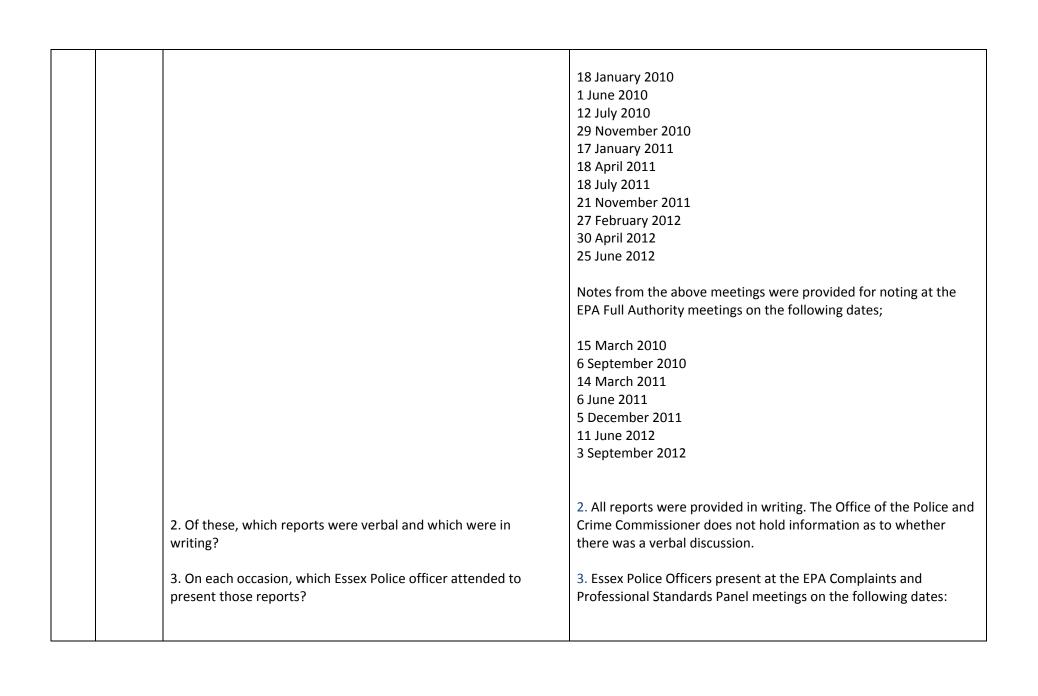
001 6	5.01.14	How many FOI requests were replied to with information provided How many FOI requests were replied to with the following response: 'Thank you for your enquiry which has been passed to this office by the Office of the Police and Crime Commissioner and has been logged under the above reference.' How many FOI requests have you listed as completed? How many FOI requests have you listed as satisfying the original request?	Request for clarity regarding whether the question is being asked of the Police and Crime Commissioner or Essex Police?
002 6	5.01.14	How many FOI requests are you unable to process? 1. On what dates if any has the Essex Police and Crime Commissioner (EPCC) (or its predecessor body the Essex Police Authority) (EPA) (or many of their respective sub-committees) received reports (verbal or in writing) from Essex Police about the investigation and reviews into the death of Lee Balkwell on 18 July 2002?	1. The Essex Police Authority (EPA) received reports from Essex Police about the investigation and reviews into the death of Lee Balkwell at the EPA Complaints and Professional Standards Panel meetings on the following dates; 4 January 2009 19 February 2010 21 May 2010 10 September 2010 3 December 2010 18 February 2011 20 May 2011 9 September 2011 9 December 2011 24 February 2012 18 May 2012



4 DECEMBER 2009 **Deputy Chief Constable Head of Professional Standards** 19 FEBRUARY 2010 **Deputy Chief Constable Head of Professional Standards** 21 MAY 2010 **Deputy Chief Constable Head of Professional Standards 10 SEPTEMBER 2010 Deputy Chief Constable Detective Chief Inspector** 3 DECEMBER 2010 **Deputy Chief Constable Head of Professional Standards** 18 FEBRUARY 2011 **Deputy Chief Constable Head of Professional Standards** 20 MAY 2011 **Deputy Chief Constable Assistant Chief Constable Head of Professional Standards** 9 SEPTEMBER 2011 **Deputy Chief Constable** Head of Professional Standards

			9 DECEMBER 2011
			Deputy Chief Constable
			Staff Officer to DCC
			Head of Professional Standards
			Superintendent - Professional Standards Detective Chief Inspector
			24 FEBRUARY 2012
			Head of Professional Standards
			Assistant Chief Constable
			Staff Officer to ACC
			18 MAY 2012
			Deputy Chief Constable
			Staff Officer to DCC
			Head of Professional Standards
		4. What action has either body (EPCC or EPA) taken in response to the widespread concern about the handling of this case, and specifically what action did either body take following the damning IPCC report of 29 June 2009 which slated Essex Police's initial investigation into Lee's death as 'seriously flawed' and	4. This part of my response in accordance with Section 17 of the Freedom of Information Act serves as a formal refusal of your request on the grounds that the exemptions at S31(b) and (c) (Law Enforcement) apply.
		what action did it take following the IPCC's further report dated 29 January 2012 which found 8 Essex Police officers (most of them senior) guilty of 26 separate instances of misconduct?	S31 (b) and (c) To clarify, this matter is still subject to a current investigation and release of the information would interfere with the investigation and the administration of justice.
003	14.02.14	1. How many police support volunteers* were registered with your force as at 1 st January 2014	This information is not held by the Police and Crime Commissioner for Essex.
		2. What was the total number of hours worked by all police support volunteers in your force for the last recorded 12 month period?	

		 3. Please list each different role description for your police support volunteers, and the department in which each role is deployed? 4. What was the total cost to your force of deploying police support volunteers over the last recorded 12 month period? 5. Please describe any plans to increase the number of, or change/add to the role descriptions for, police support volunteers in your force? *excluding special constables 	
004	18.02.14	1. Does your force have a protocol in place for officers dealing with victims of strangulation who have been strangled by an alleged offender? If yes please attach a copy of this protocol. 2. Does your force have in place a protocol for officers dealing with a suspect who they have had to use control and restraint techniques against? If yes please attach a copy of this protocol. 3. Does your force have in place a training programme for police officers to help them to identify and prosecute strangulation? If yes please supply a copy of the training programme and its objectives and how long this training lasts. 4. The number of MARAC's held in your force area? 5. For each the name of the MARAC, area it covers, and the MARAC Coordinator's name and email contact details. 6. Do you use the nationally accredited ACPO/DASH risk assessment tool for referrals to MARAC? If not which risk assessment do you use — please attach a copy. 7. The total number of referrals to each of the Domestic Violence MARACs in your force area from 1st August 2013 to 31st January 2014. 8. Of these referrals the total number of victims referred by the police? 9. Of these referrals the total number referred by health agencies?	This information is not held by the Police and Crime Commissioner for Essex.

		10. Of these referrals the total number referred by victim support agencies? (By victim support we mean those agencies whose work is to support victims e.g. Women's agencies, refuges etc) 11. The total number of children recorded in all of these referrals? 12. The total number of referrals to MARAC where the victim was a woman? 13. Total number of referrals, to the MARAC, in this time period, where the victim was reported in the referring MARAC risk document to have been subjected to strangulation? 14. In how many of these cases were the victims referred to the MARAC, who experienced strangulation women? 15. Do any of the MARAC agencies have in place a protocol for staff to use when dealing with victim's of strangulation? If yes then please attach copies. 16. Have representatives at your MARAC received specific training on the risks and health impacts of strangulation? If so how many and which agencies do these members represent? 17. Do any of your MARAC agencies have in place a specific tool for recording victims' experiences of strangulation? If so please list which agencies? Please attach the tool/s used. 18. Do any of your MARAC agencies have in place a specific tool for victims to help them understand the impact of strangulation on their level of risk and/or health? If so which agencies have a specific tool for victims in place and please attach copies of each tool. 19. Where strangulation was recorded in the MARAC risk tool as a feature of risk how many of these cases resulted in a specific charge being made, by the CJS, in relation to the strangulation experienced by the victim?	
005	19.03.14	Has your force at any time entered into an agreement whereby	This information is not held by the Police and Crime Commissioner

		compensation recovered following private prosecutions in which the force provided evidence or were otherwise involved was to be shared?	for Essex.
006	07.04.14	 The total cost of the Police and Crime Commissioner's office for the financial years 2012-13 and 2013-14. The total cost of the Police Authority body replaced by the 	The total cost of the Police and Crime Commissioner's office for the financial years requested is as follows:
		Police and Crime Commissioner in the financial years 2010-11 and 2011-12.	2012-13: Essex Police Authority was abolished in 2012. The Office of the Police and Crime Commissioner was established 22
		 3. The total remuneration bill for the financial years 2012-13 and 2013-14 (remuneration should be taken to mean pay, pension contributions, bonuses and any other benefits in kind). 4. The total remuneration bill for the Police Authority body 	November 2012. The total cost for Essex Police Authority and the Office of the Police and Crime Commissioner during this period was £1022k.
		replaced by the Police and Crime Commissioner in the financial years 2010-11 and 2011-12 (remuneration should be taken to mean pay, pension contributions, bonuses and any other benefits	2013-14: The total cost of the Police and Crime Commissioner's office for this period is estimated to be £ 950k*. *Please note that this estimated figure is subject to audit, which
		in kind). 5. A full list of job titles at the Police and Crime Commissioner's office as at 04/04/2014.	may mean this figure could change. 2. The total cost of the Police Authority body replaced by the Police and Crime Commissioner in the financial years 2010-11 and 2011-12.
			The total cost of Essex Police Authority for the financial years requested is as follows: 2010-11: £1232k 2011-12: £1191k
			3. The total remuneration bill for the financial years 2012-13 and 2013-14 (remuneration should be taken to mean pay, pension contributions, bonuses and any other benefits in kind). The total remuneration bill for the Office of the Police and Crime Commissioner was:
			2012-13: The remuneration bill for Essex Police Authority and the Office of the Police and Crime Commissioner during this period was £ 455k*. The remuneration bill for Essex Police Authority includes pay,

pension contributions, and any other benefits in kind. The Authority did not make bonus payments. The Office of Police and Crime Commissioner does not make any bonus or benefit in kind remuneration. *Please note that during 2012-13, a number of Essex Police Authority staff left and were not replaced, as the Authority was of the view that the PCC, once elected, should be able to build his or her own team. 2013-14: The remuneration bill for the Office of the Police and Crime Commissioner during this period is estimated to be £ 610k**. This figure includes pay and pension payments only. The Office of Police and Crime Commissioner does not make any bonus or benefit in kind remuneration. ** Please note that this estimated figure is subject to audit, which may mean this figure could change. The remainder of the £ 950k total expenditure for 2013-14 includes substantial expenditure required by legislation on the internal and external audit of Essex Police and the OPCC. This is likely to cost around £173k in 2013-14 and although this is shown as a cost of the OPCC, the bulk of the audit work is associated with the Essex Police budget. 4. The total remuneration bill for the Police Authority body replaced by the Police and Crime Commissioner in the financial years 2010-11 and 2011-12 (remuneration should be taken to mean pay, pension contributions, bonuses and any other benefits in kind). The total remuneration bill for Essex Police Authority, including

			pay, pension contributions and any other benefits in kind was: 2010-11: £ 575k 2011-12: £ 588k The Authority did not make bonus payments. 5. A full list of job titles at the Police and Crime Commissioner's office as at 04/04/2014. The job titles for the Office of the Police and Crime Commissioner for Essex as at 4 April 2014 are as follows: Police and Crime Commissioner for Essex Deputy Police and Crime Commissioner for Essex Executive Director and Monitoring Officer Treasurer Assistant Director – Scrutiny and Performance Assistant Director – Commissioning Assistant Director – Public Engagement Financial Scrutiny Officer Communications Manager Media and Engagement Officer Performance and Scrutiny Officer Secretary Support Officer
007	09.04.14	Does the Force's Police and Crime Panel include representatives of local health bodies (in particular Clinical Commissioning Groups (CCGs) or Health and Well-Being Boards (HAWB))? Where your force area contains multiple HAWBs/CCGs how many of these are represented on the panel?	This information to reply to the first three questions is not held by the Police and Crime Commissioner for Essex. A response was provided to question 4 as follows; Q4. How much funding has been allocated for drug intervention
		Does the Force's Police and Crime Panel include members selected for their expertise in (a) drug/substance abuse, (b) alcohol abuse or (c) both? How much did the force spend on drug intervention projects (or	projects (or equivalent schemes) in 2014/15? For the year 2014/15 the PCC has allocated £503,000 to the Drug and Alcohol Action teams across Essex, Southend &

		equivalent schemes) in 2012/13 and 2013/14? How much funding has been allocated for drug intervention projects (or equivalent schemes) in 2014/15?	Thurrock. These teams are responsible for the commissioning of drug intervention services and are accountable to the PCC for their activity. In addition to this the PCC has allocated funding in excess of £300,000 to local community safety partnerships, which may be used for the delivery of local drug-related projects or interventions. Furthermore, the PCC's New Initiatives Fund is a pot of £300,000 that organisations may apply to for a variety of projects in line with the priorities in our Police and Crime Plan (one of which is the "tackling the consequences of drug and alcohol abuse and mental health issues"). In 2013-14 almost £70,000 was allocated to drug related projects from the NIF.
008	26.02.14	Did Essex lose the £2.133m government grant it could have received for a precept freeze by raising its precept for 2014/15?	The PCC will not receive the Governments Council Tax Freeze Grant of £829k for 2014/15 equivalent to a 1% increase in precept. The freeze grant would have also been paid for 2015/16 therefor the amount of grant foregone will be approximately £1.658m.
009	23.04.14	Please can I be provided with the following information regarding the Office of the Police and Crime Commissioner.	The cost of the Police Authority during its final year of existence? The cost of the Police Authority during its final full financial year of
		1. The cost of the Police Authority during its final year of existence?	2011- 2012 was £1191k.
		2. The cost of the Police and Crime Commissioner's Office following the first year of its existence?	Essex Police Authority was abolished in 2012. The Office of the Police and Crime Commissioner was established 22 November 2012.
			The total cost for Essex Police Authority and the Office of the Police

- 3. What additional functions does he carry out over and above what the Police Authority did?
- 4. As he has a wider remit than the Police Authority where does the additional finance come from, is it solely from the policing budget or

does the organisations he is seeking to influence have a duty to supply funding?

and Crime Commissioner during 2012-2013 was £1022k.

2. The total cost of the Police and Crime Commissioner's office following its first year of existence?

The total cost of the Police and Crime Commissioner's office following its first full financial year of 2013-2014 is estimated to be £950k*.

- * Please note that this estimated figure is subject to audit, which may mean this figure could change.
- 3. What additional functions does he carry out over and above what the Police Authority did?

The functions of the Police and Crime Commissioner for Essex over and above those of Essex Police Authority are as follows:

The Police and Crime Commissioner;

- Has a duty to consult with victims of crime
- Prepares and publishes a Police and Crime Plan in agreement with the Chief
- Constable based on consultation with local people and partners, setting out the priorities, targets and resources for the police force in the year ahead.
- Has the duty to provide an effective and efficient criminal justice system
- Has a mutual duty to co-operate with CSPs to reduce crime, disorder and reoffending
- Holds crime and disorder funds and well as potentially other funding streams and has the power to award funds to any person, including CSPs

			 Is held to account by a Police and Crime Panel, and must submit reports and attend meetings of the panel. The PCC has a much more active programme of public engagement compared with the Police Authority; The PCC held two public meetings in each district and unitary authority during 2013. Crime and community safety issues were reviewed, with the District Commander, the local policing team the Community safety partnership and other key stakeholders. In 2014, the PCC will hold at least one public meeting in each district and unitary authority, with a complementary programme of meetings seeking to engage with different parts of our diverse communities. The PCC created the Essex police Challenge, a new quarterly event, where the PCC and residents can ask questions of the Chief Constable. As he has a wider remit than the Police Authority where does the additional finance come from, is it solely from the policing budget or does the organisations he is seeking to influence have a duty to supply funding? Funding for the Office of the Police and Crime Commissioner is taken from the total resources generated by the precept (the Police share of the Council tax) and the Home Office grant.
010	12.05.14	Request for information relating to an incident recorded under the Dangerous dogs Act 1991.	This information is not held by the Office of the Police and Crime

			Commissioner for Essex.	
011	14.05.14	Request for OPCC staff job titles and salaries on specific dates in November 2012, December 2012 and March 2014. 1a How many members of staff there were in the office of the Essex Police Authority (EPA) when you inherited it after the PCC election on 15 November 2012?	1a There were 8 members of star Authority after the elections of 1 transferred to the Office of the P (OPCC).	5 November 2012, who all
		1b Could I have their job titles, individual salaries, and total office salary costs as they were when the Police Authority was disbanded following the PCC elections?	1b Under the Elected Local Polici Order 2011 there is no requirement salaries of staff paid less than £53 reply to this part of your request	3,200 per annum. Therefore, the
			Job Title	Salary
			Chief Executive/Treasurer	£ 90,000
			Other Job Titles Operational manager - Engageme Operational manager - Governar Operational manager - Performa Operating Officer PA to Chief Executive team Committee Administrator There was another post - that of APACE funded.	nce
			On 15 November 2012, staff inclu Commissioner (PCC) Press and PF Essex Police. Historically, there h	

(EPA) Press and PR officer but the post holder had left and the post was vacant until filled by the PCC press and PR officer. Also Charles Garbett was acting Chief Executive and Treasurer for the EPA and continued in these roles for the OPCC, until the appointment of Susannah Hancock as Executive Director for the PCC on July 18th 2013. The Executive Director post fulfils the duties of the former Chief Executive post and under the new structure the Treasurer post is now part-time. 2012-13: Essex Police Authority was abolished in 2012. The Office of the Police and Crime Commissioner was established 22 November 2012. 2a Once Essex's Police and Crime Commissioner had formerly 2a The total cost for Essex Police Authority and the Office of the taken office, how many members of staff had the office had on Police and Crime Commissioner during this period was £1022k. December 1, 2012? 2b 15 November 2012 all FPA staff transferred to the OPCC and **2b** Could I have their job titles, each person's individual salary were in post as of 1 December 2012. costs, and total office salary costs as it was on December 1, 2012? The staff structure and salaries as at 1 December 2012 remained unchanged from the above information given for 15 November 2012. The total salary cost was therefore also unchanged. 3a There were 13 members of staff employed in the Police and **3a** How many members of staff had the Police and Crime Crime Commissioners Office as of 31 March 2014. Commissioner's office employed as of March 31, 2014? The functions of the Police and Crime Commissioner for Essex over and above those of Essex Police Authority are as follows;

The Police and Crime Commissioner; • Has a duty to consult with victims of crime • Prepares and publishes a Police and Crime Plan in agreement with the Chief Constable based on consultation with local people and partners, setting out the priorities, targets and resources for the police force in the year ahead. • Has the duty to provide an effective and efficient criminal justice system • Has a mutual duty to co-operate with CSPs to reduce crime, disorder and reoffending • Holds crime and disorder funds and well as potentially other funding streams and has the power to award funds to any person, including CSPs • Is held to account by a Police and Crime Panel, and must submit reports and attend meetings of the panel. The PCC has a much more active programme of public engagement compared with the Police Authority; • The PCC held two public meetings in each district and unitary authority during 2013. Crime and community safety issues were reviewed, with the District Commander, the local policing team the Community safety partnership and other key stakeholders. • In 2014, the PCC will hold at least one public meeting in each district and unitary authority, with a complementary programme of meetings seeking to engage with different parts of our diverse communities. • The PCC created the Essex police Challenge, a new quarterly event, where the PCC and residents can ask questions of the Chief Constable.

3b Could I have each individual's job title, individual salary, and total office salary costs, as of March 31 this year?

3b Under the Elected Local Policing Bodies (Specified Information) Order 2011 there is no requirement to publish the individual salaries of staff paid less than £58,200 per annum. Therefore, the reply to this part of your request is given in two sections:

Job Title	Salary
Police and Crime Commissioner	£ 85,000
Deputy Police and Crime Commissioner	£ 55,000
Executive Director OPPC	£ 80,526
Treasurer (P/time)	£ 52,347

Job Title

PA to Police and Crime Commissioner and Deputy Police and Crime Commissioner

Assistant Director Performance and Scrutiny

Assistant Director Public Engagement

Assistant Director Commissioning

Communications Manager

Media and Engagement Officer

Secretary to Executive Director and Treasurer

Support officer x 2

This information is available online at:

http://www.essex.pcc.police.uk/contact-us/staff-structure/

			2013-14: The total cost of the Police and Crime Commissioner's office for this period is estimated to be £ 950k*. *Please note that this estimated figure is subject to audit, which may mean this figure could change.
012	19.05.14	 Request for: The number of warrants executed on properties for cannabis under the Misuse of Drugs Acts in Essex during 2013. Warrants executed not following arrests but by others methods, such as information gathered under investigations and information from the public 	This information is not held by the Office of the Police and Crime Commissioner for Essex.
013	05.06.14	Request for consultation information regarding Mobile catering vans permits to trade.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
014	06.06.14	Request for: - Total number of complaints against your force or constabulary received in 2013 - Total number of complaints upheld during 2013 - Total number of officers formally disciplined as a result of the upheld complaints - The number of officers prosecuted for committing a criminal offence as a result of a complaint in 2013. - The total number of officers dismissed as a result of an upheld complaint during 2013. - The total number of serving officers dismissed for committing a criminal offence during 2013.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
015	10.06.14	Request :	Essex Police Authority was abolished in 2012. The Office of the

016	25.06.14	1) What was the cost of the Office of Police and Crime Commissioner in your police force area for the financial years 12/13 and 13/14? Request for: A list of all vehicles owned by Essex Police that have been disposed of during 2013 and 2014. Please provide the vehicle registration, make and model, supplier of disposal services and detail of the procurement activity or framework used to select the supplier.	Police and Crime Commissioner was established 22 November 2012. The total cost for Essex Police Authority and the Office of the Police and Crime Commissioner during 2012-2013 was £1022k. The total cost of the Police and Crime Commissioner's office following its first full financial year of 2013-2014 is estimated to be £ 950k*. * Please note that this estimated figure is subject to audit, which may mean this figure could change. The final figure is expected to be published following conclusion of the external audit of accounts at the end of September 2014. This information is not held by the Office of the Police and Crime Commissioner for Essex.
017	09.07.14	Request: How much has the office of Police and Crime Commissioner spent on: a. Social media; b. Consultancy; c. Company cars; in each financial year since being elected Police and Crime Commissioner?	How much has the office of Police and Crime Commissioner spent on: a. Social media in each financial year since being elected Police and Crime Commissioner? The Office of the Police and Crime Commissioner for Essex has spent nothing on social media. The Essex PCC Twitter and Facebook accounts are maintained by the Office team as part of our core communication and engagement work. b. Consultancy in each financial year since being elected Police and

Crime Commissioner?

Essex Police Authority was abolished in 2012. The Office of the Police and Crime Commissioner was established 22 November 2012. 2013-14 was the first full financial year for the Police and Crime Commissioner.

The expenditure of the Office of the Police and Crime Commissioner for 2013 -14 with regard to consultancy costs was £ 20,093.64 *.

Details are provided in Table 1. below;

*Please note that this estimated figure is subject to audit, which may mean this figure could change.

We have used the commonly understood definition of a consultant as someone working within our organisation to help with a bespoke piece of work.

Table 1. Office of the Police and Crime Commissioner for Essex - Consultancy spend breakdown - 2013/14

Name	Cost (£)
Advisory services to PCC	13,093.64
Search and selection for Strategic Policing Board	7,000.00
	20,093.64*

c. Company cars in each financial year since being elected Police

			and Crime Commissioner?
			The Office of the Police and Crime Commissioner for Essex has spent nothing on company cars.
018	15.07.14	Please can you confirm that Essex police officers are not subject to any arrest targets in any way? If this is not the case please can you state what targets they are subject to?	This information is not held by the Office of the Police and Crime Commissioner for Essex.
019	06.08.14	Could you please tell me how much the PCC spent on PR, marketing and promotional materials in the financial year 2012/13?	a) Could you please tell me how much the PCC spent on PR, marketing and promotional materials in the financial year 2012/13?
		Could you please tell me how much the PCC spent on PR, marketing and promotional materials in the financial year 2013/14?	Essex Police Authority was abolished in 2012. The Office of the Police and Crime Commissioner was established 22 November 2012. 2013-14 was the first full financial year for the Police and Crime Commissioner.
		How much is the PCC budgeting to spend on PR, marketing and promotional materials in the current financial year? Could you please list the type, number and cost of physical marketing materials with PCC broading greated by the office in	The Office of the Police and Crime Commissioner for Essex spent £0 on PR, marketing and promotional materials in the financial year 2012/13
		marketing materials with PCC branding created by the office in the 2013/14 that have been produced - e.g. leaflets, pens, erasers, lollipops etc.	b) Could you please tell me how much the PCC spent on PR, marketing and promotional materials in the financial year 2013/14?
			The expenditure of the Office of the Police and Crime Commissioner in the financial year 2013 -14 with regard to PR, marketing and promotional materials was £ 160.00, for two display banners.

			 c) How much is the PCC budgeting to spend on PR, marketing and promotional materials in the current financial year? The PCC does not have a specific budget for PR, marketing and promotional materials in the current financial year. This year to
			date the spend on PR, marketing and promotional materials has been £76.00, spent from the Engagement budget for leaflets advertising a PCC Youth conference.
			d) Could you please list the type, number and cost of physical marketing materials with PCC branding created by the office in the 2013/14 that have been produced - e.g. leaflets, pens, erasers, lollipops etc.
			The expenditure of the Office of the Police and Crime Commissioner in the financial year 2013 -14 with regard to PR, marketing and promotional materials was £ 160.00. This was for two display banners.
020	13.08.14	Can you please provide the details of the number of Domestic Abuse Victims reporting to your Police Authority broken down as follows;	This information is not held by the Office of the Police and Crime Commissioner for Essex.
		1. The period 1st January 2012 to 31st December 2012 inclusive by Age, Ethnic Origin and Gender 2. The period 1st January 2013 to 31st December 2013 inclusive by Age, Ethnic Origin and Gender 3. The period 1st January 2014 to 30th June 2014 inclusive by Age, Ethnic Origin and Gender	
		Please provide the information both Force Wide and by Police Division.	

021	03.09.14	Could you please email me the current management structure chart for Essex Police Force, with contact names?	This information is not held by the Office of the Police and Crime Commissioner for Essex.
022	25.09.14	Please provide the amount paid to the CBI (and its regional subsidiaries) (a) in membership fees (b) fees for one off conferences or other events and (c) fees paid to the CBI for any other services. Please make clear if the response includes payments from any Non-Departmental Public Bodies, Executive Agencies etc which fall under the department and please provide a breakdown of what payments came from which agency/body. Please provide this information for the period 2009-2014 set out by calendar or financial year.	The Office of the Police and Crime Commissioner for Essex does not subscribe to, and has not paid any fees for events or services, to the Confederation of British Industry.

023	15.10.14	To outline my query as clearly as possible, I am requesting: 1. The total number of employees who received remuneration equal to, or in excess of £100,000 in 2013-14.	1. No employee of the Office of the Police and Crime Commissioner for Essex received remuneration equal to, or in excess of £100,000 in 2013-14.
		2.For those who received remuneration in excess of £150,000: i. The employee's name	2. No employee of the Office of the Police and crime Commissioner for Essex received remuneration in excess of £150,000 in 2013-14.
		ii. The employee's job title iii. The remuneration received by the employee	
		iv. An itemised list of expenses claims made by the employee. If an itemised list is not available, please provide the amount the employee claimed in expenses in 2013-14	
024	21.10.14	I shall be pleased to receive the following: 1. The cost of running the Office of the PCC for Essex broken down by cost headings such as salaries, travel and other administration. 2. How is the Office of the PCC funded? Is it from general taxation or part of the Police precept on Council tax bills?	1. The total expenditure for 2013-14, the first full year of the Essex Police and Crime Commissioner, was £1,073,000. The total expenditure for 2011-12, the last full year of the Essex Police Authority, was £1,191,000. The Police and Crime Commissioner for Essex has a significantly more extensive programme of commissioning, public engagement and scrutiny, as compared with the former Police Authority, and delivered this at a lower cost to the public purse.

				Breakdown of OPCC costs	2013-14	
				Description	Actual (£)	
				Salaries	651,112	
				Agency staff fees	37,073	
				Redundancy payments	32,336	
				Training and conferences	5,329	
				Property costs	83,828	
				Transport	16,981	
				Supplies and services	98,710	
				Audit fees	147,819	
				Total	1,073,188	
		2. How is the Office of the PCC funded? Is it from general taxation or part of the Police precept on Council tax bills?				
			appro	Office of the Police and Control oximately one-third from Counce al Government Grant.		
025	24.10.14	I fairly recently asked about the legality of cycling on pavements, and was told that there is an 'on the spot' penalty of £50 for offenders, but that a certain amount of discretion is used when policing this offence. May I, as a Freedom of Information request, be told how many fines have been issued for this offence in recent years?	This i	nformation is not held by the nissioner for Essex.	Office of the Police a	and Crime

(http://www.essex.pcc.police.uk/2014/11/the-importance-of-protecting-children-from-harm/) you refer to the "misinterpretation of an ambiguous phrase used by CEOP in their assessment of the Project Spade packages as they passed the material over". Please could you provide the precise wording, and context of, the phrase referred to in that statement?	S31 (1) Information is exempt information if its disclosure under this Act would, or would be likely to, prejudice – (c) the administration of justice, (g) the exercise by any public authority of its functions for any of the purposes specified in sub section (2)
2. Please provide a copy of any information (currently held by the PCC) provided by CEOP in relation to Martin Goldberg. As Mr Goldberg has passed away, I believe this should be exempt from any exclusions relating to ongoing criminal investigations.	Sub section (2) refers to: - (c) The purpose of ascertaining whether circumstances which would justify regulatory action in pursuance of any enactment exist or may arise.
3. Please provide a copy of all guidance (currently held by the PCC) provided by CEOP in relation to the Project Spade packages.	This exemption would apply as the information you have sought is currently central to an investigation by the Independent Police Complaints Commission (IPCC) in accordance with its statutory duties. The matter has been referred to the IPCC by Essex Police.
	I believe that the release of the information you have requested would prejudice the purpose set out in Section 31(2)c because: -
	 Disclosure and publication of the information at this stage may influence or change information and evidence given to the IPCC by others. The IPCC will require time and private thinking space in order to formulate its conclusions which are of public importance.
	The disclosure sought may prejudice the proper consideration of all relevant matters by the IPCC. I am satisfied that there is a strong likelihood the disclosure sought would cause the harm set out in the bullet points above.

1. This part of my response in accordance with Section 17 of the Freedom of Information Act serves as a formal refusal of your

request on the grounds that the following exemptions apply: -

Please could I put in a FOI request for the following information:

1. In you statement published on November 6, 2014

026

06.11.14

The exemption from disclosure claimed above, under Section 31, is not an absolute exemption. Accordingly, it falls to me to weigh the public interest as between the disclosure and non-disclosure of the information you have sought. I have done this by reference to the following factors.

Public interest in maintaining exemption	Public interest in disclosure
Ensuring that proper time and private consideration can be given to an investigation and to the conclusions of such an investigation	Ensuring that the Police act appropriately and efficiently when receiving information suggesting that a person may be at risk to children
Information will be made public at some stage following conclusion of investigation and there is no public interest in reducing this time	The Police should be held to account for any failures in a timely way
Impartiality and/or effectiveness of the consideration may be prejudiced by premature release of information into the public domain	
Law enforcement capability of the Police/IPCC/CEOP may be damaged by premature debate in the public domain in the absence	

			of complete consideration by IPCC who are charged with the function of determining complaints against the Police I recognise that one reason the IPCC are investigating this matter is because there is a strong public interest in the public being confident that the police act appropriately and efficiently when receiving information suggesting a person may be at risk to children. There is also a strong public interest in holding the police to account for any failure in this regard. However, in my view there is a stronger public interest in ensuring the proper administration of justice which will serve to ensure that the public interests I have outlined in favour of disclosure, are informed by a careful and considered examination of the background by the IPCC. 2. The Office of the Police and Crime Commissioner for Essex does not hold any information provided by CEOP in relation to Mr Martin Goldberg. 3. The Office of the Police and Crime Commissioner for Essex does not hold any information provided by CEOP in relation to the Project Spade packages.
0027	08.12.14	I am under the Freedom of Information Act 2000 seeking the following information in relation to Essex Police and believe some of the information relating to former Chief Constable Roger Baker is already available within the public domain. According to the internet and recent publicity it seems that bonus payments to senior police officers were relatively common	

1. Details of payments made to individual Essex ACPO officers over and above their normal annual salaries (bonus, retention, honorarium or any similar payments made over and above their normal annual salaries) during the period January 2008 until April 2014?

- 1. This part of my response serves as a formal notification of refusal of your request on the basis that the exemption given at section 21 of the FOIA applies (information accessible by other means).
 - 21 Information accessible to applicant by other means
 - (1) Information which is reasonably accessible to the applicant otherwise than under section 1 is exempt information.
 - (2) For the purposes of subsection (1)-
 - (a) Information may be reasonably accessible to the applicant even though it is accessible only on payment
 - (b) Information is to be taken to be reasonably accessible to the applicant if it is information which the public authority or any other person is obliged by or under any enactment to communicate (otherwise than by making the information available for inspection) to members of the public on request, whether free of charge or on payment
 - (3) For the purposes of subsection (1) information which is held by a public authority and does not fall within subsection (2)(b) is not to be regarded as reasonable accessible to the applicant merely because the information is made available from the public authority itself on request, unless the information is made available in accordance with the authority's publication.

Details of payments made to individual Essex ACPO Officers are published within the Statement of Accounts on the website of the Police and Crime Commissioner for Essex which is publicly available via the following link:

http://www.essex.pcc.police.uk/scrunity/pcc-publications/

	The information is available for full financial years only. Please note that the information for the year 2008-2009 in included within the 2009-2010 Statement of accounts for Essex Police Authority.
2. Details of such payments paid to Chief Constable Baker while in post?	2. Details of payments made to Chief Constable Roger Baker are published within the Statement of Accounts on the website of the Police and Crime Commissioner for Essex, as in response to question 1 above.
3. If such payments were made (01 and 02), under which provisions were they made?	3. Payments were made under the provisions of a retention package, rent allowance, Chief Officers' allowance, compensatory grant, un-taken annual leave and relocation package. The legal position was set out with reference to legal counsel's advice.
4. If legal advice was sought, from who was advice sought and received?	4. In relation to the retention package paid to Chief Constable Roger Baker Essex Police Authority commissioned legal advice from two independent barristers:
	 Mr Nicholas Wilcox of 5 Essex Court Mr Andrew Burns of Devereux Chambers
5. If the answer to 4 above is 'yes' can that legal advice be provided or at least what that legal advice amounted to?	5. This part of my response serves as a formal notification of refusal of your request on the basis that the exemption given at section 21 of the FOIA applies (information accessible by other means).
	Under the Civil Procedure Rules (Amended CPR 5.4) any person who is not a party to court proceedings may obtain court records without permission and without notice by filing with the court a written request with a fee. I would therefore refer you to the court to seek a copy of the particulars of claim, in accordance with court rules. They may be contacted at the following address:

		6. In relation to Chief Constable Baker - during which period was he Chief Constable and what position does he now hold? It is my understanding that the Home Office has declared that there is a legal requirement for senior officers' pay to be published under transparency rules. Clearly some information is	County Court Money Claims Centre, PO Box 527, Salford, M5 OBY Please quote the case reference number A77YJ181. The court can advise on the fees payable. 6. Mr Roger Baker was Chief Constable of Essex Police from July 2005 to July 2009 This office does not hold information regarding his current position.
		already within the public domain. If Essex Police disagrees with this Home Office statement relating to individual payments due to Data Protection legislation and notwithstanding what is already within the public domain I will for the time being be satisfied with the information as a collective amount for the period quoted.	
028	10.12.14	I would like information about the following: How many arrests of Driving Instructor's or people quoting Driving Instructor as their profession upon arrest were made between January 2013 and November 2014.	This information is not held by the Office of the Police and Crime Commissioner for Essex.
		Also if the information is available, please list what offence they committed, E.g speeding, assault, burglary etc.	