

## Essex OPCC Code of Conduct

The aim of this Code of Conduct is to support each OPCC employee to deliver the highest professional standards in their service to the PCC and DPCC, and to the public, as well as in their interactions with Essex Police and other partners.

In supporting a democratically mandated post, everyone in the OPCC will need to be aware that they have a responsibility to provide that support in an open, transparent and impartial manner.

Our OPCC values are:

- **Openness**
- **Positivity**
- **Commitment**
- **Collaboration**

Standards of OPCC behaviour:

- I will be open, honest and transparent, and straightforward in my communication and working practices
- I will be positive in my interactions, treating my colleagues and the public with respect at all times
- I will be committed and accountable to my colleagues and the public – I will work ethically and with integrity and do what I say I'll do
- I will work in partnership internally and externally, sharing and supporting my colleagues to achieve success