

Force Performance Scrutiny Meeting
Thursday 24 September 2015
9:00am, PCC's Conference Room, Hoffmanns Way

Present:-

Lindsay Whitehouse, Deputy Police and Crime Commissioner (DPCC), Office of the Police and Crime Commissioner (OPCC)	LW
Derek Benson, Deputy Chief Constable, Essex Police (EP)	DB
Susannah Hancock, Chief Executive, OPCC	SH
Jan Klimkowski, Communications Manager, OPCC	JK
Carly Fry, Assistant Director of Performance and Scrutiny, OPCC	CF
Inspector Paul Seabright, EP	PS
Chief Inspector Ian Cummings, EP	IC
T/Chief Inspector Kevin Diable-White	KDW
Tina Bateman, Performance and scrutiny Scrutiny Officer, OPCC	TB

	Matter Raised	Action	Owner	Date for Completion
1.	<p>Matters arising</p> <p>Apologies Wil Kennedy, Head of Corporate Services, EP</p> <p>The actions from the previous meeting were addressed as follows:</p> <p>37/15 - Complete 48/15 - Carried forward 50/15 - Complete 51/15 - Complete 52/15 - Complete 54/15 - Complete 58/15 - Complete 59/15 - Complete 60/15 - Complete 61/15 - Complete 62/15 - Complete 63/15 - Carried forward 64/15 - Complete 65/15 - Complete</p>			
2.	<p>Minutes of Performance Meeting held on 27 June 2015</p> <p>The minutes of the meeting were agreed.</p>	To be published on website	JK	2.10.15
3.	<p>Police Officers deployment in the Youth Offending Service (YOS) Inspector Paul Seabright presented this report. Discussion took place regarding the Triage method used in the unitaries, Southend and Thurrock and the process of referral to Family solutions used in Essex. SH noted that the different approaches in the admission of young</p>			

	<p>people to the YOS and the use of different data to measure reoffending rates made them difficult to compare.</p> <p>SH also advised that OPCC are to undertake a Value for Money review of all partnerships, including Youth Offending Teams (YOTs), due for completion late December 2015.</p> <p>PS highlighted a need to review the value of police officers deployed in the YOS. He stated officers skills should be utilised to assess risk, share information, to obtain evidence regarding breaches and to represent the police element of the YOT to the wider community.</p> <p>In response to a question from JK, PS confirmed that YOT officers are separate from the Youth officers who visit schools.</p> <p>SH said there is a need to bring together OPCC and EP ideas together for YOTs. DB suggested Chief Superintendent Prophet to link in with OPCC.</p>	66/15: OPCC to liaise with EP regarding Youth review.	SH/LW/AP	29.10.15
4.	<p>Custody update</p> <p>T/Chief Inspector Diable-White presented the custody update.</p> <p>KDW advised that the reduction in the number of custody sergeants is linked to the arrival of newly trained detention officers. Shifts are now fully resourced meaning the need to change detention officer's duties and locations has been reduced. A post implementation review (PIR) of the custody restructure (implemented 1 June 2015) is being undertaken, which will consider any remaining issues.</p> <p>LW raised a question regarding difficulties officers have encountered with Athena. KDW replied that Athena has developed since the training packages were delivered, which is causing some problems. Athena currently extends the time taken for custody processes.</p> <p>LW queried the resilience to enable rest breaks for custody sergeants. KDW advised that the present shift pattern should be sufficient to cover this, but where there is no shift overlap, the opportunity is lost. As a result of the restructure it should be that a sergeant will be able to leave custody to take a rest break. This is also being considered in the PIR.</p> <p>LW asked about the provision of local authority care for children/young people detained prior to appearance in court the next day.</p> <p>KDW replied that work is currently being undertaken by the Custody</p>			

	<p>Commander and Essex Social Services to clarify the requirements and to explore a range of alternative accommodation options, to ensure suitable accommodation is available. SH invited KDW to report back with further information, with a view to OPCC possibly being able to provide help via the safe-guarding board.</p> <p>KDW said that there has been a reduction in those detained under the Mental health Act, as a result of the street triage scheme, which sees them diverted to other forms of support. However, those who are detained are usually held in custody longer due to difficulties sourcing appropriate accommodation. LW stated that the OPCC is undertaking a review of street triage and invited KDW's involvement.</p> <p>KDW stated the costs per detainee held overnight in custody, was considered as part of the custody restructure. It is anticipated that the changes made should reduce this cost. The cost will be considered in the Custody estates review.</p>	<p>67/15: KDW to provide further information to OPCC with regard to provision of suitable accommodation for children/young people detained overnight.</p> <p>68/15: OPCC to be provided with the average cost per detainee held overnight in custody.</p>	<p>KDW</p> <p>KDW</p>	<p>29.10.15</p> <p>29.10.15</p>
5.	<p>Gang involvement and young people going missing This report was presented by Chief Inspector Cummings.</p> <p>IC stated young people going missing and their gang involvement is an emerging area of concern which requires partnership development and the improvement of collection of data. He also highlighted the importance of relationship based intervention, with consistent contacts.</p> <p>JK asked if there had been an increase in the numbers flagged on the Compact (missing persons) database of those at risk of Child Sexual Exploitation (CSE). IC replied that numbers are growing and that the flags are used to identify those vulnerable to gangs to enable information to be shared with partners, including the Essex Joint Domestic Abuse Triage Team (JDATT), Southend JDATT and the Thurrock Multi-Agency Safeguarding Hub (MASH).</p> <p>Missing persons liaison officers have previously built up trust relationships with missing persons. The force is considering the deployment of youth officers to assist in this regard, and also exploring the use of childrens</p>			

	<p>charities to help with contact and support.</p> <p>IC advised the missing persons form CID94, is to be reviewed to consider the inclusion of information about gangs. He said information is also needed from schools, health and social services to enable determination of what is occurring with respect to the issue of young people involved with gangs, going missing and where they go to.</p> <p>IC asked for the PCC to enquire of Local Children’s Safeguarding board chairs, their current arrangements to cater for children and young persons who go missing and their vulnerability to exploitation from gangs.</p> <p>IC said recognition of the benefits has led to a growing interest in co-location by partners. JDATT and MASH are already co-located and Southend JDATT are now looking to follow.</p>			
6.	<p>Force Performance Report</p> <p>Monthly Force Performance Reports: A detailed update report on Force performance for August 2015 was provided. DB advised that performance around Sanction Detection Rates (SDR) is expected to show an improvement before the end of the year. The outcomes Gold group is to be led by ACC Mason from 5th October 2015.</p> <p>The Chief Constable is to meet with a representative of Northgate regarding Athena soon.</p> <p>Additional discussion was undertaken around the following: Domestic Abuse LW noted the small decrease in the number of incidents of domestic abuse (16 incidents), against the number for the same period the previous year and highlighted the -6.9% point decrease in the solved rate for the same period. DB stated Her Majesty’s Inspectorate indicated an issue with the risk assessment of medium and high risk domestic abuse incidents in that only the high risk cases are currently passed to the JUNO teams.</p>	69/15: PCC to be provided with questions to raise at future local children’s safeguarding board.	IC	29.10.15

	<p>It was noted that figures show Essex Police classify more cases as high risk than most other forces. The inclusion of medium risk cases would lead to a significant increase in volume. SH acknowledged that the number of high risk cases through JDATT has increased.</p> <p>Supporting victims of crime It was noted that the downward trend around user satisfaction has continued. The portfolio continues to receive the oversight the Chief Officers Meeting Group (COMG).</p> <p>Road safety DB advised of recent increases in the number of people Killed or Seriously Injured (KSI) on powered two wheeled vehicles and the number KSI as pedestrians in road collisions.</p> <p>Performance summary CF noted the increase in vehicle crime and sex offences and that there had been 15 homicides this year to date. DB replied that vehicle crime is currently the subject of a survey and that an increase has been seen in the number of third party reports of sex offences. He advised that ACC Horne is preparing a briefing around homicide.</p>			
7.	<p>Any other business</p> <p>DB requested that going forward additional time is given to EP in advance of the meeting to obtain a response to any questions raised by the OPCC in advance. TB advised that the OPCC only receive the papers one week before the meeting, leaving a short time period to prepare questions.</p>	70/15: OPCC and SCMD to liase to try to increase time available to obtain a response to questions put in advance of meeting	TB/ WK	
	<p>Date of Next Meeting The next meeting will be the first of the new Performance and resources scrutiny meetings, chaired by the PCC.</p>	Thursday 29 th October 2015 9:00– 11:00, OPCC Conference room		