

Approved By:	Classification of Paper: Not Protectively Marked
Report to PCC	Report reference number PCC/ 049/14
Date of Report 25 June 2014	Area of County/Stakeholders affected Southend-on-Sea
Title of report PCC Victims' Capacity Building Fund – Southend-on-Sea Rape Crisis Centre (SoSRC) stability funding	
Report by Greg Myddelton	
Enquiries to Greg Myddelton (greg.myddelton@essex.pnn.police.uk)	

1. Purpose of report

- 1.1. To seek approval for the allocation of £25,000 in the form of a crime and disorder reduction grant from the Victims Capacity Building Fund to South Essex Rape and Incest Crisis Centre (SERICC).

2. Recommendations

- 2.1. Approve the allocation of funding to improve governance arrangements and maintain SOSRC services until April 2015.

3. Benefits of Proposal

- 3.1. Request for emergency funding to put SoSRC in a much stronger organisational position with regard to providing a quality service with performance data and a robust organisational processes.

4. Background and proposal

- 4.1. SoSRC Trustees called SERICC in to help in early January 2014, SERICC arranged for a consultant to undertake three months emergency policy work, subsequently SERICC have undertaken upwards of 21 hours per week support work on behalf of SoSRC to date, involving all members of SERICC's staff. The initial support work and organisational audit has led to the identification of the next stage of work which includes the need for SERICC to provide:

- Contract with a sessional independent book keeper

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- Contract with a sessional co-ordinator
- Data Performance Management System (DPMS) training – Staff and Trustees
- ISVA training – advocate
- Sexual violence awareness raising – staff and trustees
- Organisational systems – staff / trustees
- Staff appraisals
- Update website and leaflets
- RCEW service standards familiarisation
- Complaints procedures
- H R training
- Social media policies and training
- Induction pack and hand book
- Counselling policies and procedures
- External supervision
- Attendance at Trustee meetings
- Quarterly monitoring reports to MoJ and Comic Relief
- Fundraising strategy and fundraising
- Team building
- Partnership working with funders and other organisations in Southend
- Restructuring

4.2. SERICC are seeking an emergency grant of £25,000 to deliver the outputs listed above on behalf of SoSRC to enable quality assurance of the service provision for sexual violence victims in Southend and organisational stability. Six monthly monitoring of actions and training undertaken will be provided.

5. Police and Crime Plan

5.1. This proposal supports the PCC's vision and delivery of the following key areas of focus:

- Ensuring local solutions meet local problems
- Supporting victims of crime

6. Police Operational Implications

6.1 There are no operational implications.

7. Financial Implications

7.1 The PCC would fund a total of £25,000 contribution to South Essex Rape & Incest Crisis Centre (SERICC).

8. Legal Implications

8.1 The award of the grant is subject to the PCC's standard funding agreement.

9. Staffing and other resource implications

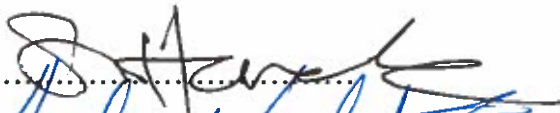
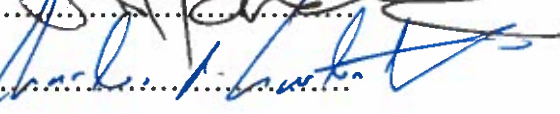
9.1 None

10. Equality and Diversity implications

10.1 There are no equality and diversity implications


Report Approval

The report will be signed off by the Chief Executive and CFO and the PCC Solicitor where legal implications arise.

Chief Executive/M.O 
Chief Financial Officer 
PCC Legal Advisor (As necessary)

Decision

I agree the recommendations to this report


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PCC/Deputy PCC

I do not agree the recommendations to this report because

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PCC/Deputy PCC

Publication

Reasons for non-publication (*state 'None' if applicable*)

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Signed/Print name

Report for publication

YES

NO

If the report is not for publication, the Chief Executive will decide if and how the public can be informed of the decision.