

Approved By:	Classification of Paper: Not Protectively Marked
Report to PCC	Report reference number PCC/ 095/14
Date of Report 7 November 2014	Area of County/Stakeholders affected Countywide
Title of report PCC Community Safety Fund – IOM Specialist Performance Advisor	
Report by Greg Myddelton	
Enquiries to Greg Myddelton (greg.myddelton@essex.pnn.police.uk)	

1. Purpose of report

- 1.1. To seek approval for the allocation of £36,031 in the form of a crime and disorder reduction grant from the Community Safety Fund to the Integrated Offender Management (IOM) Specialist Performance Advisor (SPA).

2. Recommendations

- 2.1. Approve the allocation of funding to employ the IOM Specialist Performance Advisor for a further 12 months from December 2014 to December 2015.

3. Benefits of Proposal

- 3.1. This post is required to ensure the IOM Performance Framework is kept updated and remains fit for purpose as developments in this area, such as Transforming Rehabilitation, bed-in.
- 3.2. The post will ensure Essex remains at the forefront of policy developments around IOM nationally. In addition, the information provided will support an intelligence led approach to offender management which will improve the efficiency and effectiveness of the approach.

4. Background and proposal

- 4.1. In January 2014 an IOM Specialist Performance Advisor was appointed and funded by the office of the PCC. This role, which it was agreed in the first instance would run for one year, was introduced to develop and produce performance data concerning the effectiveness of the Integrated Offender

Scheme across Essex. The holder of this position would ideally link in with all stakeholders and the Home Office to ensure that performance data gathered and presented is of a consistent and relevant nature.

5. Police and Crime Plan

5.1. This proposal supports the PCC's vision and delivery of the following key areas of focus:

- Ensuring local solutions meet local problems
- Reducing youth offending and all types of re-offending
- Increasing efficiency in policing through collaborative working and innovation

6. Police Operational Implications

6.1 An IOM SPA will be employed for a period of 12 months

7. Financial Implications

7.1 The PCC would fund a £36,031 contribution to the Essex IOM SPA.

8. Legal Implications

8.1 The award of the grant is subject to the PCC's standard funding agreement.

9. Staffing and other resource implications

9.1 An IOM SPA will be employed for a period of 12 months

10. Equality and Diversity implications

10.1 There are no equality and diversity implications

Publication

Reasons for non-publication (state 'None' if applicable)

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Signed/Print name

Report for publication	YES	<input type="checkbox"/>
	NO	<input type="checkbox"/>

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.