

Joint Performance and Resources Scrutiny Meeting
22nd December 2016
14:00, Conference Room, Hoffmanns Way

Roger Hirst, Police and Crime Commissioner, OPCC	RH
Jane Gardner, Deputy Police and Crime Commissioner, OPCC	JG
Susannah Hancock, Chief Executive, OPCC	SH
Charles Garbett, Treasurer, OPCC	CG
Abbey Gough, OPCC (notes)	AG
Adam Kendell, Interim A/Director for Performance and Scrutiny	AK
Darren Horsman, Director for Communication and Engagement, OPCC	DH
Matt Horne, Deputy Chief Constable, EP	MH
Vicki Harrington, Director of Strategic Change, EP	VH
Mark Gilmartin, Director of Shared Services, EP	MG
Richard Jones, Management Accountant and Insurance Manager, EP	RJ
Debbie Martin, Chief Finance Officer, EP	DM
Jules Donald, Head of IT Services, EP	JD

	Item	Action	Owner	Date for Completion
1.	Matters Arising & Minutes of the last meeting 55/16 – paper has been circulated on the effectiveness of DVPN/DVPO and breaches. RH asked if it was possible to use DVPNs more and if there was additional VFM to be obtained. VH said that it is not known whether individuals go on to reoffend after the 28 day period has finished. MH said that the EP DVPN policy could be reviewed and how this is applied. MH noted that victims feel that DVPNs are good; feedback from the victim	79/16 – EP DVPN policy to be reviewed and feedback from victims survey on DVPN. Report to be brought back to the April Scrutiny	MH/VH	April 2017

	<p>survey can be reviewed.</p> <p>69/16 – A discussion was held on welfare reform and whether any research had been completed on this. VH confirmed that ECC have not looked at this yet. SH suggested that Alison Gilmore could look at the welfare reform as a wider piece of work.</p> <p>72/16 – The planned vs actual resource paper which was originally presented at the November meeting was discussed. MH noted that there have been improvements to the SAP system however some officers are shown as fully deployable when they have had restrictions in place. Going forward, work will take place to ensure that vacancy and training positions are removed before the data is analysed. MH said that there was a cultural reliance on the RMU however Inspectors and Chief Inspectors should be engaging with RMU regarding staff. This is linked to a discussion during the performance reports when RH asked MH to consider the number of police officers EP would require for the force to operate more effectively.</p> <p>49/16 – MH said that the main programme of work had been completed and it was recommended that the programme was secure and therefore should be closed. The model is based on an increase in the number of non-warranted officers. MH said that work is ongoing to ensure that training issues are ironed out and to ensure that more work is passed on to non-warranted officers. MH said that the PIR was expected to take place and the report would be brought to the July Scrutiny meeting.</p>	<p>meeting</p> <p>80/16 - SH to raise welfare reform with Alison Gilmore</p> <p>81/16 – Further analysis to take place regarding the planned vs actual resource information.</p> <p>82/16 – PIR to take place and to be presented at the July Scrutiny meeting</p>	<p>SH</p> <p>MH</p> <p>MH</p>	<p>30th January</p> <p>July 2017</p> <p>July 2017</p>
2.	<p>Performance Reports</p> <p>Discussion was held regarding the number of performance reports presented and that this should be consolidated into one document. AK confirmed that this was underway and would report back to the January meeting. VH also noted that the quarterly information prevented synergy RH asked that the Plan on a Page be updated following the new Police and Crime Plan.</p>	<p>83/16 – Plan on a Page to be updated in line with the new Police and Crime Plan</p>	<p>MH</p>	<p>30th January 2017</p>

	<p>VH confirmed that the ONS severity score is a more robust measure than the Cambridge harm index. VH said that Essex is an outlier by spend compared by crime per population nationally and amongst the MSG. VH noted that this information was compiled from published data by the ONS and the HMIC VfM study. Following discussions it was agreed that VH would look to calculate the crime severity score per district and compare to expenditure per district. It was agreed that non LPA costs could be apportioned. RH said that this work would be crucial for the national debate on the funding formula and the redistribution of police grant. MH said that the increase in public order crime was due in part to issues which were not previously crimed and also due to ASB issues which are now crimed. It was noted that Essex was a near outlier.</p>	<p>84/16 – MH to consider the number of officers required for the force to operate more effectively</p> <p>87/16 - VH would look to calculate the crime severity score per district and compare to expenditure per district. It was agreed that non LPA costs could be apportioned</p>	<p>MH</p> <p>VH</p>	<p>30th January 2017</p> <p>28th February 2017</p>
3.	<p>Finance Exception Report</p> <p>£1.376m overspend is currently forecast following month on month movement. It was noted that the utilisation of the £3.6m was being monitored and that some of this expenditure would not take place in this financial year due to procurement process or the costs were had been attributed elsewhere such as the firearms upgrade.</p> <p>DM said that Corporate Finance would be speaking to budget holders shortly to discuss budget forecasts and the accuracy of the forecasts. It was noted that the increase in council tax collection contribution was offset by in the next financial year.</p> <p>Discussions are taking place to understand which estate disposals are likely to be received in this financial year.</p> <p>There has been no material change in the transformation savings.</p>			

4.	<p>IT Quarterly Report RH noted that the IT investment paper should be presented at the Strategy Board and not the scrutiny meeting. JD said that the paper has been presented to COMG. It was agreed that this paper can be presented at the meeting on the 13th January.</p> <p>JD noted that there are a number of national projects which now have to be delivered locally such as body worn video and the digital storage of those items. MG noted that the cost of national projects increase over time and the increases are passed onto forces. RH asked MG to provide an overview of the increase for RH to discuss at the APCC.</p> <p>RH asked that JD provide a gap analysis report to the next Strategic Transformation Board.</p>	<p>85/16 – IT quarterly report to be present at the Strategy Board on 13th January 2017</p> <p>86/16 – MG to provide an overview of nation IT cost increases</p>	<p>JD</p> <p>MG</p>	<p>13th January 2017</p> <p>30th January 2017</p>
5.	Date of next meeting – 30th January 2017			