

Force Performance Scrutiny Meeting
Thursday 26 February 2015
9:00am, PCC's Conference Room, Hoffmanns Way

Present:-

Lindsay Whitehouse, Deputy Police and Crime Commissioner (DPCC), Office of the Police and Crime Commissioner (OPCC)	LW
Susannah Hancock, Chief Executive, OPCC	SH
Wil Kennedy, Head of Corporate Services, EP	WK
Detective Chief Inspector Tom Simons, EP	TS
Detective Sergeant Paul Lopez, EP	PL
Tina Bateman, Performance and Scrutiny Officer, OPCC	TB

	Matter Raised	Action	Owner	Date for Completion
1.	<p>Matters arising The actions from the meeting of 29.01.2015 were addressed as follows:</p> <p>76/14 - completed 81/14 - to follow 91/14- to follow 92/14 - completed 93/14 - to follow 94/14 - SH to action. 97/14 - to follow 01/15 - completed 02/15 - completed 03/15 - completed 04/15 - completed 05/15 - to follow 06/15 - completed</p>			
2.	<p>Minutes of Performance Meeting held on 29 January 2015</p> <p>The minutes of the meeting were agreed.</p>	Publication on PCC website	JK	12.03.15
3.	<p>Monthly Force Performance Reports: A detailed report on Force performance for January 2015 was presented by Wil Kennedy (WK), Head of Corporate Services, Essex Police.</p> <p>Additional discussion was had around the following:</p> <p>Domestic abuse The force is continuing to convert a high number of reported incidents to crimes.</p>			

<p>Although the solved rate has decreased to 40.6% from 44.3% the previous year, productivity has increased with 324 more offences being detected. The % reduction being as a result of the increased reporting.</p> <p>Supporting victims of crime WK advised that a downward trend has been shown in the user satisfaction figures over the last three months, for all areas of satisfaction. The BME gap has increased to 8%, however the small numbers involved mean the figures are not statistically viable.</p> <p>The Confidence and Satisfaction board, chaired by ACC Mason are looking to address these concerns. Gwanwyn Mason (GM) attends this board. SH stated it would be helpful to see the board's improvement plan.</p> <p>Reducing youth offending and re-offending in general The Integrated Offender Management (IOM) framework will be completed soon. Once introduced the monitoring programme will provide a better understanding of the figures.</p> <p>Tackling consequences of Alcohol and Drug Abuse, and Mental Health issues WK requested a copy of the Drugs And Alcohol Team (DAAT) information provided to the OPCC and any other partnership data, which is used to inform the Police and Crime Panel quarterly performance reports.</p> <p>Road Safety Some road safety breakdown data is missing from the report due to inputting issues at Essex County Council (ECC). WK advised that when the new CRASH system is implemented Essex Police will be able to extract data directly.</p> <p>Improving Crime prevention WK advised that the Crime survey for England and Wales shows that the % of people agreeing that the police and local council are dealing with crime and ASB in this area is continuing to improve. The data for the last 12 months to September 2014 shows a value of 58.3% against 57.9% for the</p>	<p>07/15 – LW and CF to be briefed post board meetings. Improvement plan to be provided to OPCC</p> <p>08/15 – WK to be provided with most recent data from DAAT.</p>	<p>GM</p> <p>TB</p>	
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	<p>same period the previous year.</p> <p>Organisational Health The continuing upward trend for PCSO sickness was noted. The matter is to be raised at the next Resources scrutiny meeting.</p> <p>Emergency response report (Action 76/14) The monitoring of Emergency response is being reviewed by ACC Wortley.</p>			
4	<p>Domestic Abuse Quarterly Report</p> <p>The quarterly report was presented by Det,Ch.Insp. Tom Simons (TS).</p> <p>TS reported that one third of victims do not support prosecution, however with the increased use of Body Worn Video (BWV) cameras it is expected that the number of prosecutions, without victim support, will rise. A benchmark has been established and data will be analysed in six months time.</p> <p>TS advised that High Risk incidents attract a greater amount of work dependent on the level of safeguarding required. The investigation work undertaken by the JUNO teams is the same as for other categories of incidents.</p> <p>Nationally there is a wide variance (11-60%) in the authorisation of Domestic Violence Disclosure Scheme (DVDS) applications. Essex Police have authorised 35% of applications made. In response to a question from LW as to the results of DVDS, TS advised this was not currently assessed and may require a form of performance framework.</p> <p>LW advised that going forward 30% of the cases reviewed by the Community Resolution and Caution disposal panel will be from Domestic Abuse related incidents. TS was invited to attend the panel.</p> <p>The EP Domestic Abuse action plan was discussed. TS provided an</p>	<p>09/15 To consider national information for learning.</p> <p>10/15 TS to contact Jock Gibson (EP) for details.</p>	<p>SH/CF</p> <p>TS</p>	

	<p>update. Two actions are currently red.</p> <p>LW stated that the Police and Crime Panel have requested regular updates regarding Domestic Abuse and asked if EP were agreeable to the sharing of the quarterly report with the PCP. Subject to a final review by TS this was agreed.</p> <p>WK advised that information relating to Domestic Homicide Reviews (DHR) is available on the force tracker.</p> <p>It was noted that the Thurrock Multi-Agency Safeguarding Hub (MASH) shares information relevant to the welfare of children across participant organisations, but information is not shared in domestic incidents involving adults only.</p> <p>TS provided a response to the letter from HMIC providing feedback on the DA action plan. He advised information is currently provided to victims via a form taken from the DV1, but these forms will not exist once ATHENA is introduced. TS will look into future methods to provide information. SH suggested a link to the Victims gateway will be helpful.</p>	<p>11/15 Domestic abuse quarterly reports to be shared with PCP.</p> <p>12/15 CF to be provided with DHR information.</p>	<p>OPCC</p> <p>WK</p>	
5	<p>Drugs Report A report on Drugs was presented by Detective Sergeant. Paul Lopez (PL).</p> <p>In addition to the quantities of drugs seized provided LW requested the breakdown for the number of seizures and the street value of these drugs. A profile of offenders charged with drug dealing was also requested, eg. large organised crime gangs, smaller groups or individuals.</p> <p>In response to a query from SH regarding the types of crimes that were drug related WK advised that unless admitted by the offender, forming a link can be difficult and therefore this data was not available within the force. However the expansion of the drug testing on arrest could potentially further inform the links between drugs and certain crime types</p>	<p>13/15 OPCC to be provided details of number of drug seizures and street values, and a profile of offenders of drug dealing</p> <p>14/15 OPCC to look at National research into drug related crime and drug testing on arrest data.</p>	<p>PL</p> <p>TB</p>	

	<p>LW queried the scale of use of Mephedrone to ensure the compliance of sex workers. SH highlighted the importance of the interface with public health in this matter.</p> <p>LW suggested a meeting should be arranged for LW, PL and SH to further discuss issues raised in the report. SH suggested Ben Hughes (ECC - DAAT) should also attend.</p> <p>SH advised that the Chief Constable had written to the Health and Wellbeing board to develop a partnership response to 'legal highs'.</p>	<p>15/15 LW to be provided with any information of the scale of use of Mephedrone.</p> <p>16/15 Meeting to be arranged for LW, PL and SH to further discuss issues of drugs crime</p>	<p>PL</p> <p>TB</p>	
6	<p>Any other business</p> <p>LW stated that from April 2015 the OPCC would wish to publish all reports from the Performance scrutiny meetings on the PCC website. WK agreed on the basis that any restricted information would be made available in a separate part to the report, which would not be for publication.</p>			
7	<p>Date of Next Meeting</p>	<p>Thursday 26th March 2015 9:00– 11:00, OPCC Conference room</p>		