc.police.uk/news/tackling-hidden-harms-together-2/">http://www.essex.pcc.police.uk/news/tackling-hidden-harms-together-2/</a> January 2016 – The annual PCC conference includes a dedicated workshop regarding modern slavery. Further information can be

	obtained via the following link: http://www.essex.pcc.police.uk/news/pcc-conference-tackling-
	hidden-harms-together/
	2016-17 Decisions regarding all future funding allocations are ongoing.
	The funding of any dedicated units, staff training, investigation and prosecution are operational policing matters and as such are the jurisdiction of the Chief Constable.
2)If the PCC hasn't allocated any funding specifically to activities related to human trafficking and/or modern slavery (for example, but not limited to staff training, prevention, investigation, prosecution, awareness campaigns) within its force area since 2012 please confirm that in writing.	2) The PCC has allocated funding, as above.
3a) Please provide details of the time period covered by the latest Police and Crime Plan.	3a) Please provide details of the time period covered by the latest Police and Crime Plan.
	The Police and Crime Plan for Essex was introduced in 2013 and remains current. The main areas of focus have continued throughout this time, with the plan being refreshed and updated as appropriate each year. In 2015 Hidden Harm was added as an area of focus and is an annexe to the plan. This annexe includes reference to both modern slavery and human trafficking.
3b) Does the latest Police and Crime Plan include any reference to human trafficking and/or modern slavery? Please answer yes or no.	3b) Yes - Please follow this link to the Police & Crime Plan, which shows how hidden harms are embedded into the Police and Crime Commissioner's strategic thinking (page 41 onwards): http://www.essex.pcc.police.uk/priorities-for-essex/police-and-crime-plan/

		<ul> <li>3c) If the answer at 3b) is no, please provide any other document that may contain any plan specifically dedicated to human trafficking/modern slavery within the force area dating back to 2012.</li> <li>4) If the force area hasn't had/doesn't a plan specifically dedicated to human trafficking and/or modern slavery since 2012, can you please confirm that in writing.</li> </ul>	
004	13.01.16	I'd like to request the appointment diary of the Police & Crime Commissioner from 1 <sup>st</sup> July 2015 to 31 <sup>st</sup> December 2015.  Please provide the time and date of each appointment or event, and a summary of what it was about. The estimated duration of the appointment would be appreciated if it is easily accessible. 'Meeting with Chief Constable' would, for instance, be fine as a summary – I'm not looking for a detailed agenda for each appointment.	Please find attached the details of the appointment diary of the Police and Crime Commissioner, Mr Nick Alston, from 1st July to 31st December 2015 as requested.  FOI 004-16 - PCC diary - 11.02.16.xkx
		I'm not interested in appointments where someone deputised for the PCC. Please also indicate dates when the PCC was on leave.	In accordance with section 17 of the Freedom of Information Act 2000 (FOIA), this response serves as a formal notification of refusal of this part of your request on the grounds that the exemption given at section 40 (2) (Personal Information) applies. This request is asking for information relating to the PCCs private life and therefore Section 40(2) Personal Information is engaged.
		Where entries need to be redacted, please still provide the time and date of the appointment, as part of my research is to establish how many meetings the PCC has had.	As requested the times and dates of any redacted appointments have been included in the attached document.
005	15.01.16	FOI request was received by Surrey OPCC. Surrey OPCC sent a request asking if the PCC for Essex agreed to their approach to responding to the request for the Section 22 agreement 'Collaboration over the provision of armed police from the civil nuclear constabulary'.	Reply provided to Surrey OPCC for their FOI response.

000	000110		
006	28.01.16	What estimate has been made of any real-terms reductions in	The annual Home Office revenue grant for 2016-17 amounts to
		the income received by the force from the Home Office in the	£171.8m, which is an overall cash reduction of £0.9m on the grant
		following years - (a) 2016/17 (b) 2017/18 (c) 2018/19 (d)	received for 2015-16. This is made up of 'formula' funding of
		2019/20. Please include in your response any documents	£158.7m to reflect the size and characteristics of Essex and 'legacy'
		setting out forward financial projections (redacted or in full).	council tax grants of £13.1m, which has remained at the same level as 2015-16.
		What estimate has been made of any real-terms reductions in	The Government have only provided a specific Essex grant allocation
		spending by the force in the following years - (a) 2015/16 (b) 2016/17 (c) 2017/18 (d) 2018/19 (e) 2019/20	for one year ahead, 2016-17 and the cash reduction in 'formula' grant of £0.9m is 0.6%, equivalent to about 2% reduction in real terms. However, the Government have committed to protecting overall police spending in real terms up until 2019-20. This commitment is based on the assumption that reductions in grant is offset by increases in council tax. For planning purposes we have assumed that the 0.6% cash grant reduction continues for 2017-18, 2018-19 and 2019-20 as follows:
			2016-17 £158.7m
			2017-18 £158m
			2018-19 £157.2m
			2019-20 £156.4m
			(note: there are roundings)
			The real term reduction will depend upon the prevailing level of inflation over the period.
		What projections have been made of the impact on the force of any proposed reductions in the police grant formula allocation and can you outline any planned workforce reductions.	The latest budget/precept report mentions the medium term financial strategy and sets the financial context for the year ahead.
		What estimate has been made of the cost to the force of (a) the apprenticeship levy and (b) the single tier pension?	This information is not held by the Office of the Police and Crime Commissioner for Essex.

		Has the force spent any money obtaining ACORN 5 data from CACI limited since 14 July 2015? If so, how much?  What has been the total cost to the force to date of engaging in the Home Office consultation on reform of the police funding formula?	This information is not Commissioner for Essex  This information is not Commissioner for Essex	neld by the Office			
007	01.02.16	Please provide contract information including contract values, contract start and end dates and names of providers of your victim support services.  Victim support services may include but are not limited to:  - Victim engagement and support services  - Victim assessment and referral services  - Victims triage services  - Victims of CSE services  - Victims of domestic abuse services  - Victims of domestic abuse services  - Restorative justice services  Please also highlight whether these services are delivered in house by the PCC or local police force; and specify what the PCC's commissioning intentions are for future victim support services.	Service name  Independent Domestic Violence Advisors (IDVA)	Supplier Safer Places	Value £700,000 per annum <sup>1</sup>	Start date Apr- 15	End date Mar 2018 <sup>2</sup>
			Independent Sexual Violence Advisors (ISVA)	Essex Rape Crisis Partnership	£240,000 per annum	Apr- 16	Mar 2019 <sup>2</sup>
	- V - V - V - R Pleas house PCC's		Community Based Sexual Abuse Support Services	Essex Rape Crisis Partnership	£440,000 per annum	Apr- 16	Mar 2019 <sup>2</sup>
			Referral & Assessment (R&A) service	Victim Support	£655,000 per annum	Apr- 15	Mar 2018 <sup>2</sup>
			Restorative Justice (RJ) services	Delivered within the PCC's office	n/a	Oct- 15	n/a
			<sup>1</sup> The OPCC is the lead commet 451,000 p.a. with local au <sup>2</sup> Option to extend by up to This information, as rece 2016-17 and as such do pilot activity in 2015-16 organisations that may	thority partners contr 2 years uested, represen es not include gra , or any other ind	ributing the rer ts 'contracte ant funding i	maining £ ed' serv for path ts to	249,000 ices for ifinder or

			Essex. The PCC is committed to supporting victims and will continue to utilise the Ministry of Justice grant to support victims of crime to cope and recover from their experience.
008	05.02.16	1. In the financial years 2013-2014, 2014-15 and 2015 - present, how many grants were awarded in which at least one of the outputs/outcomes was to provide services to victims of stalking? This could be any service to help victims e.g. counselling, information and advice, casework however the outcome must have specifically referred to working with victims of stalking.	In the financial years 2013-2014, 2014-15 and 2015 – present, the PCC for Essex has not commissioned or grant funded any work that specifically and overtly relates to supporting victims of stalking.  Our Victims' Gateway includes references to harassment, and features signposting links to Paladin and the national stalking helpline, in order to help victims of stalking.
		<ul><li>1a). How many of these grants were towards work which was open to victims of stalking who were not being targeted by an ex-partner?</li><li>2. What was the total monetary value of these grants?</li><li>3. Which organisations were they awarded</li></ul>	Questions 1a, 2 and 3 above do not apply. Please refer to the response to question 1.
009	10.02.16	For each year since January 2013, I would like to know how much the Office of Police and Crime Commissioner spent on:  a. Temporary staff b. Hospitality c. Redecoration/refurbishment of office space d. Travel expenses broken down into mileage claims, and claims for taxis, trains, and any air travel e. Maintenance of disused buildings	

010	11.02.16	<ol> <li>How many people have been taken to hospital by police cars in the force area in the last year?</li> <li>What is the total time spent by police officers and PCSOs in A&amp;E in the last year?</li> <li>How many people with known mental health problems have been detained in custody overnight in the last year?</li> <li>How many hours of police time were used on matters relating to the floods of December 2015 and January 2016</li> </ol>	This information is not held by the Office of the Police and Crime Commissioner for Essex.
011	17.02.16	Request for information regarding instructions sent to Barristers chambers relating to: Top 5 chambers used Number of instructions Costs Hourly rates Policy relating to instruction of counsel	Request withdrawn.
012	18.02.16	The total crime figures and the type of crime for the Dengie Area including Althorne, Asheldham, North Fambridge, Mayland, Southminster, Steeple, Burnham, Bradwell, St Lawrence, Dengie, Tillingham for each year since 2011.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
013	19.02.16	How many of the police officers in your force area work on the operational frontline? How many were on the operational frontline on January 1st 2012? How many police stations have closed in your area since you took office?	This information is not held by the Office of the Police and Crime Commissioner for Essex.
		Could you provide details of how often Home Office ministers have made an official visit to you in your capacity as Police and Crime Commissioner? Specifically, I would like to know the date of the visit, who the minister was, and what was the official purpose of that visit.	The Police and Crime Commissioner has been visited by a Home Office minister on one occasion.  Karen Bradley MP, Minister for Preventing Abuse and Exploitation, visited the Chief Constable and the PCC was also invited to attend on 3 September 2015. The purpose of the visit was to discuss the Force's approach to Domestic Violence and abuse.

014	07.03.16	For each financial year since the position was created how much has the Office of the Police and crime Commissioner had to pay out in fines as a result of parking tickets issued to	The Police and Crime Commissioner does not possess any company vehicles.
015	29.03.16	company cars.  Regarding Police actions taken following A127 road closure due to protest on 17th Feb 2016 please advise:  What action was taken?  Were charges or arrests made?  Were vehicles impounded or towed?  Was other action taken other than those options mentioned above?  I understand you may not be able to issue names if the case is ongoing but, were the perpetrators from local to the location? if so, where?  Did you make allowances to one "community" or "race" that you may not have made no another community/race?	This information is not held by the Office of the Police and Crime Commissioner for Essex.
016	27.03.16	I would like to find out how many of the people who recently blockaded the A127 at Basildon for five hours causing misery for thousands especially those who missed flights from the airport are likely to be prosecuted?  I would also like to find out in the event of some of these vehicles being illegal, how many at the scene were seized, and if not why?	This information is not held by the Office of the Police and Crime Commissioner for Essex.
017	21.04.16	Number of vehicle thefts – specifically for agricultural, construction and haulage/HGV industries.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
018	21.04.16	Could you please tell me how much the entire estimate for the budget for 2016/17 is predicted to be, with a breakdown on income from the various sources ie: Local and National Government etc.	The estimated budget for 2016/17, with a breakdown on income from the various sources ie: Local and National Government is already publically available. The information is published in a Police and Crime Commissioner budget report provided to the Police and Crime Panel (PCP) meeting held on 29 January 2016. The report can

			be found via this LINK or on the Essex County Council website for the PCP meeting of that date.
		Also, how the budget is allocated to various sectors ie: Road Accidents, speeding etc. And is this ring fenced. Also, is the Budget allocated to different parts of the County.	The Office of the Police and crime Commissioner does not hold the information you have requested in the second part of your question but it may be held by Essex Police.
019	12.05.16	Roger Hirst has pledged to combat the alleged "antisocial behaviour problem in county", according to a report in Brentwood Weekly News May 12th 2016.	In response to the part of your question regarding figures for Brentwood for anti-social behaviour we can advise that the number of incidents in Brentwood recorded by Essex Police for the period from April 2015 to March 2016 was 2,011. This represents an increase of 3.9% ( up from 1,935 for the same period in 2015). Further information can be found on the PCC website via the following link:
			http://www.essex.pcc.police.uk/wp-content/uploads/2015/08/Item- 5a-Essex-Police-Performance-Summary-to-March-2016-V1.pdf
		What in his view constitutes "antisocial behaviour" and where are the figures he is referring to that he has based his opinion and pledge upon, please?	We are afraid that your request for the 'view' of the Police and Crime Commissioner as to what constitutes anti-social behaviour does not meet the requirements of a Freedom of Information request as it does not describe what, in terms of recorded information held by the Office of the Police and crime Commissioner, you are seeking access to (section 8, 1 (C) of the Freedom of Information Act 2000 (FOIA) refers).
			FOI legislation provides the right of access to recorded information only. It does not require a public authority to answer direct questions or provide comment, unless recorded information exists which could itself answer such questions or provide comment.
			You are asking for an opinion which the Office of the Police and crime Commissioner is not obliged to provide under FOIA as to do so would mean creating new information for the purpose of answering

a request.
We can however advise that the Anti-social Behaviour, Crime and
Policing Act 2014 defines Anti-social behaviour is as follows:
Meaning of "anti-social behaviour"
(1)In this Part "anti-social behaviour" means—
(a)conduct that has caused, or is likely to cause, harassmen
alarm or distress to any person,
(b)conduct capable of causing nuisance or annoyance to a person in relation to that person's occupation of residential
premises, or
(c)conduct capable of causing housing-related nuisance or
annoyance to any person.
(2)Subsection (1)(b) applies only where the injunction under section
1 is applied for by—
(a)a housing provider,
(b)a local authority, or
(c)a chief officer of police.
(3)In subsection (1)(c) "housing-related" means directly or indirectly
relating to the housing management functions of—
(a)a housing provider, or
(b)a local authority.
(4)For the purposes of subsection (3) the housing management
functions of a housing provider or a local authority include—
(a)functions conferred by or under an enactment;
(b)the powers and duties of the housing provider or local
authority as the holder of an estate or interest in housing
accommodation.

020	13.05.16	How do you ensure that candidates for Essex PCC elections are fit people to stand for election?	The information you have requested is not held by the Office of the Police and Crime Commissioner as this office is unable to become involved in any part of the election process. We have however contacted the Electoral Commission with regard to your FOI request. They advised that to stand for election the candidate must meet the requirements stated in the following guidance document.
		Do you have an anti-bullying policy?	[1]http://www.electoralcommission.org.uk/data/assets/pdf_file/0 009/148743/PCC-Part-1-Can-you-stand-for-election.pdf
			Upon nomination the candidate signs to confirm that they are qualified for election. If a false statement is made this constitutes an offence in law.
			The Office of the Police and Crime Commissioner has adopted the College of Policing Code of Ethics (A Code of Practice for the Principles and Standards of Professional Behaviour for the Policing Profession of England and Wales), which includes references to bullying. A copy is attached to this email for your information. Also attached is a copy of the grievance policy under which allegations of bullying can be raised and investigated.
	24.05.16	Don't you scrutinise PCC candidates yourselves?	As stated in our response dated 25 May 2016, this office is unable to become involved in any part of the election process.
		If not, who does?	You may wish to contact the Electoral Commission, who may be able to provide further information. The following link will take you to their website contact page: <a href="http://www.electoralcommission.org.uk/contact-us">http://www.electoralcommission.org.uk/contact-us</a>

		Please provide the public with any related information in any recorded form.	We are not sure what information you are looking for but the Office of the Police and Crime Commissioner is not permitted to be involved in the election process and therefore does not hold information relating to the election process for the position of Police and Crime Commissioner.
			The Police and Crime Commissioner is publicly elected and election information is held and made publicly available by the Policing Area Returning Officer. "Guidance for candidates and agents" relating to the PCC role can be found here: <a href="http://www.electoralcommission.org.uk/">http://www.electoralcommission.org.uk/</a> data/assets/pdf_file/000  9/148743/PCC-Part-1-Can-you-stand-for-election.pdf  We would suggest your questions are better directed to the Electoral Commission.
021	25.05.16	Not an FOI request	Commission
022	29.05.16	17 legally qualified chairs were appointed by PCC's across the Eastern Region for police misconduct hearings.	The names of the appointed Legally Qualified Chairs for the Eastern region are:
		Who are they and which counties do they preside over hearings within?	John Bassett, Monica Daley-Campbell, Trevor Jones, Angela Black, Neil Dalton, Sarah Moore, Karen Booth, Steven Evans, Peter Nicholls, Colin Chapman, Siobahn Goodrich, James Tunbridge Hazel Clark, Hannah Graves, Alexandra Ward, Maurice Cohen Graham Humby
			The Legally Qualified Chairs for the Eastern Region cover the counties of Essex, Suffolk, Norfolk, Cambrigeshire, Hertfordshire and Bedfordshire.
			This information, and further details, can be found in the published paper entitled 'Appointment of Legally Qualified Chairs for Police Misconduct Hearings' presented as agenda item 4.0 to the Business Co-ordination Board of Cambridgeshire Police and Crime

			Commissioner on 16 December 2016. This document is available via the following link: <a href="http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2015/12/15-12-16-BCB-Agenda-Item-4.0-Appointment-of-Legally-Qualified-Chairs-for-Police-Misconduct-Hearings.pdf">http://www.cambridgeshire-pcc.gov.uk/wp-content/uploads/2015/12/15-12-16-BCB-Agenda-Item-4.0-Appointment-of-Legally-Qualified-Chairs-for-Police-Misconduct-Hearings.pdf</a>
023	05.05.16	Please provide a copy of the election expenses, for the post of PCC, of all candidates.	This information is not held by the Office of the Police and Crime Commissioner for Essex.  We reiterate that the OPCC has no involvement on the PCC election process and would suggest that your questions may be better directed to the Returning Officer of Colchester Borough Council.
024	07.06.16	<ul> <li>Please advise of you pay expenses to:</li> <li>Police and crime panel members</li> <li>Co-opted members</li> <li>If so, how are the rates set?</li> </ul>	This information is not held by the Office of the Police and Crime Commissioner for Essex.  We would suggest that your questions may be better directed to Essex County Council. The panel is made up of representatives from each of the district and unitary authorities, plus two independent members, and meetings are held by the County Council. Details are available via the following link: <a href="http://www.essex.pcc.police.uk/scrutiny/police-crime-panel/">http://www.essex.pcc.police.uk/scrutiny/police-crime-panel/</a>
025	13.06.16	Request for information about Restorative Justice (RJ) hub.  1) how much is the annual allocated budget to R.J.; a breakdown of expenditures would be useful;  2) how many people does the R.J. employ;	<ol> <li>There is no annual allocated budget for RJ, however the cost of operating the Essex Restorative Justice Hub in 2015-16 was £80,460. These costs are made up of staffing, training, communications and volunteer expenses.</li> <li>There are 1.5 full time equivalent posts within the hub – the RJ</li> </ol>
		3) are there any qualified mediators working in the R.J.;	development manager and a part-time co-ordinator  3) All mediators working in the RJ hub have completed Restorative Solutions' restorative approaches practitioner training. The RJ Hub

		<ul> <li>4) how is the R.J. hub assessed for quality and usefulness; i.e. are customer satisfaction surveys used?</li> <li>5) who is in charge of the R.J.;</li> <li>6) how does the R.J. deal with complaints and does it have a complaints procedure.</li> </ul>	Development Manager and co-ordinator are associate members of the Restorative Justice Council.  4) Satisfaction surveys are sent to all participants. All responses are reviewed by the Development Manager to inform the Hub's activities and are collated in a performance dashboard, which is shared with partners. The Essex Restorative Justice Hub is currently being assessed for a Restorative Service Quality Mark, which is an independent quality mark for restorative services and will represent an independent evaluation of the Hub's processes and services.  5) The service is managed by the RJ Development Manager and overseen ultimately by the Chief Executive of the Office of the Police and Crime Commissioner  6) Yes, there is a complaints procedure, which has been attached to this email for your information.
026	28.06.16	We are currently doing some salary benchmarking for a PCC and we have been asked to look at salary and packages for both the Chief Executive and Chief Finance Officer (Treasurer) as comparators. We have managed to collect the salaries from your website, however I was wondering whether it would be possible to find out pension package/hours/annual leave/any bonuses and we were also wondering how the pay structure is set for senior employees?	<ul> <li>We have considered your request for information regarding the Chief Executive and Chief Finance Officer (Treasurer) salary packages and respond as follows;</li> <li>No bonuses are paid</li> <li>Contracted full-time hours are 37hrs per week.</li> <li>All staff have the option to participate in the Local Government Pension Scheme.</li> <li>Annual leave – there is a continuum dependent upon the grade and length of service.</li> <li>The pay structure for senior employees of the Office of the Police and Crime Commissioner is set according to the appropriate grade of their role. The Office of the Police and Crime Commissioner uses the Essex Police Senior Police Staff (SPS) pay scales.</li> </ul>

027	03.07.16	Could you please respond to the following questions?  1. Who is you current provider of Financial Systems support and implementation services?  2. When does the contract expire?  3. Who should I contact if I wish to supply training on your financials systems?  4. Who is you current provider of Procurement Systems support and implementation services?  5. When does the contract expire?  6. Who should I contact if I wish to supply training on your procurement systems?  7. Who is you current provider of Human Resources Systems support and implementation services?  8. When does the contract expire?  9. Who should I contact if I wish to supply training on your HRMS systems?  10. Where do you advertise any Oracle procurement opportunities?  11. Who should I contact if I wish to supply Programme/Project Management services to your organisation?	This information is not held by the Office of the Police and Crime Commissioner for Essex.
028	26.07.16	In December 2015 DSI T. Hawkings commissioned a review by David Stevens into the death of Matthew Leahy 20 yrs. (date of death 15-11-12) at the Linden Centre, Chelmsford under the failed care of the North Essex Partnership Trust, by Kent and Essex Serious Crime Squad.  I would like to know the cost to the public purse of this review.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
029	01.08.16	1. Please could you tell me the amount of money your department has spent on social media for the past 3 years.	1. The Office of the Police and Crime Commissioner for Essex has spent nothing on social media over the past three years.  The Essex PCC Twitter and Facebook accounts are maintained by the Office team as part of our core communication and engagement.

		<ul><li>2. Could you provide this information broken down year by year?</li><li>3. Please could you outline what the money was spent on (E.G Facebook post boosts, ads, etc.)</li></ul>	2. and 3. Please refer to answer to answer to question 1.
030	04.08.16	1. Please could you tell how much money the PCC has spent on crime and disorder reduction grants.	1. Please find attached a spread sheet which provides the information requested.
		2. Could you break this down by financial year, for this year and the past 3 calendar years, and what organizations the money went to?	2. The information in the spread sheet has been broken down by financial years as we do not have the information available in calendar year format. Details of the organisations receiving funding is included in the spread sheet.
		3. Please could you tell how much money the PCC has spent on crime his crime prevention funding?	3. This information is published in reports by the Office of the Police and Crime Commissioner (OPCC) to the Police and Crime Panel. The reports are available via the following link: <a href="http://cmis.essexcc.gov.uk/essexcmis5/Committees/tabid/94/ctl/viewCMIS_CommitteeDetails/mid/483/id/127/Default.aspx">http://cmis.essexcc.gov.uk/essexcmis5/Committees/tabid/94/ctl/viewCMIS_CommitteeDetails/mid/483/id/127/Default.aspx</a>
			Please refer to the 'Improve Crime Prevention' section of the OPCC fourth Quarter report for each full financial year. The allocated funds for crime prevention are given, with the names of the receiving organisations.
		4. Could you break this down by financial year, for this year and the past 3 calendar years, and what organizations the money went to?	4. Details of the organisations receiving funding is included within the OPCC reports referred to above. The data has been broken down by financial years as we do not have the information available in calendar year format.  OPCC funding decision sheets which provide further details are published on the PCC website, and are available via the following link.
			http://www.essex.pcc.police.uk/finance/decision-making/

031	09.08.16	In terms of the freedom of information Act I hereby request the following information:	
		Does the Chief Constable (and other Chief Police Officers in your force / constabulary ) have a contract with the Police and Crime Commissioner / Police Authority or equivalent?	The Chief Constable is appointed by the Police and Crime Commissioner (PCC). The Chief Constables' contract is agreed between the Police and Crime Commissioner and the Chief Constable.  Other Chief Officers are appointed by the Chief Constable and therefore their contract is not held by the PCC.
			Please note that Police Authorities were abolished and replaced by PCCs in 2012.
		If yes – what specific contractual matters are detailed therein (for each chief officer)?	The contract of the Chief Constable is subject to the usual terms and conditions of service including duties and responsibilities, salary and allowances, hours of work and leave etc.
		<ul> <li>If unwilling to identify the specific contractual terms therein, please provide details of the broad terms and conditions detailed therein for each chief officer (for example does the contract provide for private medical insurance / "golden hello" payments or other inducements)</li> </ul>	Chief Constable Kavanagh's remuneration includes a Chief Officer allowance of 15% of base salary. This Chief Officer allowance may be used to cover the cost of a motor vehicle, private medical insurance, home telephone rental and data connections.  The Chief Constable also submits expenses claims for appropriate travel and subsistence. These are published on the Essex Police website at:
			https://www.essex.police.uk/about-us/freedom-of- information/accounts,-payments-gifts/
		<ul> <li>Details of any payments, reimbursements or allowances paid or made to each of your chief officers, other than those explicitly permitted in police regulations.</li> </ul>	We refer to the response above, the Chief Constable is the only Chief Officer who is appointed by the Police and Crime Commissioner and details of allowances paid are outlined in question 3 above.

032	11.08.16	Please advise what, if any, transparency requirements you require of the police in your area or that you are planning to require. Please include any transparency requirements for the pay, expenses and allowances for the chief constable and other senior officers.	Chief Officer remuneration is published every year in the statement of accounts on the Police and Crime Commissioners website. The statements of accounts are available via the following link: <a href="http://www.essex.pcc.police.uk/scrutiny/statement-of-accounts/">http://www.essex.pcc.police.uk/scrutiny/statement-of-accounts/</a> Essex Police also publish expenses paid to Chief Officers on their website: <a href="https://www.essex.police.uk/about-us/freedom-of-information/accounts,-payments-gifts/">https://www.essex.police.uk/about-us/freedom-of-information/accounts,-payments-gifts/</a> In addition the Essex Police and Crime Commissioner has been open and transparent about Chief Constable remuneration and you will see several articles about Chief Constable Kavanagh's remuneration on our website: <a href="http://www.essex.pcc.police.uk/news/transparency-and-openness-are-crucial-to-maintaining-confidence-in-police-integrity/">http://www.essex.pcc.police.uk/news/transparency-and-openness-are-crucial-to-maintaining-confidence-in-police-integrity/</a> <a href="http://www.essex.pcc.police.uk/news/some-comments-on-the-new-chief-constables-remuneration/">http://www.essex.pcc.police.uk/news/some-comments-on-the-new-chief-constables-remuneration/</a>
033	15.08.16	Since the Prohibition of Traffic Order, Duke Street, Chelmsford came into force on 19th October 2011, please give details of the number of offenders who have received fixed penalty or other enforcement violation penalties, include the times and dates for issuing these penalties.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
034	19.08.16	I have asked a police officer who investigated an incident between myself and a neighbour for all information in relation to the matter to be disclosed to me under the Freedom of information Act 2000.  The matter is to be heard in court and I have asked for specific	This information is not held by the Office of the Police and Crime Commissioner for Essex.

		and relevant details to be provided but the officer just directed me to this site.  How do I obtain the relevant information I need to take to court with me?	
035	22.08.16	Questions – re: DCC Wortley Who agreed this role and when and for how long? I noted that she has been appointed a DCC, why? Can you confirm her salary and any expenses incurred to date? Is she accountable to the Essex PCC? Or to your colleagues? Why have you not employed a non-Police Staff member for the role? What are her agreed performance objectives and who sets them?	This information is not held by the Office of the Police and Crime Commissioner for Essex.
036	29.08.16	1. What was the outcome of the pilot project intended to test out whether a dedicated elder abuse hotline under the anonymous 24/7 crimestoppers brand helped to raise awareness elder abuse?	1. The outcome of the pilot project is available in the Conclusion Summary of the report produced by Crimestoppers. The report is published on the website of the Police and Crime Commissioner for Essex and may be accessed via the following link: <a href="http://www.essex.pcc.police.uk/news/raising-awareness-elder-abuse/">http://www.essex.pcc.police.uk/news/raising-awareness-elder-abuse/</a>
		<ul><li>2. You previously advised that the end date of the project was 'end of February 2016'. Was a final report produced or published?</li><li>3. What was the final cost of the project?</li></ul>	<ul> <li>2. A final report was produced by Crimestoppers. Please refer to the answer to question1.</li> <li>3. The Project cost was £35,000 - with £34,871 spent (£129 remaining).</li> </ul>
		4. During the funded period how many actionable calls were received by this hotline?	4. 52 actionable calls were received by this Hotline, out of a total of 118 individual contacts.
		<ol> <li>How many phone calls occurred during the time period 9am to 5pm. Monday to Friday</li> </ol>	5. Nearly 60% of the 118 calls were received during the time period 9am – 5pm.
			6. Around 40% of the 118 calls were received outside of the time

		<ul><li>6. How many phone calls occurred outside of the time period identified in 5 above?</li><li>7. How many callers asked to remain anonymous in providing the information?</li></ul>	period 9am – 5pm.  7. 28 people in total chose to remain anonymous, (54%). 24 people chose to leave their details, (46%). However 7 were repeat submissions by the same 2 people so in reality it was 60% who chose to remain anonymous and 40% who chose to leave their details.
		8. What action was taken in response to these actionable calls?	8. The information relating to actionable calls was passed to the relevant safeguarding board in Essex, Thurrock or Southend-on-Sea, as appropriate.
		9. What were the final outcomes for these actionable calls?	9. Some information is available within the 'Stakeholder feedback' section of the published report . No further information is not held by the Office of the Police and Crime Commissioner, but may be held by the relevant safeguarding boards.
		10. Has this project received further funding? What was the basis of this decision?	10. Due to the relatively low level of contacts received, we decided not to fund the continuation of the project, but Crimestoppers are still monitoring calls in relation to elder abuse for us as part of the standard reporting line service we commission them to provide.
037	31.08.16	Under the Freedom of Information Act 2000, please provide me with copies of the following:  - Information on how to obtain a licence for growing cannabis.  - What department issues licence's for the cultivation of cannabis.  - How many licence have been issued from 2000 - 2016.  - Who was said licences issued too.  - Was the licence for medical or research purposes.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
038	26.09.16	I wish to make a Freedom of Information Request for the stats figures of reported mobility scooter theft and recovery of these vehicles, their estimated value and if possible, the name of the town or village of these thefts for the year 2015?	This information is not held by the Office of the Police and Crime Commissioner for Essex.

		I will also be interested in how many arrests were made relating to mobility scooter theft and their reasons for stealing them.	
039	06.10.16	Please provide details of expenditure on software for the years 2014/15 and 2015/16 broken down by software supplier.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
040	24.10.16	Please can you let me know the amount an officer of Essex Police Force receives on reaching 20 years' service. Lincolnshire Police give their officers £50 in retail vouchers.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
041	02.11.16	1. What work is the Office for the PCC undertaking to monitor the implementation and uptake of the Community Remedy?	1. The OPCC monitor community remedy numbers in relation to what comes in with a restorative outcome as these are referred into the restorative and mediation service which is based within the OPCC.
		2. Are there currently any plans to revise your Community Remedy document?	2. No information on numbers of Community Remedies issued is formally recorded by the OPCC. This information will be held by Essex Police. The Community Remedy menu is discussed in the restorative justice strategy group and as it is now over 2 years old, has recently been reviewed and revised. These revisions are awaiting approval from the PCC and Chief Constable.
		3. How have you publicised the Community Remedy to the general public?	3. Reference to the Community Remedy is made on the PCC website and this includes a summary 'menu' document of the available options. This information is available via the following links:
			http://www.essex.pcc.police.uk/wp-content/uploads/2015/11/Community-Remedy-Menu1.pdf http://www.essex.pcc.police.uk/priorities-for-essex/restorative-
			justice/

042	07.11.16	Brentwood Police Station is to be closed by Roger Hirst, the Essex Police and Crime Commissioner.  On what evidence / basis has this decision been taken?	1. In response to the first part of your question we can advise that when considering the closure of Police Stations in the County, the former Police and Crime Commissioner, Mr Alston and the Chief Constable, Mr Kavanagh, commissioned consultants to undertake an analysis and evaluation review of the existing property estate and plans for its future.
			The review findings included the fact that Essex Police's 80 buildings are in a poor state of repair. They require £30 million of maintenance work to bring them up to standard and expenditure of almost £2 million a year just to maintain the current condition. Essex Police can better spend some of this money to fight and prevent crime more effectively.
			It was also found that many of the police stations are under-used by the public with most people using the telephone or secure online systems both to tell police about crimes and track the progress of investigations. Research over two months showed only ten people visited Brentwood police station to report a crime.
			The PCC and Essex Police provide regular updates of the Essex Police Estates and more detail can be found here:
			https://www.essex.police.uk/news/news-and- features/2016/09sep/sale-of-six-police-properties/
			http://www.essex.pcc.police.uk/news/the-future-of-the-essex-police-property-estate/
			http://www.essex.pcc.police.uk/news/essex-police-headquarters/

- 2. Roger Hirst was a banker, not a policeman. He has no insider knowledge of policing, or of local policing need. He is a willing tool of Conservative Party ideology.
- 3. His predessessor also made "highly contorversial" cuts, so there is a pattern and form

here: <a href="http://www.guardianseries.co.uk/news/14477024.Conservative">http://www.guardianseries.co.uk/news/14477024.Conservative</a> candidate wins <a href="mailto:Essex">ESSEX</a> <a href="pcc election/">PCC election/</a>

What evidence were these cuts based on? How many cuts have already happened under his predessessor, and with what consequences? Where are the facts?

4. How much more money did Hirst spend on his election to be Essex PCC than the other candidates? Who paid for it and how?

5. He has form re his "personal style and approach": http://karenchilvers.mycouncillor.org.uk/2013/10/29/bullying-has-no-place-anywhere-not-in-school-and-not-in-politics/http://www.brentwoodlive.co.uk/news/localnews/10776579.display/ and https://www.highbeam.com/doc/1P2-29245318.html

This leads me to believe that whatever concerns people have, he will close Brentwood Police Station anyway.

- 2. This is a statement of your opinion and does not pose any questions requiring a response under FOI.
- 3. I am afraid that your request does not meet the requirements of a Freedom of Information request as it does not describe what, in terms of recorded information held by Essex Police, you are seeking access to (section 8, 1 (C) of the Freedom of Information Act 2000 (FOIA) refers).

FOI legislation provides the right of access to recorded information only. It does not require a public authority to answer direct questions or provide comment, unless recorded information exists which could itself answer such questions or provide comment.

- 4. This information is not held by the Office of the Police and Crime Commissioner. The Office of the Police and Crime Commissioner has no involvement in the PCC election process.

  We would suggest that your questions may be better directed to the Returning Officer <a href="mailto:Sarah.Cheek@colchester.gov.uk">Sarah.Cheek@colchester.gov.uk</a>
  as Colchester Borough Council was the lead agency in relation to the PCC elections.
- 5. This is a statement of your opinion and does not pose any questions requiring a response under FOI.

	1		
		6. How much more local media influence does his political party have than other local political parties. Local Essex papers appear to be gagged. Who owns them?  E.g. Why has the Brentwood Gazette only published Eric Pickles' regular column and ONE letter only - from a Conservative councillor - last week, and closed down the SOAPBOX page, where all political parties had a say (albeit on a subject chosen by the editor).	6. This information is not held by the Office of the Police and Crime Commissioner. We would suggest that your questions may be better directed to the local newspapers concerned.
		7. His party has form locally for spurious "consultations" e.g.: online only, type of question asked, jargon, lack of information / evidence, held over Christmas, lack of publicity, lack of time, and other such strategies.	7. This is a statement of your opinion and does not pose any questions requiring a response under FOI.
		8. Are local serving police officers and staff and their seniors allowed to speak out freely about the local policing situation and whether they think the station should be closed? I bet they are not. Also the Conservative "austerity" cuts and cuts to people's rights in work etc. have created a climate of fear and helplessness, even in the fire brigade, NHS and police. We can be sure of one thing. The decision to sell off Brentwood Police Station for flats or whatever has already been taken.	8. All Police Officers and staff may voice their concerns should they wish to do so, unless the matter relates to restricted or confidential information.
043	15.11.16	Could you provide me with:  1. A copy of the actual blank form used to conduct the appraisal on:  (a) The Chief of Police (Chief Constable)	1. An electronic system (SAP) is used for the Performance Development Review (PDR) process. Attached is a printout of the points addressed within the PDR system\FOI 2016\FOI 043-16\PDR blank - SAP.pdf  (b)The Office of the Police and Crime Commissioner does not hold this information. The Police and Crime Commissioner is not
		(b) Executive Police Officers (Assistant Chief Constables, Deputy Chief Constables) and other executive staff.	responsible for the appraisal of Executive Police Officers (Assistant Chief Constables, Deputy Chief Constables) and other executive staff of Essex Police. This responsibility rests with the Chief Constable of

			Essex police.
		<ul><li>2. Can you provide me a copy of the Procedures and Policy regarding the process used to conduct the appraisal on:</li><li>(a) The Chief of Police (Chief Constable)</li></ul>	(a) A copy of the protocol L1740 for Performance and Development Review is attached\FOI 2016\FOI 043-16\Essex and Kent Police - Performance and Development Review Protocol L1740.pdf
		(b) Executive Police Officers (Assistant Chief Constables, Deputy Chief Constables) and other executive staff.	(b) The Office of the Police and Crime Commissioner does not hold this information.
		3. Can you provide me with any other Guidance Notes in relation to the process used to conduct the appraisal on:	
		(a) The Chief of Police (Chief Constable)	(a) As referred to in the protocol, a copy of guidance issued by the Association of Chief Police Officers (ACPO) for Performance and Development review and the Equality Impact Assessment are also attached to this email.
		(b) Executive Police Officers (Assistant Chief Constables, Deputy Chief Constables) and other executive staff.	(b) The Office of the Police and Crime Commissioner does not hold this information.
044	02.12.16	I would be most grateful if you would provide me, under the Freedom of Information Act, details in respect of the following framework agreement(s)/contract(s):  • Suppliers who applied for inclusion on each framework/contract below and were successful & not successful at the PQQ & ITT stages.*  • Contract values of each framework/contract (& any sub lots), year to date  • Start date & duration of framework  • Is there an extension clause in the	The Office of the Police and Crime Commissioner does not hold this information.

		framework(s)/contract(s) and, if so, the duration of the extension?  • Has a decision been made yet on whether the framework(s)/contract(s) are being either extended or renewed?  *For clarity, the details of the successful and unsuccessful suppliers are kept in the strictest confidence. These details are used only to contact and support suppliers regarding their bidding activity for the contracts listed below.  Framework Agreement Contract United Kingdom-Chelmsford: Health and social work services Date of Contract Date Published: 18th June 2015  18/06/2015 S116 Services - Contract notice - Open procedure	
045	07.12.16	I wish to make a freedom of information request for the figures regarding; 'rape, sexual assault or sexual offence, perpetrated by any Taxi or Private Hire driver in England and Wales during 2016, who is/was licensed by Transport for London'.	The Office of the Police and Crime Commissioner does not hold this information.
046	12.12.16	Please provide a list of all schools in the County that have suffered attacks of telephone fraud. Information should include:  1. The full name of the school that was targeted 2. The school's full address 3. Description of the fraudulent attack 4. Financial extent of the crime 5. Approximate date, or date range of the offenses	The Office of the Police and Crime Commissioner does not hold this information.

047	21.12.16	I would like all relevant data starting from January 1st 2013, and ending at the most recent record you hold at the time of this request.  What are the plans for use of the Police Station building in Ongar over the next 10 and 20 years, particularly as it is no longer a point of access for the public?	Ongar police station was closed to the public in November 2011. The Estate Transformation plans announced in October 2015 by the Police & Crime Commissioner for Essex and Essex Police included the proposed closing down and sale of Ongar Police Station. The sales timetable identifies completion of the sale by the end of 2018. For those Ongar residents wishing to visit a police station, Harlow offers front counter services 9am to 5pm Monday to Sunday.
048	21.12.16	What is your planned increase in policing activity in EFDC and Ongar in line with expected population increase to 2033 as per the EFDC draft Local Plan 2016?	More local, visible and accessible policing' is a priority in the Police and Crime Commissioners (PCC) Police and Crime Plan. It is an objective of the PCC to ensure that crime prevention is based in the community, that victims come first, and that residents know what is happening in their neighbourhood. The plan can be accessed via the following link:  http://www.essex.pcc.police.uk/priorities-for-essex/police-and-crime-plan/  You may wish to direct any unanswered questions to Essex Police FOI team, who may hold further information. They can be contacted by email at datafoi@essex.pnn.police.uk  or you may prefer to use the on-line request form which is available via the following link to the Essex Police website:  https://www.essex.police.uk/about-us/freedom-of-information/make-a-freedom-of-information-request/